



Town Hall Times

Salem, New Hampshire

VOLUME 1, ISSUE 4

MAY 15, 2017

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Salem Youth Participate in Annual Fishing Derby

The Salem Community Services Department and sponsor, the Greater Salem, NH Rotary Club, held the Annual Fishing Derby on Saturday, April 29th at Hedgehog Park. The event brought in a few hundred people to Hedgehog on the nicest fishing derby day in recent history. The participants each went home with a McDonald's coupon, while others were fortunate to win a variety of different raffle prizes.

The *Chuck Black Most Spirited Fishing Award* was presented to Brennan Fuoco in the 8 year old and under category and to Bailey Ruel in the 9 to 15 year old category. The certificate is awarded by the Greater Salem, NH Rotary Club in recognition of demonstrating the 'spirit of fishing'. Both names will be added to the *Chuck Black Most Spirited Fishing Award* plaque and will be displayed in the Salem Community Services Department.

A big thank you is extended to the Greater Salem, NH Rotary Club for sponsoring and assisting the Community Services Department. The Rotarians brought coffee, hot chocolate, munchkins, and donuts. Their volunteers assisted with registrations and measuring

the fish. Another thank you is extended to the Recreation Advisory Committee volunteers for their assistance with the fishing derby. Finally, we wish to thank McDonalds/Arch Advertising for providing each participant with one free sundae coupon.



The Chuck Black Most Spirited Fishing Award was presented to **Brennan Fuoco** (above) and **Bailey Ruel** (left). **Bailey** is pictured alongside many of the Rotarians who helped out at the event.

MAY 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Schedule of Meetings

- May 1 — Board of Selectmen, 7 PM
- May 2 — Zoning Board, 7 PM
- May 3 — Conservation Commission, 7 PM
- May 9 — Planning Board, 7 PM
- May 10 — Budget Committee, 7 PM
- May 15 — Board of Selectmen, 7 PM
- May 22 — Board of Selectmen, 7 PM
- May 23 — Planning Board, 7 PM

Cooperative Alliance for Regional Transportation

The Greater Derry-Salem Cooperative Alliance for Regional Transportation ([CART](#)) was established by the New Hampshire State Legislature in 2005. Its service area encompasses the towns of Chester, Derry, Hampstead, Londonderry, and Salem. The population of the service area is 99,305 (2015 Population Estimates).

CART is governed by a Board of Directors whose representation consists of the municipalities served by CART. The two Metropolitan Planning Organizations (MPO) that cover the CART service area, Southern New Hampshire Planning Commission and Rockingham Planning Commission, also have representation on the CART Board. CART has one part-time employee, and is seeking an Executive Director. The CART Board also pays for a 0.25-FTE position from each of the MPOs for administrative services provided by their Transportation Planners.

CART contracts with Easter Seals of New Hampshire (ESNH) for accessible demand response service in the aforementioned towns. ESNH, also under con-

tract to CART, operates the Derry-Londonderry Shuttle and the Hampstead Shuttle, both of which are fixed-route deviation services. ESNH operates the call center for CART and schedules all of its demand response and fixed-route deviation trips.

In 2012, CART initiated a pilot project with the Manchester Transit Authority (MTA) to operate the Salem Shopper Shuttle, which is another fixed-route deviation service. This pilot proved successful, and the Shuttle continues to operate.

The program is open to all Salem residents. The chart below shows the ridership counts and regional percentages for Salem. As Salem continues to grow, the Town seeks input from its residents on how best to adjust or improve the program to meet the transportation needs of the community.



TOWN	FY17 YTD		Full FY17 Projected		Share of Muni \$\$	FY16		FY15		FY14		FY13	
	FY17	FY17%	FY17	FY17%		FY16	FY16%	FY15	FY15%	FY14	FY14%	FY13	FY13%
Chester	46	2%	276	2%	4%	348	3%	436	3%	99	1%	146	1%
Derry	670	28%	4,017	28%	29%	3,488	27%	5,025	37%	5,031	36%	5,105	34%
Hampstead	296	13%	1,778	13%	13%	1,603	12%	1,309	10%	1,408	10%	1,580	10%
Londonderry	508	22%	3,049	22%	19%	2,615	20%	2,379	17%	2,588	18%	3,056	20%
Salem	830	35%	4,980	35%	34%	5,098	39%	4,613	34%	4,896	35%	5,065	34%
TOTAL	2,350	100%	14,100	100%	100%	13,151	100%	13,762	100%	14,022	100%	15,049	100%



Salem Police Updates

The Police Department spent some time over the past week conducting directed radar patrol in a lot of the areas that were deemed speeding problem areas based on public comments. Just as a reminder, 95% of the roads in Salem are 30 mph speed limit zones. Please keep your speeds reasonable and prudent.

Speeding results- (Usually a minimum of 20-30 minutes spent on each street)

Ackerman St- Majority of speeds between 27-32. One Ackerman St resident stopped for 38/30.

Millville St- Majority of speeds between 29-34. One vehicle was travelling at 40 mph. Operator arrested for open container and failing to yield to a pedestrian in a cross-walk.

Wheeler Ave- Speeds between 30-50. One operator from Fraser Dr was ticketed for travelling 50/30.

Pleasant St- Speeds between 30-43 mph. One operator was stopped for 43 mph.

Salem St- Speeds between 30-36 mph.

Zion Hill- 2 vehicles were stopped for speed

Lake St- Speeds between 30-45 mph. 2 vehicles were stopped for 45 mph.

Shadow Lake Rd- 1 vehicle stopped for speeding in 34 minutes of being there.

School St- top speed 47mph*

Zion Hill- top speed 48mph

Cross St- top speed 47mph

Dyer- top speed 46mph

Wheeler- top speed 37mph

Merrill- top speed 48mph

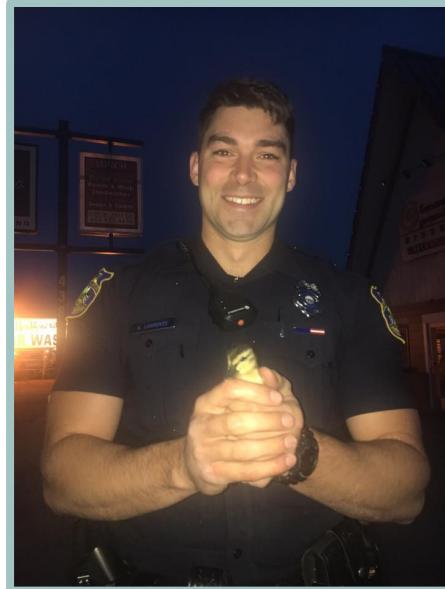
*One resident was stopped for speeding on their own road.

We are continuing to run speed enforcement on other roads in Salem, so please be patient if we haven't hit your road yet. As you all know, this is not a magical fix for speeders. But, hopefully people will think twice when they drive down a road where they have seen an officer running radar.

Human Services

The Human Services Department has just completed an update of its webpage.

The [Information Referral sheet](#) is an excellent resource for various programs to assist Salem residents.



Brian Lawrence played Pet Detective on 05/07/17 and saved a family of ducklings from a sewer grate in front of Buono Panini.



Officers Mitch DiResta and Matt Norcross of Salem Police and Christine Steele of Stand Up Salem worked together on 04/28 during the DEA Drug Take Back event in an effort to make our community a safer place. This event reminds residents to make prescription pills less accessible to our youth by disposing of unused or expired prescriptions.

Salem Police and Stand Up Salem would like to remind everyone that they can drop off their prescriptions at our drop box located in the lobby of our police station open 24/7. This even was a huge success, filling almost 4 large boxes!

SFD Welcomes New Members



The Salem Fire Department welcomed two new members of the organization on Monday, May 1. Probationary Firefighters Corey Greeney and Rob Douglas were both firefighters in other departments before coming to Salem. Firefighter Greeney was a full-time firefighter in North Hampton, and Firefighter Douglas had a career in Goffstown.



In this picture, they are practicing stretching hose lines into the vacant administration building that Tuscan owner Joe Faro let us use at Rockingham Park.



Probationary Firefighters Greeney and Douglas pose for a photo after conducting live fire training at an acquired structure in Windham.

If you see them around town, please welcome them to Salem!

Human Resources

One aspect of the Human Resource Department's responsibilities as well as the main focus of April and May has been assisting departments with the hiring process for the upcoming summer months. This component has kept the Department very busy!

The HR Department currently has 26 candidates completing or starting the hiring process. Many of the candidates in the process are for seasonal summer positions to provide coverage while others are to fill open positions in different departments.

All positions require the posting of positions, collections of applications, disseminating applications to the department heads, contacting the prospective candidates, meeting with selected candidates to review and complete employment forms such as applications, background criminal checks, federal & payroll forms

and an orientation meeting with the HR Department representative. Conditional offers, hire letters and initial payroll information is also collected by the HR Department as part of onboarding new employees.

Some department positions require candidates to also complete a more extensive process such as driving record checks, psychological testing, polygraph testing and medical exams which the HR Department administers and completes for most candidates.

Tracking all candidates throughout the hiring process and assisting candidates during each step of the process is managed by the HR Team.

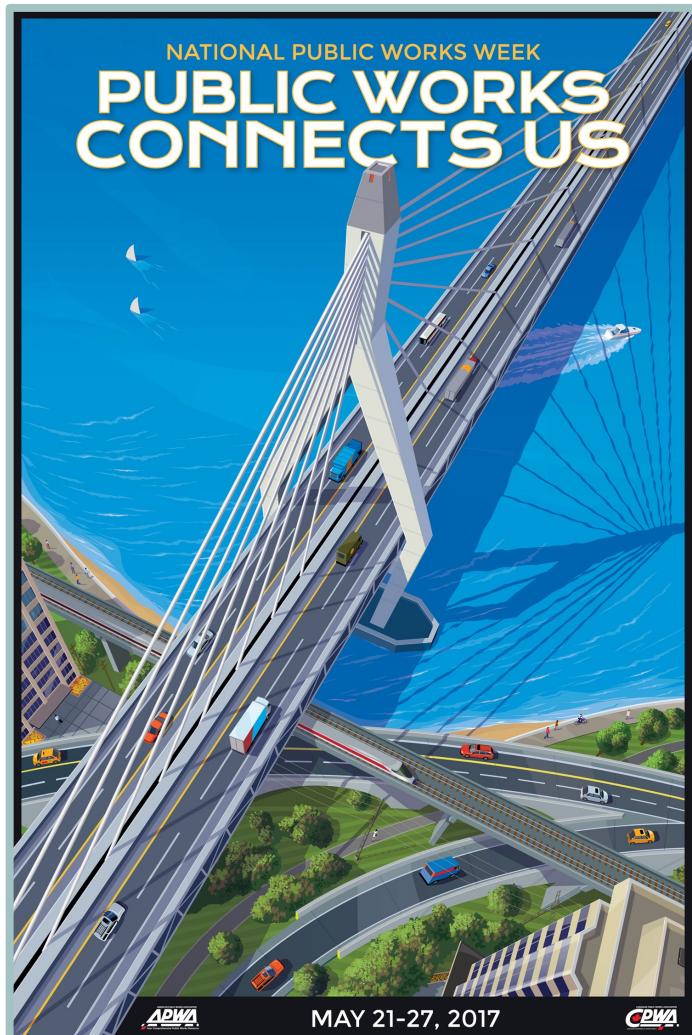
Employment opportunities are posted on the HR [website](#).

Finance

- The Town has received our draft financial statements. Finance will begin working on the Management Discussion and Analysis section of the financial statements.
- Accounts Receivable Clerk Jean Mayo's 28th anniversary with the Town is on May 15th. Congratulations Jean!
- The Finance Department is hard at work processing payroll, paying vendor invoices, answering utility billing questions, ensuring departmental purchases comply with the town's purchasing and procurement policy, and providing support for all departments in town.

May 21-27 is National Public Works Week!

The Municipal Services Department will be participating in the "Touch-A-Truck" event at St. Joseph's School on Sunday, May 21 from noon to 3 PM. Stop by and learn about all the important work they do in our community!



Community Services

RECREATION:

- The Fishing Derby was a huge success bringing hundreds of residents to Hedgehog Park on Saturday, April 29th.
- The Summer Fun program is at capacity. We are taking names for a wait list.
- The Adventure Camp program is nearing capacity. Please sign up ASAP if you are interested in participating.
- The Field of Dreams clean up was held on Saturday, May 13th. We would like to thank everyone that helped clean up the park for the summer.
- Hedgehog Park will open for swimming Memorial Day weekend.
- The skate park's new ramp was recently completed. The park is fully operational for the summer.

SENIORS:

- Golf sign ups have come and gone. We had a record number of registrants. Golf begins the week of May 15th.
- On Friday, May 12 students from Salem High School held a Senior Prom for seniors at the center.
- The Ingram Senior Center will be closed on Monday, May 29th in observance of Memorial Day.
- The Center will be closed for regular programs on Wednesday, May 31st to celebrate National Senior Health and Fitness Day.
- The Zoomers Softball program held their organizational meeting. Play will begin Monday, June 5th at 10am at Michele Memorial Park. They are looking for more players.

SALEM MUNICIPAL SERVICES

Roy E. Sorenson - *Director*

ENGINEERING DIVISION

Road construction is underway with drainage work occurring on Bradford Drive and Haverhill Road. Bradford will be reclaimed and paved and then crews will move to Woodland Avenue. Look for updates on Engineering's [webpage](#) and Twitter feed ([@SalemNHEngDiv](#)). Demolition work continues at the former Wastewater Treatment Facility on SARC Drive. Hazardous materials are being removed from the Main Building prior to its demolition. Site construction is active throughout town, including at Tuscan Village where sites for the apartments and townhomes are being cleared, dewatered, and prepped for installation of building foundations. Work at the Post Office intersection on South Broadway will be starting soon, beginning with drainage installation on the west side of the roadway.



Abatement of hazardous material at the main building of the former wastewater treatment facility

PUBLIC WORKS DIVISION



Vac crew

Winter season totals are in; we responded to 44 operations of Primary Salt routes and 15 operations of Secondary Salt Routes, along with 13 plow operations battling 86" of snow accumulation. Our first operation of the season was on December 5th with a general salting and our first plowable event was on December 12th for a 3" snow event. We ended the season with a 6" snow storm on April 1st. We used 8617.3 tons of salt, 519.75 tons of sand and 19,500 gallons of liquid calcium to combat snow alongside our contracted plowing. Litter pick up in April totaled 2.8 tons, which is down from previous years in part due to reduced available manpower. Public Works has been busy recently with street sweeping, lawn repairs, mailbox post replacements (now that the ground is thawed), loaming and seeding of graves from winter burials, spring landscaping, and mowing. Seven light fixtures were replaced at the Public Works facility to improve lighting and save electricity.



A truckload of litter collected by Public Works

UTILITIES DIVISION

We received 1.98" of rain so far this May. Canobie Lake has risen to 219.96' approaching full capacity (220.00'). We are producing an average of 1.9 MGD of Finish Water for the month of May which is average for the month. 16 manholes covers have been recently adjusted or replaced on North Broadway. Work involves saw cutting and excavating around each cover, adjusting its elevation by replacing the supporting brick and mortar, shimming and compacting the subgrade around the structure, and installing a pavement patch. Patches are left low for 1-2 weeks to allow traffic to further compact it so that any settling is finished, then a final top coat of pavement is applied. These improvements help seal and preserve the manhole and provide a smoother ride for the traveling public. Closed Circuit Television (CCTV) inspection of sewer mains is underway to identify locations of Infiltration and Inflow (I/I). Approximately 60% of average annual sewer flow is attributed to I/I, which is mostly clean water. Reducing I/I through repairs and disconnection of inflow sources reduces flows, thereby saving on treatment costs and preserving system capacity.



CCTV of sewer mains



New cover and shimmed cover waiting for pavement



Town Hall Times will be published biweekly
and will be available on the [Town website](#).
Please [subscribe](#) to receive notification of
each new issue!

Town of Salem, NH

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INDUSTRY - COMMERCE - RECREATION



NATIONAL PREVENTION MONTH

Youth Tobacco Use
Underage Drinking and Alcohol Abuse
Prescription Drug and Opioid Misuse
Illicit Drug and Youth Marijuana Use
Suicide Awareness
Mental Health & Wellness Awareness



A Community Coalition for a Drug-Free Salem, NH

For Emergencies call:
9-1-1

For Help call:
2-1-1

www.drugfreenh.org www.samhsa.gov