



Town Hall Times

Salem, New Hampshire

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APRIL 23, 2018

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Human Resources Department Hosts Health and Wellness Week



The Human Resources Department organized its first Health and Wellness Week for Town employees during April 16th-April 20th. Cigna, the Town's health carrier, sponsored most of the week's events including a relaxing 10 minute chair massage, a Lunch & Learn Seminar focused on stretching and strengthening to help prevent injury and keep in shape, Biometrics Screenings which is a short health examination that can help to determine the risk level of a person for certain diseases and medical conditions and help to establish a health baseline, and a walk with a co-worker during your lunch break.

The biggest event during the week was a Health and Wellness Fair. Approximately 50 employees visited the Fair that provided employees with a variety of health & wellness information and to help them know what options are available to them. Local businesses were also on hand with helpful information.

A big thank you the volunteer vendors who participated: Cigna, Delta Dental, Legal Shield, The Hartford, Express Med, Rite Aid, Convenient MD and The Great American Restaurant Group (Copper Door & T-Bones). Vendors provided raffle items, food and gift cards that helped make the event a big success!



MAY 2018

Sun	Mo	Tue	Wed	Thu	Fri	Sat
	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Schedule of Meetings

- } April 23— Board of Selectmen, 7 PM
- } April 24— Planning Board, 7 PM
- } April 25— Budget Committee, 7 PM
- } May 1— Zoning Board of Adjustment, 7 PM
- } May 2— Conservation Commission, 7 PM
- } May 8— Planning Board, 7 PM
- } May 9— Budget Committee, 7 PM
- } May 22— Planning Board, 7 PM



Finance

- Water and sewer demand and benefit annual bills were sent in the mail by the utility department. Be on the lookout for these annual bills.
- We have hired a new utility billing clerk. Trina Reed will start on April 30th as the new utility billing clerk. Welcome Trina! Trina is replacing Lucinda Garland who has transitioned into the Accounting Clerk role in Finance after Jean Mayo retired in December.
- Accounting and Budget Manager Melanie Murray will be celebrating her 17 year work anniversary with the Town of Salem on April 30th. Congratulations Melanie!
- This is a reminder to check the Town's website to see all of the [Town's bid opportunities](#). We are frequently updating the website with new items.
- The Finance Department is hard at work processing payroll, paying vendor invoices, answering utility billing questions, ensuring departmental purchases comply with the town's purchasing and procurement policy, and providing support to all departments in town.

Community Services

Pickleball

The Salem Senior Center is looking to bring Pickleball to Salem. Pickleball is a paddle sport that combines elements of badminton, tennis, and table tennis and played both indoors or outdoors on a badminton-sized court and slightly modified net. Teams are comprised of 2-4 players with rules similar to tennis with modifications, making it a great sport for all ages. We are seeking an interested volunteer who is familiar with the game to assist us in starting a league and teaching our seniors the sport. If interested in volunteering, please contact Karen at the Senior Center at (603) 890-2190.

Salem Senior Center Thrift Shop Grand Re-opening!!

Due to the cold spell in early January, the Thrift Shop experienced extensive water damage from a ruptured pipe. During this time our volunteer senior workers continued to stock and staff our make shift shop in the lobby of the center, allowing customers to shop while repairs were being made. On April 2 the Thrift Shop re-opened and is better than ever with fresh merchandise. Thanks to all our seniors for their hard work and dedication! Stop by for a visit.



**Pat Stevens, Senior Volunteer and
Karen Bryant, Senior Center Staff**

Salem Senior Center Game Schedule

Ping Pong - Monday and Friday, 9-11am, 2nd Floor
 Cribbage - Monday, 12:15, Dining Room
 Mahjong - Monday 12:30-3:30, 2nd Floor
 Billiards - Every day (see back page for times), Lobby
 Bridge - Tuesday and Thursday, 1-4pm, 2nd Floor
 Canasta - Wednesday, 12-2, Dining Room
 Whist - Wednesday, 12:30-3, 2nd Floor
 Pinochle - Wednesday, 12-3, Dining Room
 Poker - Thursday, 9-12, 2nd Floor
 Corn Hole - Thursday, 9-12, 2nd Floor
 Scrabble - Thursday, 12-4, Patti Drelick Room
 Fan Tan - Thursday, 1-3, Dining Room
 Wii Bowling - Friday, 12:30-2:30, Multipurpose Room
 45's - Friday, 12:30-3, Dining Room (Partner draw 12:15)

Historical Society

Town Manager Chris Dillon was the guest speaker at this month's Salem Historical Society lecture series. The presentations and speakers for this program are brought to Salem with the help of the NH Humanities Department. Chris was Community Services Director when he was first asked to speak at the meeting, so much of the focus is on community.



Chris mentioned that one of his earliest projects came from former resident Jane Lang. She wanted a Farmer's Market in town and with her at the helm, we got one. Chris mentioned the first one was held in 2010 at Hedgehog Pond and Governor Lynch was on hand to speak and cut the ribbon. Salem Community Television was proud to cover the entire event. You can still view Salem's first Farmer's Market online with this [link](#).

Chris also talked about the annual fishing derby. It is held every year at Hedgehog Pond and partly sponsored by the Greater Salem Rotary Club. That event is happening this Saturday April 21st from 9-12. Maybe this is the year for good weather!

He commented on the Ingram Senior Center and how its active participants make it such a viable center. It is so popular that there is now a cap on the Non-Salem membership and there is a need for overflow parking. Thank you Salem

Woods for being such good neighbors to the Ingram Senior Center. Chris Dillon's entire lecture can be viewed with this [link](#).





ROCK'N SUMMER FUN PROGRAM FOR 6 TO 10 YEAR OLDS

Early Registrations now OPEN for Salem Residents!

A very popular 7-week children's summer program is set to take place at the Barron School beginning Monday, June 25th* thru Friday, August 10th. The program includes themed weeks, activities, games, arts and crafts, and field trips. Together with the Community Services Department and our enthusiastic staff, children will enjoy a wide variety of activities and games. The program runs 5 days per week from 9:00am to 12:30pm, Monday thru Friday with most field trips taking place on Wednesday's from 9:00am to 3:30pm (weather permitting). Included in the cost are the daily activities at the school, special events, crafts, and more. *Please note: additional fees will be required for the weekly field trips if your child attends.* (Registration deadline is June 15th—space permitting). The program schedule is subject to change.



Space is limited and based on an 8:1 child to counselor ratio.

1 child	Fee: \$299
2 children (same family, same household)	Fee: \$449
3 or more children (same family, same household)	Fee: \$549

Don't Wait! Program fills quickly!

*Start date tentative on Salem School District's final day of classes

Adventure CAMP

Early Registrations now OPEN for Salem Residents!

This adventure-based program is a field trip activity program for **ages 11 to 15** years old. Each week the participants will have 2 or 3 activities to various area locations including laser tag, deep sea fishing, Water Country, hiking trips, Mel's Funway, paintball, beach trips, and many others.

There are no set times for this program as they will vary depending on the specific activity or trip. There will be a minimum of 2 activities each week. Most of the activities will assess an additional fee (*Registration Deadline: 6/15*).

The program will begin the week of June 25th and end on August 10th.

A brochure pamphlet of the various trips and activities will be made available in May.

Registration Fee: \$35
(does not include field trip fees)



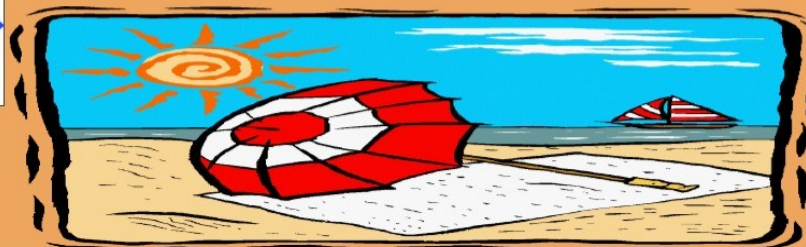
*Start date tentative on Salem School District's final day of classes

'Create & Discover' Offers Childcare Before and After Our Summer Fun Program!

For the past few years, we have heard that people would be interested in signing up for our Summer Fun Program, but it is too difficult to transport their child to and/or from the camp during the day.

We have once again partnered with Create & Discover, who will offer a before camp option starting at 7:00 AM and an after camp care option until 5:30 PM for those parents whose children are enrolled in the Summer Fun Program starting the week of June 25th-29th. The cost for this part-time care program will be \$95.00 per week. Also available will be full-time care for the week of August 13th-17th (\$140.00) and August 20th-24th (\$140.00).

Registration forms will be available at the Recreational Department or by e-mailing Create & Discover at createanddiscover@gmail.com

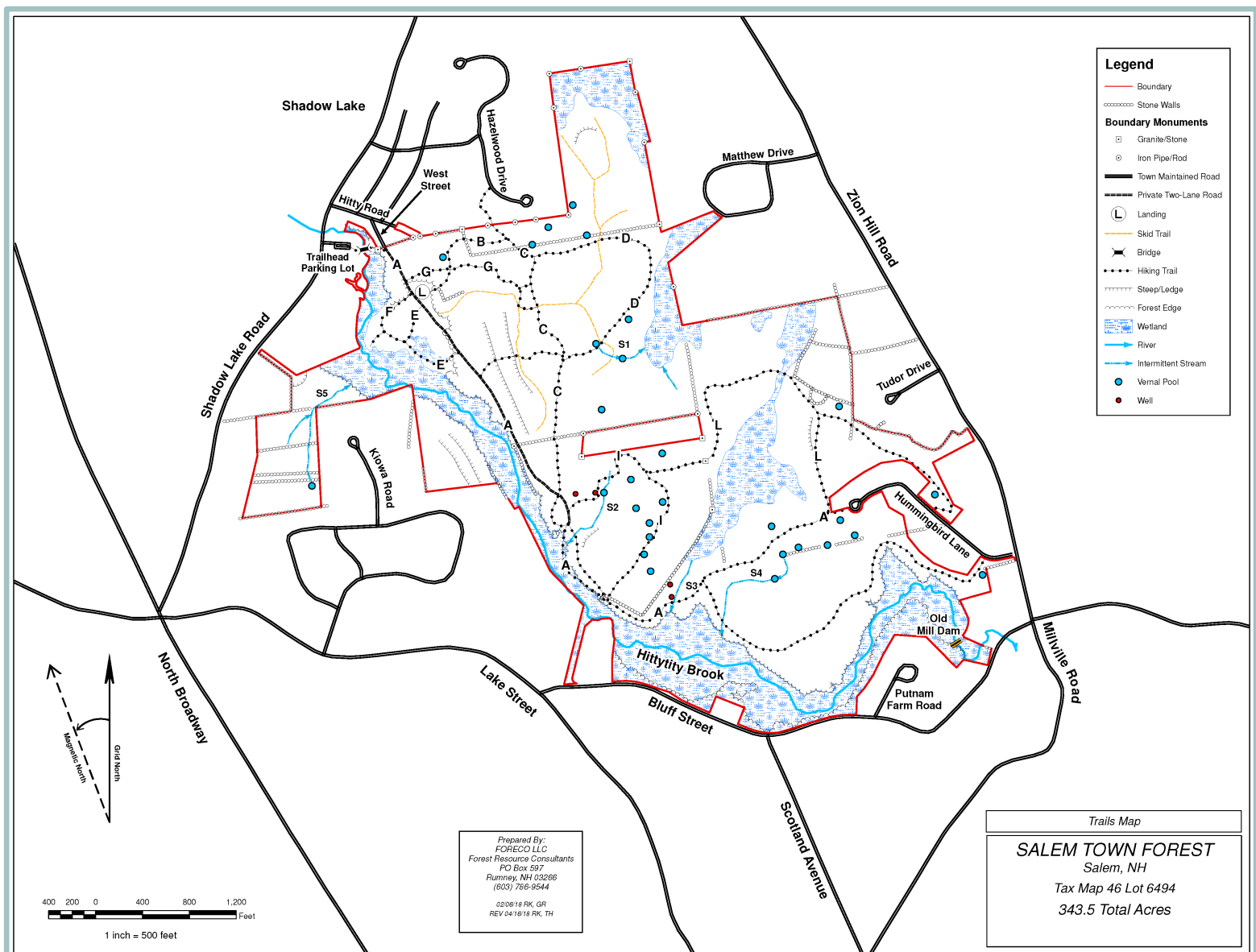


Town Forest Management Plan

A consultant working for the Conservation Commission just completed a draft Town Forest Management Plan. The Plan includes information on natural resources, forest types, and recommendations for wildlife, recreation, and education. The Plan is available on the [Conservation Commission's web site](#).



Salem Town Forest



PUBLIC NOTICE

TOWN OF SALEM

Mosquito Control

The Mosquito Control program begins the week of April 16, 2018 in the Town of Salem. Crews from Dragon Mosquito Control will be checking swamps, marshes, woodland pools, ditches, storm drains and other shallow, stagnant water for mosquito larvae. When mosquitoes are found, the following insecticides may be used:

VectoBac (Bacillus thuringiensis israelensis)	CocoBear MLO (mineral oil)
Altosid (methoprene)	AquaBac 200G (Bacillus thuringiensis israelensis)
Fourstar Bti CRG (Bacillus thuringiensis israelensis)	Duplex-G (Bacillus thuringiensis israelensis, methoprene)
BVA 2 MLO (mineral oil)	

Control of adult mosquitoes may be done at the following locations in preparation for the Town's 4th of July celebration and High School graduation:

High School
Woodbury Jr. High School
Field of Dreams

If Eastern Equine Encephalitis or West Nile Virus is found in or near Salem, then emergency spray treatments may be done at the following locations:

Barron School	Lancaster School	Salem High School
Boys & Girls Club	Library	Senior Center
DeBenedetto/Shannon Field	Lin-Wood Park	Soule School
Field of Dreams	Michelle Memorial Park	Wal-Mart Field
Fisk School	Morse Field	Woodbury Junior High School
Haigh School	North Salem School	
Hedgehog Park	Palmer School	

Adult mosquito control will be accomplished using one or more of the following products:

Cross Check Plus (bifenthrin)	Permanone (permethrin)
Duet (sumithrin & prallethrin)	Zenivex (etofenprox)
Essentria IC ³ (rosemary oil, geraniol, peppermint oil)	

A truck mounted sprayer could also be used to disperse Duet (sumithrin & prallethrin) or Zenivex (etofenprox) along roadways during a public health threat. It is not possible to predict if emergency spraying will be necessary. The spray schedule is based upon mosquito surveillance data, disease test results and weather conditions. Further communication will be given if emergency spraying is going to take place.

Residents who do not want their wetlands treated may use our No-Spray Registry online at www.dragonmosquito.com/no-spray-registry or write to Dragon Mosquito Control, P.O. Box 46, Stratham, NH 03885. Be sure to include your name, physical address, phone number, a description of your house and acreage.

Fire Department



Left to right: Chris Carrier; Jackson Peck; Kevin Patterson; Dylan Ferguson; Troy Collins; Clayton Lampinen; Kyle O'Dowd; and Andrew Owens.

The Salem Fire Department is proud to welcome these 8 new Firefighters to our family. They were hired thanks to the Town successfully being awarded a 3-year cost sharing federal government FEMA-Assistance to Firefighters Grant Program for \$1.5 million for the Staffing for Adequate Fire and Emergency Response (SAFER) and with the support of our voters.

The new Firefighters started working on Monday April 16th and will spend the next 3-weeks going through a recruit school taught by the Officers and Firefighters of SFD. The recruit school is designed to teach them how SFD responds to and operates at Fire and EMS calls. After the 3-week recruit school, the new firefighters will be assigned to a Group and Station where they will spend another 3-weeks job shadowing before they begin working as a regular Firefighter.

Once the new Firefighters have completed their job shadowing, there will be 5-Firefighter/EMTs staffing Station 3. This will allow Rescue 3 to be staffed full-time with 2-Firefighter/EMTs and for the Tower Ladder to be staffed full-time with 1-Officer and 2-Firefighter/EMTs.





Town of Salem, NH

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Town Hall Times will be published biweekly
and will be available on the [Town website](#).

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INDUSTRY - COMMERCE - RECREATION

Tuscan Village North Construction Progress



Floodplain Improvements (bottom), Ford Dealership (center), Retail Development (top), Apartments (left), and Villas (top left)