



# Town Hall Times

## Salem, New Hampshire

VOLUME 3, ISSUE 20

NOVEMBER 18, 2019

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## Salem Celebrates Halloween in Style

Salem was full of Halloween spirit during the last week of October.

The Recreation Department started off the festivities with the annual Town of Salem Halloween Party. This is a costume party from newborn to 10 years of age, and everyone got in on the fun. The 2 judged categories were for Most Creative and Best



Representation of Halloween, so there were many varied winners in all 3 age groups. Winners included: Tinkerbell in her Grotto, a very creative Transformer that went from car to robot, a cotton candy machine, Slinky, vampires and ghouls.

Many people and groups do their part in helping this event come together. Enterprise Bank provides the pizza, beverages, and cupcakes. The Key Club brings in many volunteers to help conduct the games in the



gym and they decorate a haunted hallway. Jim Kocza, an excellent DJ, plays all the



right Halloween party music. The Recreation Advisory Committee had the difficult job of judging the costumes. Many groups in town were also there to be part of the fun. The Girls Club of America talked to interested families, the Intergenerational Group told us about what they have coming up, the SHS Robotics Team talked about the importance of learning to code and using it in that field. And Salem Community Television is happy to cover that event every year.

Here is the online [link](#); the show is filled with many faces of your friends and neighbors!



## NOVEMBER 2019

Sun	Mo	Tue	We	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

### Schedule of Meetings

- } November 4—Board of Selectmen, 7 PM
- } November 5—Zoning Board of Adjustment, 7 PM
- } November 6—Conservation Commission, 7 PM
- } November 6—Budget Committee, 7 PM  
(High School Media Center)
- } November 12—Planning Board, 7 PM
- } November 13—Budget Committee, 7 PM
- } November 14—Budget Committee Final Votes, 7 PM
- } November 18—Board of Selectmen, 7 PM
- } November 20—Budget Committee, 7 PM
- } November 26—Planning Board, 7 PM



## Tax Collector

The Town of Salem, New Hampshire mailed the second installment of the 2019 Property Tax bills during the first week of November. The first bill that was sent to property owners in May 2019, represented approximately one-half of the 2018 assessment. This bill is for the entire 2019 Property Tax minus the amount previously billed in May.

The 2019 Property Tax Rate is as follows:

State Edu.	\$ 2.20
County	1.05
Local Edu.	11.63
Municipal	7.10
Total	\$ 21.98

The 2019 Property Tax rate of \$ 21.98 per thousand is an increase of .37 cents per thousand from the 2018 Property Tax rate of \$ 21.61 per thousand.

The overall results of the rate are: Municipal portion of the bill increased \$.32 cents per thousand; the Local Education rate increased \$.14 cents; State Education rate decreased \$.11 cents; and the County rate increased \$.02 cents.

Property tax bills are due and payable on or before December 9, 2019, or there will be a 8% per annum interest charge. Just a reminder that the Town Hall is closed Thursday, November 28<sup>th</sup> and Friday, November 29<sup>th</sup> for the Thanksgiving holiday.

If your bank holds your property taxes in escrow, you will need to forward your bill to them. If you do not receive a bill, especially if you are a new home owner, please contact our office at 890-2109 so we may send one to you. You may also view/pay your bill online by accessing our website at:

[www.townofsalemnh.org.](http://www.townofsalemnh.org.)

**PARTIAL PAYMENTS ARE ALWAYS ACCEPTED! Please mail any partial payments directly to the Town of Salem Tax Collector at the Town Hall.**

Please note the Town Hall office hours per the Salem Board of Selectmen are:  
Monday – Friday 8:30 AM-5:00 PM. Thank you.

Cheryl-Ann Bolouk, Tax Collector

# Municipal Services—Public Works

## Court House HVAC

Our final roof top HVAC unit was lifted into place on the Salem District Court on Saturday, November 9th. This brings us very close to wrapping up the HVAC upgrade at the Court House which will be more reliable, use less energy, and keep the building occupants more comfortable.



## Household Hazardous Waste Day

The DPW hosted our annual Household Hazardous Waste Day on Saturday, November 9th from 8:00-1:00. It was another very successful collection day having 313 Salem residents show up with their items for proper disposal. We look forward to another exciting and fun time next year!



# Finance

- The State of NH recently issued the Town of Salem, NH a check in the amount of \$302,806.05. At their November 4th meeting the Board of Selectmen voted to use these funds for the following items/projects:
  - Purchase 1 six wheel dump truck
  - A new access road at the transfer station and install a camera.
  - Purchase a Chevy Tahoe 4x4 for the Fire Department
  - Purchase the CrewSense software for the Fire Department. CrewSense is a cloud hosted platform that allows administrators to alert and fill openings quickly with zero human interaction.
- The Budget Committee has had their hearings on the 2020 proposed operating budget. They held their preliminary votes on Wednesday, November 13th at 7pm and final votes/public hearing on Thursday, November 14th at 7pm.
- The Utility Billing division of Finance is continuing to work with Ti-Sales to implement WaterSmart. WaterSmart is a cloud based platform that allows customers to see their water consumption data. When viewing their usage they can add a layer on the graph to get the temperature and precipitation data for the time frame they are reviewing. Customers will be able to sign up with through WaterSmart to receive alerts for various scenarios such as an irregular usage alert, if their usage is trending X% higher than their normal usage, bill forecasts (for example if your bill is on track to be \$30 higher than usual). This platform is not available yet. Our team has biweekly meetings with Ti-Sales and WaterSmart. We have recently overcome a major hurdle and hope to get this platform live in the next few months.
- Did you know that you can pay your utility bill online? Simply go to the Town's website and pay through our website. The online bill processing vendor we use is Invoice Cloud. If you ever have any questions about paying your bill online feel free to contact the Utility Billing Division at 603-890-2042 or 603-890-2047.
- Please check the Town's [website](#) to see all of the Town's bid opportunities. We are frequently updating the website with new items.
- The Finance Department is hard at work processing payroll, paying vendor invoices, answering utility billing questions, ensuring departmental purchases comply with the town's purchasing and procurement policy, and providing support to all Town departments

## Transfer Station Fee Increase

Effective January 1, 2020, the fee for a Transfer Station Permit will increase from \$15.00 to \$25.00.

For more information on purchasing a Transfer Station Permit, please visit [this page](#).



## 2020 Proposed Budget Information

Please click on the following links to view the proposed 2020 Board of Selectmen budget recommendation, Town Manager budget recommendation, Town Manager Presentation to the Board of Selectmen, and Budget Presentation to Budget Committee.

[Board of Selectmen Budget Recommendation](#)

[Town Manager Budget Recommendation](#)

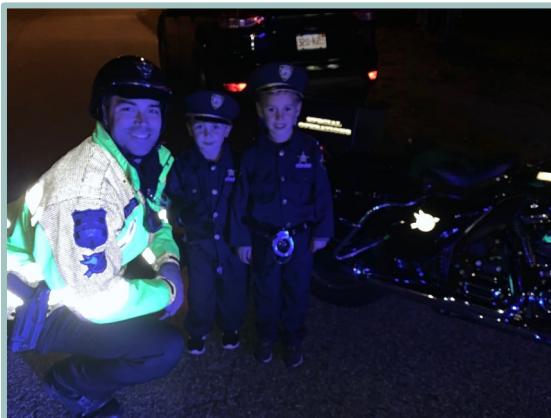
[Budget Presentation to Board of Selectmen](#)

[Budget Presentation to Budget Committee](#)

# Police Department

## Halloween

The Salem Police Department's Motor Unit filled their saddle bags with candy and headed out to greet all of the Trick-or-Treaters. They all seemed to be having a great time braving the cold! There were so many awesome costumes but we had to stop and take a picture with some of the kids on our team!





**Friday  
November 22,  
2019**  
**10:00 AM to  
12:00 AM**  
**at**  
**Mary Ann's  
Diner**  
**3 Veteran's Memorial Parkway  
Salem, NH**

**JOIN YOUR NEIGHBORS AND POLICE  
OFFICERS FOR COFFEE AND  
CONVERSATION!**

**No agenda or speeches, just a chance to ask questions, voice  
concerns, and get to know the officers in your neighborhood!**

Questions? Contact Officer Brian Lawrence at [blawrence@salempd.com](mailto:blawrence@salempd.com)


**with**
**Salem Police  
Department**



### Salem NH Police Department

### Winter Parking Ban Notice

#### Informational Flier Only

The Town of Salem, NH winter parking ban is in effect from November 15, 2019 through April 15, 2020 between the hours **12:00AM and 6:00AM**. On street parking is prohibited during these time frames.

Additionally, on street parking is prohibited at any time during a declared snow emergency. **A SNOW EMERGENCY** is defined as three (3) inches or more of snow accumulation during a snow event.

The Salem Police Department, in conjunction with the Salem Department of Public Works, requests that residents follow these parking restrictions during this upcoming winter season. In order to maintain the highest level of public safety during and after snowstorms, it is important that the Department of Public Works be able to quickly and efficiently clear the streets of snow.

- **INFORMATION FLIERS** will be placed on vehicles parked on the streets from **November 15<sup>th</sup>** until **November 22<sup>nd</sup>**.

- **WARNINGS** will be issued from **November 23<sup>rd</sup>** until **November 30<sup>th</sup>**.

- **PARKING CITATIONS** will be issued to all vehicles in violation of the winter parking ban starting on **DECEMBER 1, 2019** until **April 15, 2020**.

The Salem Police Department and Department of Public Works thank you in advance for your cooperation with the winter parking ban. We wish the residents of Salem a happy and healthy holiday season.

# Community Services



## Senior Services Health Fair

Community Services held their 45<sup>th</sup> Health fair on Wednesday, October 16<sup>th</sup> 9-12. Free admission, 20+ exhibitors, prizes and giveaways brought in a crowd. Flu shots were available. CARFIT, an educational organization created by AAA, AARP, and AOTA, was helping mature drivers find their safest fit. This was a free event aimed at helping older driving position and make other changes to be more comfortable and safer behind the wheel. Technicians go through a checklist of about 20 items with drivers. Among the items on the list are seat position and mirror adjustment. In the Creative Arts room we also had a display created by some of our talented artists.



## Senior Services Halloween Party

Our seniors from the Ingram Senior Center were joined by the Atkinson Senior Center for a ghoulish good time at our Halloween party held at the Atkinson Country Club. There were so many great costumes and lots of fun dancing to doo-wop music performed by The Bel Airs.

Winners of the costume contest received Target gift cards. 1<sup>st</sup> place went to Joe Doucette as the Skull Wizard, 2<sup>nd</sup> place was Marsha Di-Matteo as Charlie Chaplin and 3<sup>rd</sup> place was Pat Parent as Bubble Bath.

You can watch the show on Salem Community Services with this [link](#).



# Fire Department



**Craig Lemire, Battalion Chief of Salem Fire Department** recently completed an intensive leadership development program. The Primex<sup>3</sup> Emerging Leaders Program is a dynamic 7-month professional development opportunity to develop the competencies needed to grow in leadership effectiveness. A cohort of 16 individuals with high leadership potential from the Primex<sup>3</sup> membership who were nominated and endorsed by their supervisors were selected and participated in a competency-building curriculum including workshops, discussion boards, self-directed learning, simulations and assessments including an assessment which provides perspectives on their behavioral style, personal motivators, and emotional intelligence. Additional, each participant completed a Zenger Folkman Leadership Levers© assessment which measures six critical competencies.

As part of the required curriculum, **Battalion Chief Lemire** worked with his mentors, **retired Salem Fire Battalion Chief Jonathan Brackett and Fire Chief Lawrence Best** to identify, manage, and implement processes that would positively benefit their organization. The program concluded with a celebration luncheon and graduation ceremony on October 16<sup>th</sup>.



## Battalion Chief Paul Balentine

**Badge #160** has been a member of SFD since March of 2003. He was promoted to Lieutenant in February of 2012. Paul holds an Associates Degree in Fire Science from Southern Maine Technical College, is a certified NH Firefighter Level 2 and Instructor Level I. He is also a nationally registered and State licensed Advanced-EMT. Paul is a 4<sup>th</sup> generation Firefighter following in his Great-Grandfather, Grandfather and Father's footsteps, who the Chief of Department in his hometown of York Maine.



## Lieutenant/Training Officer Kennett Colby Badge #197

**Kennett Colby Badge #197** has been a member of the SFD since January of 2010 and has been a Lieutenant/Paramedic since 2015. Kennett holds two Associates Degrees from the New Hampshire Community College System, one in Fire Science and the other in Paramedic Emergency Medicine. He is a certified NH Firefighter 3 and Fire Officer I, a nationally registered and State licensed Paramedic and a Fire Instructor III.



**Lieutenant/Paramedic Bryan Plante Badge #205** has been a member of the SFD since August of 2012. Bryan is a certified NH Firefighter 3 and is a nationally registered and State licensed Paramedic. He also is a Fire Instructor I and Hazardous Materials Technician. Prior to being employed by SFD, Bryan was a Firefighter/EMT with the Hampstead NH Fire Department from 2006 until 2012.





## Town of Salem, NH

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Salem, NH 03079  
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**Town Hall Times will be published biweekly  
and will be available on the [Town website](#).  
Please [subscribe](#) to receive notification of  
each new issue!**



**INDUSTRY - COMMERCE - RECREATION**

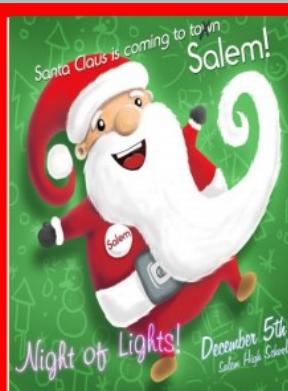


## Upcoming Salem Holiday Events

### Salem Holiday Parade

**Sunday, December 1  
1:00 PM**

**Please join us on Main Street to ring in the holiday season!**



### 5th Annual 'Nights of Lights' presented by Salem Pride

**Thursday, December 5th starting at  
5:00pm**

**Salem Pride will be hosting a Tree Lighting Ceremony at the TOWN HALL beginning at 5:00pm with different festivities:**

<b>5:00PM</b>	<b>Festive Music</b>
<b>5:30-5:40PM</b>	<b>Elementary Chorus</b>
<b>5:42-5:52PM</b>	<b>Middle School Chorus</b>
<b>5:54-6:04PM</b>	<b>Theatre Group</b>
<b>6:06-6:16PM</b>	<b>High School Chorus</b>
<b>6:20PM</b>	<b>Santa Arrives!—sing along</b>
<b>6:30PM</b>	<b>Tree Lighting</b>

**\*\*Bring your family and friends to enjoy a night that will be sure to get you into the holiday spirit!\*\***