



Town Hall Times

Salem, New Hampshire

VOLUME 3, ISSUE 7

NOVEMBER 23, 2020

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It's Holiday Season 2020 and due to the Pandemic we are celebrating our annual traditions in a different way. The Salem Holiday Parade is changing its format to a reverse parade. Instead of marching down Main Street, the judges will go to the participants' houses and judge from there.

But Salem Community Television has covered all the parades throughout the years and have put together a compilation of past parades with the Grand Marshalls, marching bands, winning floats and other crowd favorites.



Join us on November 30th at 1pm and anytime with this [link](#).

Revisit the Showtime Mack Truck whose burnout left everyone in a cloud of smoke, the entertaining dance groups, the various floats that included slides, trains, Heat Misers and gingerbread houses.



Remember the highlight moments like a proposal to Miss NH right at the viewing stand and the antique fire truck that carried Grand Marshall Paul Parisi breaking down at the Woodbury school. He happily helped push the truck to the side of the road and walked the rest of the way.



You will notice that weather is always different, parade themes are a big part of the school floats, and co-hosts change and return. But some things remain the same: joy is infectious, dancing is fun, music is uplifting and everyone loves a parade.

Happy Holidays!



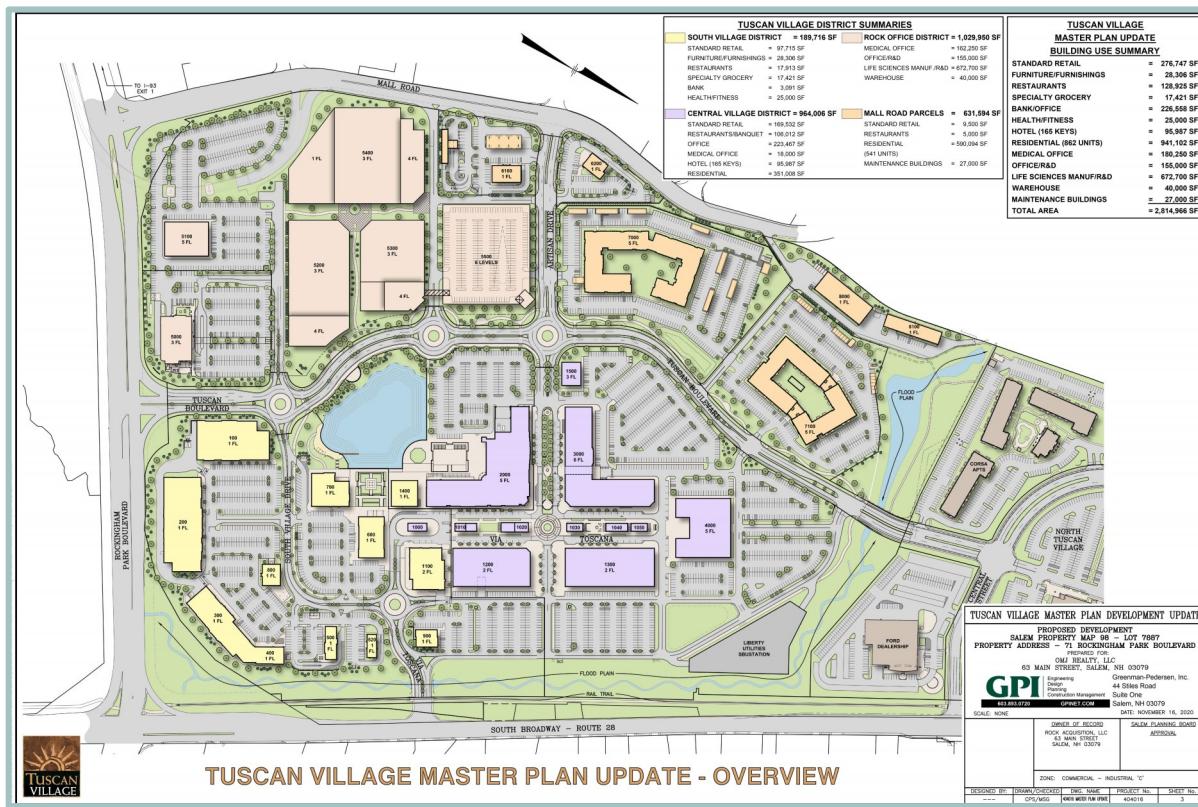
DECEMBER 2020

Sun	Mo	Tue	We	Thu	Fri	Sat
	23	24	25	26	27	28
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Schedule of Meetings

- } November 24—Planning Board, 7 PM
- } December 1—Zoning Board of Adjustment, 7 PM
- } December 2—Budget Committee (School), 7 PM
- } December 3—Conservation Commission, 7 PM
- } December 7—Board of Selectmen, 7 PM
- } December 8—Planning Board, 7 PM
- } December 9—Budget Committee (School), 7 PM
- } December 10—Budget Committee (School), 7 PM
- } December 22—Planning Board, 7 PM

Planning Board



Tuscan Village has submitted a revised master plan that will be discussed at the December 8, 2020 Planning Board meeting. Major revisions include the addition of about 500 residential units on 2 different sites, removal of entertainment uses (to be replaced with retail and office space), and change of Rock Office District from office to medical office/life science manufacturing/R & D. The total project size is 2.8 million square feet. The plans are posted on the Planning Board web page for the December 8 meeting.

Fire Department



It was my pleasure to nominate Salem Fire Department Lieutenant Shane Murphy for the Boys & Girls Club of Greater Salem Firefighter of the Year award.

Shane was appointed as a Firefighter to the Salem Fire Department in August of 2008 and promoted to Lieutenant in August of 2019. He is a certified NH Firefighter 3, Fire Officer 1, and an Advanced-EMT. In addition, he holds a Dual Bachelor of Arts Degree in Psychology and Justice Studies from University of New Hampshire. Shane is married to his wife Casey and they have two children Luke and Maeve. Recently, the Murphy family moved and became residents of Salem.

During his time with the Salem Fire Department, Lieutenant Murphy has always shown a high degree of professionalism and is involved in many aspects of Salem Fire. Not only is he a leader within our Department, but he is also making a difference in the Community as well. Some of the activities Shane is involved with include:

- He is the Coordinator of the Salem Senior Pasta Luncheon- which is a many years old Salem Fire community program. Members of SFD cook and serve almost 300 pasta and meatball meals to our seniors at the Senior Center in December just before Christmas. This year, because of the pandemic, Shane has worked out a plan for a drive through pasta lunch where we will give the seniors their meals to go. This is a long very enjoyable tradition that SFD has had with our seniors and we did not want to let the pandemic stop us.
- He is one of our Child Car Seat safety installation inspection technicians- as a child car seat safety technician, Shane is one of four SFD members that are certified to inspect the installation of child car seats, ensuring they are properly installed for the safety of the kids.

- He participates in our Community CPR Education program as a CPR Instructor teaching citizens how to perform CPR prior to the arrival of EMS.
- He is a member of the Salem Fire Department Emergency Medical Services Committee and is in charge of the CQI program for Cardiac Arrests. He has taken on the task of reviewing all cardiac arrest calls from a Continuous Quality Improvement program perspective. He then takes the data and information from the cardiac arrest incident and uses it to develop training that our members use during their skill proficiency training classes.
- Shane is also an active member in the Salem Fire-fighters Relief Association and the Salem Professional Firefighters IAFF Local 2892, participating in many committees and programs.
- This past year, Shane was also involved in a team effort of the **SUCCESSFUL RESUSCITATION** of an 18-month-old child who had drowned in a swimming pool. As a new Lieutenant, he showed **years of experience** as he was able to remain calm and assist his firefighter/EMTs and Paramedics with what they needed to do their job. Lieutenant Murphy and his crew were later recognized by the Parkland Medical Center with an award for their life saving endeavors.

From my experience, the best quality Shane has is his positive attitude. He is known as an Officer who is easy to work with, approachable, and well liked. Shane approaches each day with a great attitude whether it is with his firefighters, peers, supervisors, or the community.

In closing, the Salem Fire Department's mission statement is "we're here to help" and we have four "Organizational Values", Integrity, Community, Compassion and Excellence, which we use as the basis of our decisions and actions. Shane meets all our Organizational Values. He has high Integrity and Character- is involved in our Community- shows Compassion and Empathy to others- and Excels in all technical aspects of the job.

It is clear these values are the foundation from which Shane's decisions and actions are based upon. He is always looking for the opportunity to get out into the public and deliver the SFD message of "We're here to help".

Congratulations Lieutenant Murphy!

-Chief Best

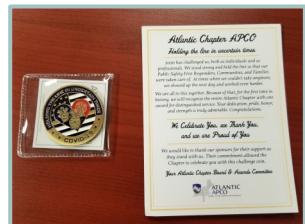
Police Department



- We would like to welcome our newest Full Time Dispatcher, Ben Wilson. Ben's first day was October 4th and he is still currently in training.
- We would like to re-welcome full time officer Stephen Keller. Originally hired in July 2016, Mr. Keller left us in July 2019 to join the FBI. He was rehired on August 23rd.
- K9 Trigger has officially retired from duty. In October, the selectman approved releasing Trigger to his handler Officer Dan Nelson. (photo attached) Born 02/21/2009 under the AKC registered name GONZO Z VOM WEBERHAUS, which was later changed to TRIGGER, he has provided the town of Salem more than 10 years of dedicated service aiding in countless apprehensions, drug and weapons searches as well as assisting in locating missing adults and children.
- We would like to recognize the graduates of the New Hampshire Police Standards and Training Council 182nd Police Academy: Officer Greeley, Officer Cormier and Law Package Graduate, Officer Saade.



- On August 2nd, Detective Nicholas Turner was promoted to Acting Sergeant.
- On August 9th, Lieutenant Jason Smith was promoted to Acting Captain.
- On November 16, 2020 the APCO Atlantic Chapter awarded all of our nine full time dispatchers for "holding the line in uncertain times" as 2020 has challenged dispatcher as individuals and professions. They stood strong and held the line so that public safety first responders, communities and families were taken care of.



SALEM CARES ABOUT CLEAN WATER BODIES

Salem cares about clean water and is doing its part to help prevent pollution in local water bodies. As part of Salem's Stormwater Management Program, the Town has launched a Public Education and Outreach campaign. The Municipal Services Department will periodically post messages related to stormwater management, common stormwater pollutants, and best practices for pollution prevention. Please take some time to explore the Public Education and Outreach section of the Town's [Stormwater Webpage](#) to learn more about what you can do to help protect our valuable water bodies and natural resources.



Did you know yard waste, including leaves and grass clippings, can be a source of water pollution? When yard waste ends up in our town streets and sidewalks it flows into our storm drains. From there, it goes directly to our local streams, rivers, wetlands, ponds and lakes where it decays increasing the amount of nutrients, like nitrogen and phosphorus in the water body, and degrading water quality. Learn more about leaf and yard waste handling, including how to properly dispose of it [here](#).



Community Services



The Community Services Department held their Annual Halloween Event on Tuesday, October 27th. This year however, the event changed from one typically held at the High School to a drive-thru event, which took place all over Salem. Over 20 local Departments, businesses, and organizations joined in to help Salem residents celebrate the Halloween holiday. All participating locations had giveaways and candy for participants, while finding their own ways to get into the festive spirit of the night!

The Community Services Department decorated the Ingram Senior Center parking lot with different tent displays, lights, music provided by DJ Jim Koczat, and dancers, led by our instructor Marie Cammarata. We had over 1,000 visitors in nearly 250 cars! Municipal Services was kind enough to donate some vehicles to be used for the parking lot spectacle and other vehicles were provided by the Ghostbusters that have been at Halloween events in the past. Participants made their way through the parking lot and were able to wave to the volunteers and displays before receiving their candy bags, pizza, water, and map put together and provided by the Community Development Department.

In close proximity to the Senior Center location were other participating sites including Salem Woods, Silverthorne, Field of Dreams, Salem High School, Kelley Library, and the Salem Police Department. Salem Fire Department's Central

Station was also involved with each location having a consistent flow of visitors during the event's 4:30-6:00PM time frame. Other locations that had fun with the event included Canobie Lake Park, who dusted off their Screamfest décor to add a stunning visual to those families that stopped by.

The event could not have been deemed such a success without the help of local groups and businesses that donated their time and money as well. Enterprise Bank once again supplied the donations for the pizza, and the Key Club at the High School was motivated as always to have fun in being a part of the event. Santo Insurance made a donation as well, which helped in purchasing many of the decorations located at the Senior Center. Community support and unity was felt from the other participating locations and non-profit organizations who enthusiastically participated, such as: Granite United Church, Little Scholars, Kid's World Indoor Playground, EveryBody Fights, Coco, Early & Associates, Cross Country Mortgage, LLC, LAER Realty Partners, Lion's Club, Recreation Advisory Committee, Salem Youth Soccer, Salem Youth Baseball, Girl Scout Troop 11073, Altitude Trampoline Park, Dodge Grain, Intergenerational Collaborative of Salem, Salem TV, Palmer Pre-School, and Salem Historical Society.



We hope to grow upon the accomplishment of this event in the future and again, our many thanks to all those that helped to make this event successful.



Community Services

Young students at St. Joseph's, Birches Charter School, and the Boys and Girls Club have been participating in an intergenerational project by making wonderful creations to send to the recipients of the Meals on Wheels program. The recipients enjoy getting these little surprises with their delivered lunch. On the back of each creation is the child's first name and age.



Finance

- The Water shut off that was scheduled for October 28th has been rescheduled to December 2nd. All payments must be received by **December 1st** to avoid water service termination. Those on the list to be shut off will receive a letter in the mail informing them of the new date.
- The Budget Committee voted on the 2021 operating budget at their 11/17/20 meeting. The Board of Selectmen will begin discussing warrant articles in December.
- The Town of Salem is offering a free portal to our water customers that allows customers to view their water consumption data as well as sign up for automated alerts that will notify you of potential high volume, continuous flow, and bill forecast notifications. Register today at salemnh.watersmart.com
- Did you know that you can pay your utility bill online? Simply go to the Town's website and pay through our website. The online bill processing vendor we use is Invoice Cloud. If you ever have any questions about paying your bill online feel free to contact the Utility Billing Division at 603-890-2042 or 603-890-2047.
- Please check the Town's website to see all of the Town's [bid opportunities](#). We are frequently updating the website with new items.
- The Finance Department is hard at work processing payroll, paying vendor invoices, answering utility billing questions, ensuring departmental purchases comply with the Town's purchasing and procurement policy, and providing support to all departments in Town.



TOWN OF SALEM, NEW HAMPSHIRE

33 GEREMONTY DRIVE, SALEM, NH 03079

603/890-2000

www.salemnh.gov

FOR IMMEDIATE RELEASE

November 18, 2020

The Town of Salem, New Hampshire will be mailing the second installment of its 2020 property tax bill before November 24, 2020. This bill is due on or before December 22, 2020. An 8% per annum interest charge for unpaid balances will be assessed for balances paid after the due date. Currently, electronic copies of the tax bills are available online through the town's website: <https://www.townofsalemn.org/>

The new tax rate for 2020, which is reflected in this December billing and established by the State of New Hampshire, is as follows, per \$1,000:

	NEW 2020 RATE	2019 RATE
Municipal	\$ 7.16	\$ 7.10
County	\$ 1.03	\$ 1.05
Local Education	\$11.63	\$11.63
State Education	\$ 2.20	\$ 2.20
TOTAL	\$22.02	\$21.98

The December 22, 2020 invoice will be mailed in a first-class envelope, which will include a return envelope for the taxpayer's convenience. By using this return envelope, the tax payment will be sent directly to the Town of Salem's bank for processing. The remittance stub from the bill must be included with the check to ensure payment application accuracy. **PROPERTY OWNERS ARE ENCOURAGED TO UTILIZE THE RETURN ENVELOPE.**

For homeowners who wish to receive a PAID receipt, please mail the entire bill with payment, and include a self-addressed, return envelope for the receipt.

Please note that access to Town Hall is currently limited. Town Hall is open to the public from 08:30 to 11:30 am and 2:00 to 4:00 pm Monday through Friday. A drop box is located on the front steps of Town Hall and on the south-facing side entrance for those wishing to hand-deliver payments. The drop box is checked frequently. Please, no cash.

Again, property owners may also view and pay tax bills online by accessing our website at:

<https://www.townofsalemn.org/> Click on "Online Payments" in the middle of the home page and choose "Tax Department – View/Pay Property Tax Bills". A convenience fee is assessed for payments made using a credit card. However, there is **NO FEE** for payments made by electronic funds transfer (EFT) from a checking or savings account.

PARTIAL PAYMENTS ARE ALWAYS ACCEPTED! Please mail or drop off any partial payments directly to the Town of Salem, Attn: Tax Collector 33 Geremonty Drive, Salem, NH 03079.

If a tax bill is not received, please call the Tax Collector's office at 890-2109 for assistance.

Thank you.

Martha D. Breen

Martha D. Breen,
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603-890-2109



Town of Salem, NH

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INDUSTRY, COMMERCE, RECREATION

