


SAMPLE BALLOT



BALLOT 1 OF 3

OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
SALEM, NEW HAMPSHIRE  
MARCH 10, 2020

*Susan M Hall*  
TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ☒  
B. Follow directions as to the number of candidates to be marked for each office.  
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<div>FOR SELECTMEN</div> <div>Vote for not For THREE Years more than TWO 2744</div> <div>MICHAEL "MIKE" LYONS <input checked="" type="radio"/></div> <div>CATHY STACEY 2960 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div> <div><input type="radio"/> (Write-in)</div>	<div>FOR TREASURER</div> <div>Vote for not For THREE Years more than ONE</div> <div>JOHN SYTEK 3538 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div>	<div>FOR TRUSTEE OF THE TRUST FUNDS</div> <div>Vote for not For THREE Years more than ONE</div> <div>Carol Heule 68 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div>
<div>FOR TOWN CLERK</div> <div>Vote for not For THREE Years more than ONE</div> <div>SUSAN WALL 3111 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div>	<div>FOR BUDGET COMMITTEE</div> <div>Vote for not For THREE Years more than TWO</div> <div>TANYA DONNELLY 2883 <input checked="" type="radio"/></div> <div>STEVEN GODDU 2559 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div> <div><input type="radio"/> (Write-in)</div>	<div>FOR PLANNING BOARD</div> <div>Vote for not For THREE Years more than TWO</div> <div>BEVERLY DONOVAN 2319 <input checked="" type="radio"/></div> <div>JOSEPH FEOLE 2265 <input checked="" type="radio"/></div> <div>ROBERT GIBBS 1603 <input type="radio"/></div> <div><input type="radio"/> (Write-in)</div> <div><input type="radio"/> (Write-in)</div>
<div>FOR TAX COLLECTOR</div> <div>Vote for not For THREE Years more than ONE</div> <div>STEPHEN BOYD 886 <input type="radio"/></div> <div>MARTHA BREEN 2362 <input checked="" type="radio"/></div> <div>KERRY KEENAN 190 <input type="radio"/></div> <div><input type="radio"/> (Write-in)</div>	<div>FOR SUPERVISOR OF THE CHECKLIST</div> <div>Vote for not For SIX Years more than ONE</div> <div>PATRICIA GOOD 3469 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div>	<div>FOR ZONING BOARD OF ADJUSTMENT</div> <div>Vote for not For THREE Years more than TWO</div> <div>JOHN J. MANNING 1166 <input type="radio"/></div> <div>THOMAS RASKOW JR. 1324 <input type="radio"/></div> <div>BERNARD W. CAMPBELL 2252 <input checked="" type="radio"/></div> <div>CLAIRE KARIBIAN 1900 <input checked="" type="radio"/></div> <div><input type="radio"/> (Write-in)</div> <div><input type="radio"/> (Write-in)</div>
<div>FOR MODERATOR</div> <div>Vote for not For TWO Years more than ONE</div> <div>CHRISTOPHER GOODNOW <input checked="" type="radio"/></div> <div>3509 <input type="radio"/> (Write-in)</div>	<div>FOR LIBRARY TRUSTEE</div> <div>Vote for not For THREE Years more than ONE</div> <div>KATHLEEN NORTON 3449 <input type="radio"/></div> <div><input type="radio"/> (Write-in)</div>	

ZONING BALLOT ARTICLES

Article #2 – Revise Building Permit Timeframe

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would reference State law for the timeframe of building permit denials?

3365  
YES ☒  
NO ☐  
849

Article #3 – Revise Home Occupation Ordinance

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow home occupations in any residential dwellings?

2778  
YES ☒  
NO ☐  
1456

Article #4 – Revise Sign Ordinance

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow the Planning Board to grant conditional use permits to allow electronic price change signs for gas stations?

3313  
YES ☒  
NO ☐  
1000

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ZONING BALLOT ARTICLES CONTINUED	
<p><b>Article #5 – Increase Size of Accessory Apartments</b></p> <p>Are you in favor of the adoption of Amendment No. 4, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance as follows: This amendment would increase the maximum allowed size of accessory apartments to 950 sq. ft.?</p> <p>The Planning Board recommends approval of this amendment.</p>	<p>3113</p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p>1171</p>
<p><b>Article #6 – Allow Sports Betting</b></p> <p>Are you in favor of the adoption of Amendment No. 5, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance as follows: This amendment would allow sports betting as a permitted use?</p> <p>The Planning Board recommends approval of this amendment.</p>	<p>2921</p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p>1389</p>
ARTICLES	
<p><b>Article 7: Land Acquisition (Bond)</b> <span style="float:right">\$2,300,000</span></p> <p>Shall the Town vote to raise and appropriate the sum of Two Million Three Hundred Thousand Dollars (\$2,300,000) (gross appropriation) for the purpose of purchasing land identified as Tax Map 90, Lot 1397, and abutting property identified as Tax Map 82, Lot 1294 to construct a new fire station, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than One Million Nine Hundred Thousand Dollars (\$1,900,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended) with the remaining balance of Four Hundred Thousand Dollars (\$400,000) to come from Public Safety Impact Fees; to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available for said project, and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.</p> <p>Recommendations: Board of Selectmen: With Budget Committee: With</p>	<p>Needed 3597 votes to pass</p> <p>52.6%</p> <p>2276</p> <p>YES <input type="radio"/></p> <p>NO <input checked="" type="radio"/></p> <p>2051</p>
<p><b>Article 8: Land Acquisition (Bond)</b> <span style="float:right">\$1,200,000</span></p> <p>Shall the Town vote to raise and appropriate the sum of One Million Two Hundred Thousand Dollars (\$1,200,000) (gross appropriation) for the purpose of purchasing land identified as Tax Map 84, Lot 1595 and Tax Map 84, Lot 1614, for intersection improvements at Bridge Street, School Street, and Main Street, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than \$1,200,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available for said project, and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.</p> <p>Recommendations: Board of Selectmen: With Budget Committee: With</p>	<p>Needed 2568 votes to pass</p> <p>54%</p> <p>2313</p> <p>YES <input type="radio"/></p> <p>NO <input checked="" type="radio"/></p> <p>1967</p>
<p><b>Article 9: West Duston Road Neighborhood Water and Sewer (Bond)</b> <span style="float:right">\$1,600,000</span></p> <p>Shall the Town vote to raise and appropriate the sum of One Million Six Hundred Thousand Dollars (\$1,600,000) for water and sewer improvements in the West Duston Road neighborhood, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than One Million Six Hundred Thousand Dollars (\$1,600,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue, negotiate, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; to authorize the Board of Selectmen to apply for, obtain, and accept any and all Federal, State or other Aid or other revenue source that may become available for said project and to comply with all laws applicable to said project; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.</p> <p>Recommendations: Board of Selectmen: With Budget Committee: With</p>	<p>Needed 2555 votes to pass.</p> <p>60.12%</p> <p>2560</p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p>1693</p>
<p><b>Article 10: Policy Brook Flood Hazard Mitigation (Bond)</b> <span style="float:right">\$4,230,000</span></p> <p>Shall the Town vote to raise and appropriate the sum of Four Million Two Hundred Thirty Thousand Dollars (\$4,230,000) for two culvert replacements in the Policy Brook watershed at #142 Main Street and on the former railroad corridor adjacent to #72 South Broadway, to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than One Million Fifty-Seven Thousand Five Hundred Dollars (\$1,057,500) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); with the remaining balance of Three Million One Hundred Seventy-Two Thousand Five Hundred Dollars (\$3,172,500) to come from a Federal Emergency Management Agency (FEMA) Pre-Disaster Hazard Mitigation Grant; to authorize the Board of Selectmen to issue, negotiate, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; to authorize the Board of Selectmen to apply for, obtain, and accept any and all Federal, State or other Aid or other revenue source that may become available for said project and to comply with all laws applicable to said project; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote. This project is contingent upon receiving the grant award from the Federal Emergency Management Agency (FEMA).</p> <p>Recommendations: Board of Selectmen: With Budget Committee: With</p>	<p>Needed 2540 votes to pass</p> <p>62%</p> <p>2623</p> <p>YES <input checked="" type="radio"/></p> <p>NO <input type="radio"/></p> <p>1604</p>
GO TO NEXT BALLOT AND CONTINUE VOTING	

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*Jessie M. Hall*  
TOWN CLERK

BALLOT 2 OF 3

ARTICLES CONTINUED

**Article 11: Stormwater Planning Project (CWSRF Loan)** **\$75,000**  
Shall the Town vote to raise and appropriate the sum of Seven-Five Thousand Dollars (\$75,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$75,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness. This project is contingent upon approval of a CWSRF loan application. Requires a 3/5 ballot vote.

3142  
YES ☒  
NO ☐  
1176

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 12: Wastewater Asset Management (CWSRF Loan)** **\$30,000**  
Shall the Town vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the purpose of planning work relative to management of the municipal wastewater pump station system through the previously established Asset Management Plan development project, and to authorize the issuance of not more than \$30,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness. This project is contingent upon approval of a CWSRF loan application. Requires a 3/5 ballot vote.

3201  
YES ☒  
NO ☐  
1114

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 13: 2020 Operating Budget** **\$52,477,166**  
Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$52,477,166? (\$2,648,000 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$49,120,792 which is the same as last year, with certain adjustments required by previous action of the town or by law; or the Board of Selectmen may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised budget only.

3217  
YES ☒  
NO ☐  
1721

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 14: 2020 Road Construction and Engineering Program** **\$4,730,677**  
Shall the Town vote to raise and appropriate the sum of Four Million Seven Hundred Thirty Thousand Six Hundred Seventy-Seven Dollars (\$4,730,677) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? Shall the Town further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

3212  
YES ☒  
NO ☐  
1184

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 15: Traffic Signal System Optimization** **\$1,500,000**  
Shall the Town vote to raise and appropriate the sum of One Million Five Hundred Thousand Dollars (\$1,500,000) for traffic signal system optimization with One Million Two Hundred Thousand Dollars (\$1,200,000) to come from a grant from the New Hampshire Department of Transportation, and to authorize the Board of Selectmen to apply for, accept, and expend, without further action by the town, unanticipated money from a state, federal, or other governmental unit or a private source, and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work. This project is contingent upon receiving the grant award from New Hampshire Department of Transportation.

3108  
YES ☒  
NO ☐  
1290

Recommendations: Board of Selectmen: With Budget Committee: With

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ARTICLES CONTINUED

Article 16:

Salem Administrative and Technical Employees Union (SEA)

\$36,864

Collective Bargaining Agreement

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the State Employees Association (SEA), Local 1984, which call for the following changes to salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase/Decrease	Explanation
2020	\$36,864	1.9% Salary Adjustment Effective April 1, 2020

and further to raise and appropriate the sum of Thirty-Six Thousand Eight Hundred Sixty-Four Dollars (\$36,864) such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? Shall the Town, if article is defeated, authorize the governing body to call one special meeting, at its option, to address article cost items only?

Recommendations: Board of Selectmen: WithBudget Committee: With

3893

YES

NO

1279

Article 17:

Establishment of an OPEB Trust

\$50,000

Shall the Town vote to authorize the establishment of an OPEB Trust (pursuant to RSA Chapter 31:19-c) for the purpose of paying for other post-employment benefits to employees and their beneficiaries after their termination of service as provided in law and administrative expenses and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) towards this purpose, and to designate the Board of Selectmen as agents to expend?

Recommendations: Board of Selectmen: WithBudget Committee: With

3114

YES

NO

1946

Article 18:

Change Elderly Exemption Threshold

Shall the Town vote to modify the elderly exemption from property tax in the Town of Salem under RSA 72:39-a, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years \$82,000; for a person 75 years of age up to 80 years \$122,900; for a person 80 years of age or older \$163,800? To qualify, the person must have been a New Hampshire resident for at least three (3) years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$36,150 or, if married, a combined net income of less than \$48,200; and own net assets not in excess of \$72,400 excluding the value of the person's residence.

Recommendations: Board of Selectmen: WithBudget Committee: N/A

3363

YES

NO

827

Article 19:

Change Disable Exemption Threshold

Shall the Town vote to modify the disabled exemption on the principal place of abode of a disabled person in the amount of \$24,000, in accordance with RSA 72:37-b? No exemption shall be allowed unless the person applying for such exemption has, in the calendar year preceding April 1, a net income from all sources of less than \$36,150 for a single person, or less than \$48,200 for married persons. Further, no exemption shall be allowed where net assets, excluding the actual residence, are in excess of \$72,400. All applicants for the exemption must have been a New Hampshire resident for at least five (5) years.

Recommendations: Board of Selectmen: WithBudget Committee: N/A

3258

YES

NO

838

Article 20:

Remove Conservation Land Designation from Portions of Town Parcels

Shall the Town vote to remove Conservation Land designation from portions of Town-owned parcels of land as follows:

A. A 15 foot offset along the Emery Road right-of-way on #2 Emery Road (Map 70, Lot 4516), #6 Emery Road (Map 70, Lot 4515), and #8 Emery Road (Map 70, Lot 4514);

B. A 20 foot offset along the Canobie Avenue right-of-way on #2 Emery Road (Map 70, Lot 4516);

C. A 50 foot offset along the Emery Road right-of-way for a distance of 110 feet running westerly from the northeast corner of #26 Lake Shore Road (Map 79, Lot 4522);

D. A 40 foot offset along the Lake Shore Road right-of-way of #26 Lake Shore Road (Map 79, Lot 4522)?

Recommendations: Board of Selectmen: WithBudget Committee: N/A

3049

YES

NO

3064

Article 21:

Retain Town-Owned Property (Map 8, Lot 5900)

Shall the Town vote, pursuant to RSA 80:80 (IV), to retain the following one (1) parcel of land for public uses, and further designate it as Conservation Land subject to the jurisdiction of the Conservation Commission in accordance with RSA 36-A:4?

• Off Partridge Circle, Map 8, Lot 5900

Recommendations: Board of Selectmen: WithBudget Committee: N/A

3338

YES

NO

465

GO TO NEXT BALLOT AND CONTINUE VOTING

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BALLOT 3 OF 3

*Jessie M. Hall*  
TOWN CLERK

ARTICLES CONTINUED

<b>Article 22: Change Tax Collector Position from Elected to Appointed</b> Shall the powers and duties of the office of collector of taxes be transferred from said office to that of town manager?  Recommendations: Board of Selectmen: With Budget Committee: N/A	1741 YES <input type="radio"/> NO <input checked="" type="radio"/> 2562
<b>Article 23: Allow Sports Betting in Town of Salem</b> By petition: Shall we allow the operation of sports book retail locations within the Town of Salem?  Recommendations: Board of Selectmen: With Budget Committee: N/A	2877 YES <input checked="" type="radio"/> NO <input type="radio"/> 1554
<b>Article 24: Fund Kelley Library Employees' Economic Benefits</b> \$20,322 By Petition: Shall the Town vote to raise and appropriate a sum of Twenty Thousand Three Hundred Twenty-Two Dollars (\$20,322) being a 2.8% increase, such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost of living increase determined by the Social Security Administration?  Recommendations: Board of Selectmen: With Budget Committee: With	3548 YES <input checked="" type="radio"/> NO <input type="radio"/> 876
<b>Article 25: Discontinue a Portion of Ash Street</b> By Petition: Shall the Town vote to discontinue the following described right-of-way or highways: A portion of Ash Street running from its western terminus approximately 130.7 feet to the western sideline of Ash Street, as shown on Property Tax Map 80?  Recommendations: Board of Selectmen: With Budget Committee: N/A	2911 YES <input checked="" type="radio"/> NO <input type="radio"/> 1189

YOU HAVE NOW COMPLETED VOTING THIS BALLOT