

TOWN MEETING WARRANT

February 1, 2020
Deliberative Session



**TOWN OF SALEM,
NEW HAMPSHIRE**

2020 TOWN MEETING WARRANT SALEM, NEW HAMPSHIRE

To the inhabitants of the Town of Salem in the County of Rockingham and the State of New Hampshire qualified to vote in Town affairs:

FIRST SESSION OF ANNUAL MEETING – DELIBERATIVE

You are hereby notified to meet at Salem High School in said Salem on Saturday, February 1, 2020 at 9:00 a.m. The session shall consist of explanation, discussion and debate on warrant articles 7 through 25. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate subject matter of the article.

SECOND SESSION OF ANNUAL MEETING – VOTING

Voting on warrant articles 1 through 25 shall be conducted by official ballot to be held in conjunction with Town Meeting voting on March 10, 2020. You are hereby notified to meet at your respective polling places as follows:

District 1	Fisk School
District 2	Soule School
District 3	Barron School
District 4	Ingram Senior Center
District 6	North Salem School

The polls will open at 7:00 a.m. and will not close before 7:00 p.m.

Article 1: Choose All Necessary Town Officers for Ensuing Year
(*To be considered at the March 10, 2020 Ballot Voting*)

ZONING AMENDMENTS (new text in *italics*, deleted text in ~~strikethrough~~)
(*To be considered at the March 10, 2020 Ballot Voting*)

Article 2: Revise Building Permit Timeframe

To see if the Town will vote to adopt Amendment #1, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 490-902E to read as follows:

E. Failure to issue permit deemed a denial. If the Building Inspector shall fail to grant the application within ~~15 days of the filing thereof~~ *the time periods specified in RSA 676:13*, the application shall be considered denied as of that date unless an extension of time is agreed upon, in writing, by the applicant and the Building Inspector.

Article 3: Revise Home Occupation Ordinance

To see if the Town will vote to adopt Amendment #2, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 490-709 as follows:

Home occupations are allowed in ~~the Residential, Rural, and Recreational Districts~~ *all residential dwellings*.

Article 4: Allow Electronic Price Change Signs

To see if the Town will vote to adopt Amendment #3, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Modify Section 490-702E and H as follows:

E. Prohibited signs and materials. The following types of signs are expressly prohibited in all districts unless otherwise provided for in this section:

(1) Animated, moving, flashing, and intensely lighted signs and signs that emit audible sound, noise, or visible matter. This includes scrolling, flashing, or repeating messages, images or displays. Electronic reader boards and electronic changeable copy signs are prohibited, *except that the Planning Board may grant a conditional use permit under Section 490-702 H for static electronic price change signs for gas stations.*

H. Conditional use permits.

(1) The Planning Board may grant a conditional use permit to modify the requirements of Subsection D(2) *and as noted above*, in limited respects, provided that the Board finds that all of the following criteria are met:

- (a) The modification complies with the purposes of the sign regulations noted in Subsection A.
- (b) The applicant's particular situation justifies a modification to the requirements.
- (c) The site is suitable for the proposed modification.
- (d) There will be no adverse impact on neighboring properties.
- (e) There will be no adverse impact on traffic or pedestrian safety.
- (f) The aesthetic character of the site and the surrounding area will not be adversely affected.
- (g) The modification will be consistent with the spirit and intent of this chapter and the Master Plan.

Article 5: Increase Size of Accessory Apartments

To see if the Town will vote to adopt Amendment #4, as proposed by citizens petition, to amend the Salem Zoning Ordinance as follows:

Revise Section 490-801B(4) to increase the maximum allowable size of accessory apartments from 750 square feet to 950 square feet.

The Planning Board recommends approval of this amendment.

Article 6: Allow Sports Betting

To see if the Town will vote to adopt Amendment #5, as proposed by citizens petition, to amend the Salem Zoning Ordinance and Zoning Map as follows:

To allow sports betting as a permitted use.

The Planning Board recommends approval of this amendment.

BONDS AND OTHER ARTICLES

Article 7: Land Acquisition (Bond)

\$2,300,000

Shall the Town vote to raise and appropriate the sum of Two Million Three Hundred Thousand Dollars (\$2,300,000) (gross appropriation) for the purpose of purchasing land identified as Tax Map 90, Lot 1397, and abutting property identified as Tax Map 82, Lot 1294 to construct a new fire station, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than One Million Nine Hundred Thousand Dollars (\$1,900,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended) with the remaining balance of Four Hundred Thousand Dollars (\$400,000) to come from Public Safety Impact Fees; to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available for said project, and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 8: Land Acquisition (Bond)

\$1,200,000

Shall the Town vote to raise and appropriate the sum of One Million Two Hundred Thousand Dollars (\$1,200,000) (gross appropriation) for the purpose of purchasing land identified as Tax Map 84, Lot 1595 and Tax Map 84, Lot 1614, for intersection improvements at Bridge Street, School Street, and Main Street, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than \$1,200,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available for said project, and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 9: West Duston Road Neighborhood Water and Sewer (Bond) \$1,600,000

Shall the Town vote to raise and appropriate the sum of One Million Six Hundred Thousand Dollars (\$1,600,000) for water and sewer improvements in the West Duston Road neighborhood, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than One Million Six Hundred Thousand Dollars (\$1,600,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue, negotiate, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; to authorize the Board of Selectmen to apply for, obtain, and accept any and all Federal, State or other Aid or other revenue source that may become available for said project and to comply with all laws applicable to said project; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 10: Policy Brook Flood Hazard Mitigation (Bond) \$4,230,000

Shall the Town vote to raise and appropriate the sum of Four Million Two Hundred Thirty Thousand Dollars (\$4,230,000) for two culvert replacements in the Policy Brook watershed at #142 Main Street and on the former railroad corridor adjacent to #72 South Broadway, to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than One Million Fifty-Seven Thousand Five Hundred Dollars (\$1,057,500) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); with the remaining balance of Three Million One Hundred Seventy-Two Thousand Five Hundred Dollars (\$3,172,500) to come from a Federal Emergency Management Agency (FEMA) Pre-Disaster Hazard Mitigation Grant; to authorize the Board of Selectmen to issue, negotiate, sell, and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; to authorize the Board of Selectmen to apply for, obtain, and accept any and all Federal, State or other Aid or other revenue source that may become available for said project and to comply with all laws applicable to said project; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote. This project is contingent upon receiving the grant award from the Federal Emergency Management Agency (FEMA).

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 11: Stormwater Planning Project (CWSRF Loan) \$75,000

Shall the Town vote to raise and appropriate the sum of Seven-Five Thousand Dollars (\$75,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$75,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness. This project is contingent upon approval of a CWSRF loan application. Requires a 3/5 ballot vote.

Recommendations: Board of Selectmen: With

Budget Committee: With

Article 12: Wastewater Asset Management (CWSRF Loan) \$30,000

Shall the Town vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for the purpose of planning work relative to management of the municipal wastewater pump station system through the previously established Asset Management Plan development project, and to authorize the issuance of not more than \$30,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness. This project is contingent upon approval of a CWSRF loan application. Requires a 3/5 ballot vote.

Recommendations: Board of Selectmen: With Budget Committee: With

Article 13: 2020 Operating Budget \$52,477,166

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$52,477,166? (\$2,648,000 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$49,120,792 which is the same as last year, with certain adjustments required by previous action of the town or by law; or the Board of Selectmen may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised budget only.

Recommendations: Board of Selectmen: With Budget Committee: With

Article 14: 2020 Road Construction and Engineering Program **\$4,730,677**

Shall the Town vote to raise and appropriate the sum of Four Million Seven Hundred Thirty Thousand Six Hundred Seventy-Seven Dollars (\$4,730,677) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? Shall the Town further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

Recommendations: Board of Selectmen: With Budget Committee: With

Article 15: Traffic Signal System Optimization

Shall the Town vote to raise and appropriate the sum of One Million Five Hundred Thousand Dollars (\$1,500,000) for traffic signal system optimization with One Million Two Hundred Thousand Dollars (\$1,200,000) to come from a grant from the New Hampshire Department of Transportation grant, and to authorize the Board of Selectmen to apply for, accept, and expend, without further action by the town, unanticipated money from a state, federal, or other governmental unit or a private source, and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work. This project is contingent upon receiving the grant award from New Hampshire Department of Transportation.

Recommendations: Board of Selectmen: With Budget Committee: With

Article 16: Salem Administrative and Technical Employees Union (SEA) Collective Bargaining Agreement \$36,864

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the State Employees Association (SEA), Local 1984, which call for the following changes to salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase/Decrease</u>	<u>Explanation</u>
2020	\$36,864	1.9% Salary Adjustment Effective April 1, 2020

and further to raise and appropriate the sum of Thirty-Six Thousand Eight Hundred Sixty-Four Dollars (\$36,864) such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? Shall the Town, if article is defeated, authorize the governing body to call one special meeting, at its option, to address article cost items only?

Recommendations: Board of Selectmen: With Budget Committee: With

Article 17: Establishment of an OPEB Trust **\$50,000**

Shall the Town vote to authorize the establishment of an OPEB Trust (pursuant to RSA Chapter 31:19-c) for the purpose of paying for other post-employment benefits to employees and their beneficiaries after their termination of service as provided in law and administrative expenses and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) towards this purpose, and to designate the Board of Selectmen as agents to expend?

Recommendations: Board of Selectmen: With Budget Committee: With

Article 18: Change Elderly Exemption Threshold

Shall the Town vote to modify the elderly exemption from property tax in the Town of Salem under RSA 72:39-a, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years \$82,000; for a person 75 years of age up to 80 years \$122,900; for a person 80 years of age or older \$163,800? To qualify, the person must have been a New Hampshire resident for at least three (3) years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$36,150 or, if married, a combined net income of less than \$48,200; and own net assets not in excess of \$72,400 excluding the value of the person's residence.

Recommendations: Board of Selectmen: With Budget Committee: N/A

Article 19: Change Disable Exemption Threshold

Shall the Town vote to modify the disabled exemption on the principal place of abode of a disabled person in the amount of \$24,000, in accordance with RSA 72:37-b? No exemption shall be allowed unless the person applying for such exemption has, in the calendar year preceding April 1, a net income from all sources of less than \$36,150 for a single person, or less than \$48,200 for married persons. Further, no exemption shall be allowed where net assets, excluding the actual residence, are in excess of \$72,400. All applicants for the exemption must have been a New Hampshire resident for at least five (5) years.

Recommendations: Board of Selectmen: With Budget Committee: N/A

Article 20: Remove Conservation Land Designation from Portions of Town Parcels

Shall the Town vote to remove Conservation Land designation from portions of Town-owned parcels of land as follows:

- A. A 15 foot offset along the Emery Road right-of-way on #2 Emery Road (Map 70, Lot 4516), #6 Emery Road (Map 70, Lot 4515), and #8 Emery Road (Map 70, Lot 4514);
- B. A 20 foot offset along the Canobie Avenue right-of-way on #2 Emery Road (Map 70, Lot 4516);
- C. A 50 foot offset along the Emery Road right-of-way for a distance of 110 feet running westerly from the northeast corner of #26 Lake Shore Road (Map 79, Lot 4522);
- D. A 40 foot offset along the Lake Shore Road right-of-way of #26 Lake Shore Road (Map 79, Lot 4522)?

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 21: Retain Town-Owned Property (Map 8, Lot 5900)

Shall the Town vote, pursuant to RSA 80:80 (IV), to retain the following one (1) parcel of land for public uses, and further designate it as Conservation Land subject to the jurisdiction of the Conservation Commission in accordance with RSA 36-A:4?

- Off Partridge Circle, Map 8, Lot 5900

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 22: Change Tax Collector Position from Elected to Appointed

Shall the powers and duties of the office of collector of taxes be transferred from said office to that of town manager?

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 23: Allow Sports Betting in Town of Salem

By petition: Shall we allow the operation of sports book retail locations within the Town of Salem?

Recommendations: Board of Selectmen: With

Budget Committee: N/A

Article 24: Fund Kelley Library Employees' Economic Benefits

\$20,322

By Petition: Shall the Town vote to raise and appropriate a sum of Twenty Thousand Three Hundred Twenty-Two Dollars (\$20,322) being a 2.8% increase, such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost of living increase determined by the Social Security Administration?

Recommendations: Board of Selectmen: With

Budget Committee: With

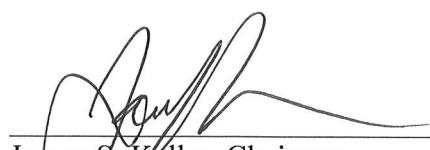
Article 25: Discontinue a Portion of Ash Street

By Petition: Shall the Town vote to discontinue the following described right-of-way or highways: A portion of Ash Street running from its western terminus approximately 130.7 feet to the western sideline of Ash Street, as shown on Property Tax Map 80?

Recommendations: Board of Selectmen: With

Budget Committee: N/A

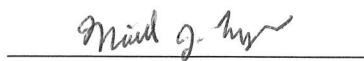
GIVEN UNDER OUR HANDS AND SEAL THIS TWENTY SEVENTH DAY (27TH) DAY OF JANUARY, 2020.



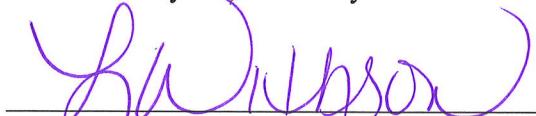
James S. Keller, Chairman



Arthur E. Barnes, III, Vice-Chairman



Michael J. Lyons, Secretary



Lisa S. Withrow, Selectman



Robert F. Bryant, Selectman



New Hampshire
Department of
Revenue Administration

2020
MS-737

Proposed Budget

For the period beginning January 1, 2020 and ending December 31, 2020

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 27, 2020

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
D.J. Bettencourt	Chairman	
Steven Goddu	Vice-Chair	
Sean Lewis	Secretary	
Peter Edgerly	Member	
Paul Huard	Member	
Thomas Plante	Member	
Stephen Boyd	Member	
Robert Bryant	Selectmen Representative	
Bernard Campbell	School Board Representative	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090

New Hampshire
 Department of
 Revenue Administration

2020
MS-737



February 1, 2020 Town Meeting Warrant

Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2019	Appropriations for period ending 12/31/2019	Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Committee's Appropriations for period ending 12/31/2020 (Not Recommended)	Budget Committee's period ending 12/31/2020 (Recommended)
General Government							
00000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	07	\$382,161	\$369,804	\$590,319	\$0	\$590,319
4140-4149	Election, Registration, and Vital Statistics	07	\$222,370	\$264,719	\$296,982	\$0	\$296,982
4150-4151	Financial Administration	07	\$2,127,215	\$2,179,647	\$2,530,242	\$0	\$2,530,242
4152	Revaluation of Property		\$0	\$0	\$0	\$0	\$0
4153	Legal Expense	07	\$215,140	\$105,628	\$168,360	\$0	\$168,360
4155-4159	Personnel Administration	07	\$1,548,839	\$1,619,350	\$1,743,849	\$0	\$1,743,849
4191-4193	Planning and Zoning	07	\$560,535	\$680,367	\$604,516	\$0	\$604,516
4194	General Government Buildings	07	\$215,172	\$213,656	\$196,168	\$0	\$196,168
4195	Cemeteries	07	\$407,277	\$446,026	\$573,752	\$0	\$573,752
4196	Insurance	07	\$367,482	\$420,462	\$363,531	\$0	\$363,531
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0
4199	Other General Government	07	\$737,681	\$797,096	\$706,843	\$0	\$706,843
General Government Subtotal			\$6,783,872	\$7,096,755	\$7,774,562	\$0	\$7,774,562
Public Safety							
4210-4214	Police	07	\$11,511,688	\$12,157,246	\$12,304,562	\$0	\$12,304,562
4215-4219	Ambulance		\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	07	\$12,347,594	\$12,607,136	\$13,181,541	\$0	\$13,181,541
4240-4249	Building Inspection	07	\$12,347,594	\$853,150	\$868,484	\$0	\$868,484
4290-4298	Emergency Management		\$0	\$0	\$0	\$0	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0	\$0
Public Safety Subtotal			\$36,206,876	\$25,617,532	\$26,354,587	\$0	\$26,354,587
Airport/Aviation Center							
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0	\$0



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2019	Appropriations for period ending 12/31/2019	Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Committee's Appropriations for period ending 12/31/2020 (Not Recommended)	Budget Committee's period ending 12/31/2020 (Recommended)
Highways and Streets							
4311	Administration	07	\$513,212	\$512,088	\$527,389	\$0	\$527,389
4312	Highways and Streets	07	\$2,941,456	\$3,023,704	\$2,995,629	\$0	\$2,995,629
4313	Bridges		\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	07	\$591,925	\$570,142	\$654,710	\$0	\$654,710
4319	Other		\$0	\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$4,046,593	\$4,105,934	\$4,177,728	\$0	\$4,177,728
Sanitation							
4321	Administration		\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	07	\$992,269	\$949,338	\$1,018,607	\$0	\$1,018,607
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0
Sanitation Subtotal			\$992,269	\$949,338	\$1,018,607	\$0	\$1,018,607
Water Distribution and Treatment							
4331	Administration		\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$0	\$0	\$0	\$0	\$0
Electric							
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0	\$0

New Hampshire
 Department of
 Revenue Administration

2020
MS-737



Revenue Administration

Appropriations

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Health								
4411	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control	07	\$107,598	\$107,326	\$108,303	\$0	\$108,303	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$0	\$0	\$0	\$0	\$0	\$0
	Health Subtotal		\$107,598	\$107,326	\$108,303	\$0	\$108,303	\$0
Welfare								
4441-4442	Administration and Direct Assistance	07	\$139,903	\$167,166	\$172,294	\$0	\$172,294	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	07	\$110,250	\$113,500	\$113,500	\$0	\$113,500	\$0
	Welfare Subtotal		\$250,153	\$280,666	\$285,794	\$0	\$285,794	\$0
Culture and Recreation								
4520-4529	Parks and Recreation	07	\$531,751	\$581,875	\$580,655	\$0	\$580,655	\$0
4550-4559	Library	07	\$1,516,856	\$1,613,181	\$1,562,408	\$0	\$1,562,408	\$0
4583	Patriotic Purposes	07	\$23,101	\$22,879	\$23,250	\$0	\$23,250	\$0
4589	Other Culture and Recreation	07	\$54,933	\$42,939	\$49,499	\$0	\$49,499	\$0
	Culture and Recreation Subtotal		\$2,126,641	\$2,260,874	\$2,215,812	\$0	\$2,215,812	\$0
Conservation and Development								
4611-4612	Administration and Purchasing of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
	Conservation and Development Subtotal		\$0	\$0	\$0	\$0	\$0	\$0

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Debt Service								
4711	Long Term Bonds and Notes - Principal	07	\$626,000	\$626,000	\$711,000	\$0	\$711,000	\$0
4721	Long Term Bonds and Notes - Interest	07	\$59,375	\$59,375	\$171,469	\$0	\$171,469	\$0
4723	Tax Anticipation Notes - Interest	07	\$0	\$1	\$1	\$0	\$1	\$0
4790-4799	Other Debt Service	07	\$356	\$10,750	\$250	\$0	\$250	\$0
Debt Service Subtotal			\$685,731	\$696,126	\$882,720	\$0	\$882,720	\$0
Capital Outlay								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	07	\$1,599,017	\$1,636,023	\$1,843,107	\$0	\$1,653,107	\$0
4903	Buildings	07	\$778,576	\$788,426	\$200,000	\$0	\$200,000	\$0
4909	Improvements Other than Buildings	07	\$2,095,959	\$6,340,000	\$426,500	\$0	\$306,500	\$0
Capital Outlay Subtotal			\$4,473,552	\$8,764,449	\$2,469,607	\$0	\$2,159,607	\$0
Operating Transfers Out								
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	07	\$3,051,541	\$3,137,083	\$3,395,468	\$0	\$3,395,468	\$0
4914W	To Proprietary Fund - Water	07	\$3,059,505	\$3,111,606	\$4,103,978	\$0	\$4,103,978	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$6,111,046	\$6,248,689	\$7,499,446	\$0	\$7,499,446	\$0
Total Operating Budget Appropriations						\$0	\$52,787,166	\$0



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Special Warrant Articles

Account	Purpose	Article	Budget	Committee's	Committee's	Budget
			Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Appropriations for period ending 12/31/2020 (Not Recommended)	Appropriations for period ending 12/31/2020 (Recommended)	Appropriations for period ending 12/31/2020 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	03	\$850,000	\$0	\$850,000	\$0
		<i>Purpose: West Duston Road Water and Sewer</i>				
4326-4328	Sewage Collection and Disposal	06	\$30,000	\$0	\$30,000	\$0
		<i>Purpose: Wastewater Asset Management (CWSRF Loan)</i>				
4331	Administration	03	\$750,000	\$0	\$750,000	\$0
		<i>Purpose: West Duston Road Water and Sewer</i>				
4550-4559	Library	14	\$20,322	\$0	\$20,322	\$0
		<i>Purpose: Fund Kelley Library Employees' Economic Benefits</i>				
4901	Land	01	\$2,300,000	\$0	\$2,300,000	\$0
		<i>Purpose: Land Acquisition - Fire Station</i>				
4901	Land	02	\$1,200,000	\$0	\$1,200,000	\$0
		<i>Purpose: Land Acquisition - Traffic Improvements</i>				
4909	Improvements Other than Buildings	04	\$4,230,000	\$0	\$4,230,000	\$0
		<i>Purpose: Policy Brook Flood Hazard Mitigation</i>				
4909	Improvements Other than Buildings	05	\$75,000	\$0	\$75,000	\$0
		<i>Purpose: Stormwater Planning Project (CWSRF Loan)</i>				
4915	To Capital Reserve Fund	08	\$4,730,677	\$0	\$4,730,677	\$0
		<i>Purpose: 2020 Roadway Construction and Engineering Program</i>				
4916	To Expendable Trusts/Fiduciary Funds	11	\$50,000	\$0	\$50,000	\$0
		<i>Purpose: Establish an OFEB Trust Fund</i>				
		Total Proposed Special Articles	\$14,235,999	\$0	\$14,235,999	\$0

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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2020 (Recommended)	Committee's Appropriations for period ending 12/31/2020 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2020 (Recommended)
4140-4149 Election, Registration, and Vital Statistics		10	\$856	\$0	\$856
4150-4151 Financial Administration		10	\$10,412	\$0	\$10,412
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4191-4193 Planning and Zoning		10	\$4,967	\$0	\$4,967
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4210-4214 Police		10	\$5,565	\$0	\$5,565
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4220-4229 Fire		10	\$1,113	\$0	\$1,113
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4240-4249 Building Inspection		10	\$6,925	\$0	\$6,925
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4311 Administration		10	\$1,113	\$0	\$1,113
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4520-4529 Parks and Recreation		10	\$3,417	\$0	\$3,417
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4589 Other Culture and Recreation		10	\$2,496	\$0	\$2,496
	<i>Purpose: SEA Collective Bargaining Agreement</i>				
4909 Improvements Other than Buildings		09	\$1,500,000	\$0	\$1,500,000
	<i>Purpose: Traffic Signal Optimization</i>				
Total Proposed Individual Articles			\$1,536,864	\$0	\$1,536,864

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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2020	Selectmen's Revenues for period ending 12/31/2020	Budget Committee's Estimated Revenues for period ending 12/31/2020
Taxes						
3120	Land Use Change Tax - General Fund	07	\$0	\$1,000	\$1,000	\$1,000
3180	Resident Tax		\$0	\$0	\$0	\$0
3185	Yield Tax		\$0	\$0	\$0	\$0
3186	Payment in Lieu of Taxes	07	\$55,259	\$70,000	\$70,000	\$70,000
3187	Excavation Tax		\$0	\$0	\$0	\$0
3189	Other Taxes	07	\$12,615	\$10,000	\$10,000	\$10,000
3190	Interest and Penalties on Delinquent Taxes	07	\$290,702	\$173,100	\$173,100	\$173,100
9991	Inventory Penalties		\$0	\$0	\$0	\$0
	Taxes Subtotal		\$358,576	\$254,100	\$254,100	\$254,100
Licenses, Permits, and Fees						
3210	Business Licenses and Permits	07	\$54,005	\$51,750	\$51,750	\$51,750
3220	Motor Vehicle Permit Fees	07	\$7,107,668	\$6,350,000	\$6,350,000	\$6,350,000
3230	Building Permits	07	\$1,524,306	\$1,105,000	\$1,105,000	\$1,105,000
3290	Other Licenses, Permits, and Fees	07	\$305,041	\$324,625	\$324,625	\$324,625
3311-3319	From Federal Government	07, 04	\$0	\$3,386,317	\$3,386,317	\$3,386,317
	Licenses, Permits, and Fees Subtotal		\$8,991,020	\$11,217,692	\$11,217,692	\$11,217,692
State Sources						
3351	Shared Revenues		\$0	\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	07	\$1,499,657	\$1,481,559	\$1,481,559	\$1,481,559
3353	Highway Block Grant	07	\$668,666	\$670,216	\$670,216	\$670,216
3354	Water Pollution Grant		\$0	\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0	\$0
3359	Other (Including Railroad Tax)	07, 09	\$559,494	\$1,200,000	\$1,502,806	\$1,502,806
3379	From Other Governments		\$0	\$0	\$0	\$0
	State Sources Subtotal		\$2,727,817	\$3,351,775	\$3,654,581	\$3,654,581

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Revenues		Actual Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2020	Selectmen's Revenues for period ending 12/31/2020	Budget Committee's Estimated Revenues for period ending 12/31/2020
Account	Source				
Charges for Services					
3401-3406	Income from Departments	07	\$3,481,842	\$3,077,398	\$3,077,398
3409	Other Charges		\$0	\$0	\$0
	Charges for Services Subtotal		\$3,481,842	\$3,077,398	\$3,077,398
Miscellaneous Revenues					
3501	Sale of Municipal Property	07	\$26,131	\$1,000	\$1,000
3502	Interest on Investments	07	\$118,412	\$120,000	\$120,000
3503-3509	Other	07, 01	\$922,818	\$1,687,217	\$1,612,217
	Miscellaneous Revenues Subtotal		\$1,067,361	\$1,808,217	\$1,733,217
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$40,398	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	07	\$3,684,174	\$3,395,468	\$3,395,468
3914W	From Enterprise Funds: Water (Offset)	07	\$3,869,107	\$4,103,978	\$4,103,978
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Subtotal		\$7,593,679	\$7,499,446	\$7,499,446
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes	03, 05, 06	\$1,100,900	\$5,862,500	\$5,862,500
9998	Amount Voted from Fund Balance	07	\$0	\$2,663,918	\$2,663,918
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
	Other Financing Sources Subtotal		\$1,100,900	\$8,526,418	\$8,526,418
	Total Estimated Revenues and Credits		\$25,321,195	\$35,735,046	\$35,962,852



Budget Summary

Item	Selectmen's Period ending 12/31/2020 (Recommended)	Budget Committee's Period ending 12/31/2020 (Recommended)
Operating Budget Appropriations	\$52,787,166	\$52,477,166
Special Warrant Articles	\$14,235,999	\$14,235,999
Individual Warrant Articles	\$1,536,864	\$1,536,864
Total Appropriations	\$68,560,029	\$68,250,029
Less Amount of Estimated Revenues & Credits	\$35,735,046	\$35,962,852
Estimated Amount of Taxes to be Raised	\$32,824,983	\$32,287,177



Supplemental Schedule

1. Total Recommended by Budget Committee	\$68,250,029
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$1,415,193
3. Interest: Long-Term Bonds & Notes	\$291,985
4. Capital outlays funded from Long-Term Bonds & Notes	\$5,862,500
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$7,569,678
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$60,680,351
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$6,068,035
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	\$36,864
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)	
	\$74,318,064



Default Budget of the Municipality

Salem

For the period beginning January 1, 2020 and ending December 31, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 27, 2020.

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
James S. Keller	Board of Selectmen	
Arthur E. Barnes	Board of Selectmen	
Michael J. Lyons	Board of Selectmen	
Lisa S. Withrow	Board of Selectmen	
Robert F. Bryant	Board of Selectmen	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$369,804	\$180,888	\$0	\$550,692
4140-4149	Election, Registration, and Vital Statistics	\$264,719	\$27,538	(\$1,500)	\$290,757
4150-4151	Financial Administration	\$2,179,647	\$66,816	(\$54,198)	\$2,192,265
4152	Revaluation of Property	\$0	\$0	\$0	\$0
4153	Legal Expense	\$105,628	\$0	\$0	\$105,628
4155-4159	Personnel Administration	\$1,619,350	\$4,829	\$0	\$1,624,179
4191-4193	Planning and Zoning	\$680,367	(\$71,243)	\$0	\$609,124
4194	General Government Buildings	\$213,656	\$8	(\$30,337)	\$183,327
4195	Cemeteries	\$446,026	\$109,156	(\$18,700)	\$536,482
4196	Insurance	\$420,462	(\$46,931)	\$0	\$373,531
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$797,096	\$12,130	(\$106,800)	\$702,426
General Government Subtotal		\$7,096,755	\$283,191	(\$211,535)	\$7,168,411
Public Safety					
4210-4214	Police	\$12,157,246	(\$24,043)	(\$9,339)	\$12,123,864
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$12,607,136	\$403,432	(\$34,381)	\$12,976,187
4240-4249	Building Inspection	\$853,150	\$18,637	\$0	\$871,787
4290-4298	Emergency Management	\$0	\$0	\$0	\$0
4299	Other (Including Communications)	\$0	\$0	\$0	\$0
Public Safety Subtotal		\$25,617,532	\$398,026	(\$43,720)	\$25,971,838
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$512,088	\$4,550	\$0	\$516,638
4312	Highways and Streets	\$3,023,704	\$5,746	\$0	\$3,029,450
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$570,142	\$0	\$0	\$570,142
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$4,105,934	\$10,296	\$0	\$4,116,230



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$949,838	\$10	\$0	\$949,848
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$949,838	\$10	\$0	\$949,848
Water Distribution and Treatment					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$107,326	\$23	\$0	\$107,349
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
Health Subtotal		\$107,326	\$23	\$0	\$107,349
Welfare					
4441-4442	Administration and Direct Assistance	\$167,166	\$855	\$0	\$168,021
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$113,500	\$0	\$0	\$113,500
Welfare Subtotal		\$280,666	\$855	\$0	\$281,521
Culture and Recreation					
4520-4529	Parks and Recreation	\$581,875	\$5,645	(\$8,154)	\$579,366
4550-4559	Library	\$1,613,181	(\$13,107)	(\$57,632)	\$1,542,442
4583	Patriotic Purposes	\$22,879	\$0	\$0	\$22,879
4589	Other Culture and Recreation	\$42,939	\$0	(\$2,339)	\$40,600
Culture and Recreation Subtotal		\$2,260,874	(\$7,462)	(\$68,125)	\$2,185,287



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
Conservation and Development Subtotal		\$0	\$0	\$0	\$0
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$626,000	\$85,000	\$0	\$711,000
4721	Long Term Bonds and Notes - Interest	\$59,375	\$112,095	\$0	\$171,470
4723	Tax Anticipation Notes - Interest	\$1	\$0	\$0	\$1
4790-4799	Other Debt Service	\$10,750	\$0	(\$10,000)	\$750
Debt Service Subtotal		\$696,126	\$197,095	(\$10,000)	\$883,221
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$1,469,863	(\$55,241)	(\$171,545)	\$1,243,077
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$1,469,863	(\$55,241)	(\$171,545)	\$1,243,077
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$3,137,083	\$26,859	(\$366,500)	\$2,797,442
4914W	To Proprietary Fund - Water	\$3,111,606	\$505,455	(\$200,493)	\$3,416,568
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$6,248,689	\$532,314	(\$566,993)	\$6,214,010
Total Operating Budget Appropriations		\$48,833,603	\$1,359,107	(\$1,071,918)	\$49,120,792



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4311	Salaries and benefits
4441-4442	Salaries and benefits
4240-4249	Salaries and benefits
4195	Salaries and benefits and phase I expansion of cemetery
4140-4149	Benefits, elections, and renewal scanners
4130-4139	Position redefined in proposed operating budget
4150-4151	Salary and benefits, office chair, computers and equipment, and operating system upgrade
4220-4229	Salaries and benefits, equipment, and building repairs
4194	Salary and benefits, cleaning services, and carpeting on main floor
4312	Salaries and benefits
4196	Premium decrease
4550-4559	Salaries and benefits, building repairs, and equipment
4721	Debt service
4711	Debt service
4902	Contract and equipment
4589	Repair
4790-4799	Debt service
4199	Premium decrease, salary and benefits, cleaning services, and construction engineering
4520-4529	Salaries and benefits and repairs
4414	Salaries and benefits
4191-4193	Position redefined in proposed operating budget and salary and benefits
4210-4214	Salaries and benefits and equipment
4324	Salaries and benefits
4914S	Salaries and benefits, debt service, contract, and equipment
4914W	Salaries and benefits, premium changes, contract, debt service, and equipment

2020

TOWN MEETING

WARRANT