

## **2022 TOWN MEETING WARRANT SALEM, NEW HAMPSHIRE**

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To the inhabitants of the Town of Salem in the County of Rockingham and the State of New Hampshire qualified to vote in Town affairs:

### **FIRST SESSION OF ANNUAL MEETING – DELIBERATIVE**

You are hereby notified to meet at Salem High School in said Salem on Saturday, February 5, 2022 at 9:00 a.m. The session shall consist of explanation, discussion and debate on warrant articles 8 through 29. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended, and (c) no warrant article shall be amended to eliminate subject matter of the article.

### **SECOND SESSION OF ANNUAL MEETING – VOTING**

Voting on warrant articles 1 through 29 shall be conducted by official ballot to be held in conjunction with Town Meeting voting on March 8, 2022. You are hereby notified to meet at your respective polling places as follows:

District 1 Fisk School  
District 2 Soule School  
District 3 Barron School  
District 4 Ingram Senior Center  
District 6 North Salem School

The polls will open at 7:00 a.m. and will not close before 7:00 p.m.

#### **Article 1: Choose All Necessary Town Officers for Ensuing Year**

*(To be considered at the March 8, 2022 Ballot Voting)*

#### **Article 2: By Petition – Establish Charter Commission**

By Petition: Each of the undersigned voters requests the municipal officers to submit to the voters, at the next municipal election, the question of establishment of a charter commission to draft a municipal charter.

Recommendations: Board of Selectmen: With Budget Committee: N/A

**ZONING AMENDMENTS (new text in *italics*, deleted text in ~~striketthrough~~)**

*(To be considered at the March 8, 2022 Ballot Voting)*

**Article 3: Re-establish Height Limit in Recreational District**

To see if the Town will vote to adopt Amendment #1, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Zoning Dimension Restrictions Table noted in Section 490-202 as follows:

Add “35 feet or 2 ½ stories” as the maximum height in the Recreational District.

**Article 4: Allow Minor Setback Waivers**

To see if the Town will vote to adopt Amendment #2, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 490-809 as follows:

- A. Notwithstanding any other provision contained herein, for any *existing* single-family or duplex dwelling originally constructed by a lawfully issued building permit ~~issued prior to January 1, 2000~~, the Chief Building Official, *Planning Director, and Building Inspector* ~~or his designated agent~~, may *together* issue an administrative waiver of any setback violations, provided that the waiver may not be issued for any encroachment exceeding 10% of the required setback distance.
- (1) In determining whether to issue such a waiver, the Chief Building Official shall consider the following factors:
- (a) The potential causes for the original noncompliance.
  - (b) The effect on public health, safety and welfare created by the encroachment.
  - (c) The effect of nonenforcement of the required provisions on surrounding complying properties.
- (2) No approval may be given for setback encroachments on both of the opposite sides of any structure.
- B. If the Chief Building Official, *Planning Director, and Building Inspector together* should deny such waiver request, the property owner may file an administrative appeal of such a decision with the Zoning Board of Adjustment or may alternatively seek a variance from the terms of the underlying setback requirement.

**Article 5: Eliminate Special Exceptions in Recreational District**

To see if the Town will vote to adopt Amendment #3, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Delete Section 490-303D as follows:

~~D. Exceptions. The Board of Adjustment shall grant the following exceptions in the Recreational District upon finding that the specified conditions exist:~~

- ~~1) The use of land for such commercial activities common to recreation areas, such as public bathing beaches, children's camps, sales and service establishments, boat rental agencies, marinas, boat clubs, picnic grounds and parking areas, if the Board of Adjustment shall find that all other restrictions of this section are met, or a variance or exception therefor granted, and that the land is adapted to such use and either that there is a public need for such use or that the facilities would be enjoyed by a sufficient number of persons in such degree as to outweigh any diminution in value of surrounding properties.~~
- ~~2) Relief from any of the provisions of this section for a specified temporary period of time not to exceed one year, if the Board of Adjustment shall find either:~~
  - ~~• That a public emergency exists or is threatened of so serious a character as to outweigh any diminution of surrounding property values or any fire, health or traffic dangers or any overcrowding of land or of public facilities occasioned by such relief; or~~
  - ~~• That such relief from any of the provisions of this section for such temporary period would be reasonable, necessary, or desirable for the ultimate use or development of land in a permitted or desirable way, and that any temporary disadvantages to surrounding properties resulting from such relief would be outweighed by the advantages available from such ultimate use of the land.~~

#### **Article 6: Add New Sections to Floodplain Development Ordinance**

To see if the Town will vote to adopt Amendment #4, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Add New Section to 490-705 as follows:

#### **D. Regulations for floodplain development.**

- (8) Special flood hazard areas.
  - (a) In special flood hazard areas, the Town of Salem shall determine the one-hundred-year flood elevation in the following order of precedence according to the data available:
    - (2) In Zone A, the Town of Salem shall obtain, review, and reasonably utilize any one-hundred-year flood elevation data available from federal, state, development proposals submitted to the community (example: subdivision, site approvals, etc.) or other source. *Where a one-hundred-year elevation is not available or not known, the one-hundred-year elevation shall be determined to be at least two feet above the highest adjacent grade.*

E. *Floodplain Administrator Duties and Responsibilities*

- (1) *The Chief Building Official or his/her designee is hereby appointed to administer and implement these regulations and is referred to herein as the "Floodplain Administrator."*
- (2) *The duties and responsibilities of the Floodplain Administrator shall include, but are not limited to:*
  - (a) *Ensure that permits are obtained for proposed development in a special flood hazard area.*
  - (b) *Review all permit applications for completeness and accuracy, and coordinate with applicant for corrections or further documentation, as needed.*
  - (c) *Interpret the special flood hazard area and floodway boundaries and determine whether a proposed development is located in a special flood hazard area, and if so, whether it is also located in a floodway.*
  - (d) *Provide available flood zone and base flood elevation information pertinent to the proposed development.*
  - (e) *Make the determination as to whether a structure will be substantially improved or has incurred substantial damage as defined in this Ordinance and enforce the provisions of this Ordinance for any structure determined to be substantially improved or substantially damaged.*
  - (f) *Issue or deny a permit based on review of the permit application and any required accompanying documentation.*
  - (g) *Ensure prior to any alteration or relocation of a watercourse that the required submittal and notification requirements in this Ordinance are met.*
  - (h) *Review all required as-built documentation and other documentation submitted by the applicant for completeness and accuracy and verify that all permit conditions have been completed in compliance with this Ordinance.*
  - (i) *Notify the applicant in writing of either compliance or non-compliance with the provisions of this Ordinance.*
  - (j) *Ensure the administrative and enforcement procedures detailed in RSA 676 are followed for any violations of this Ordinance.*

- (k) *Submit to FEMA, or require applicants to submit to FEMA, data and information necessary to maintain FIRMs, including hydrologic and hydraulic engineering analyses prepared by or for the Town, within six months after such data and information becomes available if the analyses indicate changes in base flood elevations, special flood hazard area and/or floodway boundaries.*
- (l) *Maintain and permanently keep and make available for public inspection all records that are necessary for the administration of these regulations, including: local permit documents, flood zone and base flood elevation determinations, substantial improvement and damage determinations, variance and enforcement documentation, and as-built elevation and dry floodproofing data for structures subject to this Ordinance.*
- (m) *Delegate duties and responsibilities set forth in these regulations to qualified technical personnel, inspectors, or other community officials as needed.*

#### *F. Substantial Improvement and Damage Determinations*

- (1) *For all development in a special flood hazard area that proposes to improve an existing structure, including alterations, movement, enlargement, replacement, repair, additions, rehabilitations, renovations, repairs of damage from any origin (such as, but not limited to flood, fire, wind or snow) and any other improvement of or work on such structure including within its existing footprint, the Floodplain Administrator, in coordination with any other applicable community official(s), shall be responsible for the following:*
  - (a) *Review description of proposed work submitted by the applicant.*
  - (b) *Use the community's current assessed value of the structure (excluding the land) to determine the market value of the structure prior to the start of the initial repair or improvement, or in the case of damage, the market value prior to the damage occurring. If the applicant disagrees with the use of the community's assessed value of the structure, the applicant is responsible for engaging a licensed property appraiser to submit a comparable property appraisal for the total market value of only the structure.*
  - (c) *Review cost estimates of the proposed work including donated or discounted materials and owner and volunteer labor submitted by the applicant. Determine if the costs are reasonable for the proposed work, or use other acceptable methods, such as those prepared by licensed contractors or professional construction cost estimators and from building valuation tables, to estimate the costs.*

- (d) *Determine if the proposed work constitutes substantial improvement or repair of substantial damage as defined in this Ordinance.*
- (e) *Notify the applicant in writing of the result of the substantial improvement or damage determination. If the determination is that the work constitutes substantial improvement or substantial damage, the written documentation shall state that full compliance with the provisions of this Ordinance is required.*
- (f) *Repair, alteration, additions, rehabilitation, or other improvements of historic structures shall not be subject to the elevation and dry floodproofing requirements of this Ordinance if the proposed work will not affect the structure's designation as a historic structure. The documentation of a structure's continued eligibility and designation as a historic structure shall be required by the Floodplain Administrator in approving this exemption.*

#### **Article 7: Add New Sections to Sign Ordinance**

To see if the Town will vote to adopt Amendment #5, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Add New Sections to 490-702 as follows:

- E. Prohibited signs and materials. The following types of signs are expressly prohibited in all districts unless otherwise provided for in this section:
  - (1) Animated, moving, flashing, and intensely lighted signs and signs that emit audible sound, noise, or visible matter. This includes scrolling, flashing, or repeating messages, images or displays. Electronic reader boards and electronic changeable copy signs are prohibited, except that the Planning Board may grant a conditional use permit under § 490-702H for static electronic price-change signs for gas stations *and digital screens along drive-through lanes.*
- I. *No discrimination against non-commercial signs or speech. The owner of any sign which is otherwise allowed under this section may substitute non-commercial copy in lieu of any other commercial or non-commercial copy. This substitution of copy may be made without any additional approval or permitting. The purpose of this provision is to prevent any inadvertent favoring of commercial speech over non-commercial speech or favoring of any particular non-commercial message over any other non-commercial message. This provision prevails over any more specific provision to the contrary. This provision does not create a right to increase the total amount of signage on a parcel or allow the substitution of an off-site commercial message in place of an on-site commercial message*
- J. *Severability Clause. The invalidity of any section or provision of this chapter shall not invalidate any other section or provision thereof.*

## **BONDS AND OTHER ARTICLES**

### **Article 8: Former Wastewater Treatment Facility Remediation - Bond \$6,750,000**

Shall the Town vote to raise and appropriate the sum of Six Million Seven Hundred Fifty Thousand Dollars (\$6,750,000) for the soil and groundwater remediation (with Engineering Oversight/Remedial Compliance-Completion Testing) of the former Wastewater Treatment Facility (WWTF), and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than Six Million Seven Hundred Fifty Thousand Dollars (\$6,750,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available for said project, and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 Ballot Vote.

Recommendations: Board of Selectmen: With Budget Committee: With

### **Article 9: Land Acquisition - Bond \$4,800,000**

Shall the Town vote to raise and appropriate the sum of Four Million Eight Hundred Thousand Dollars (\$4,800,000) for the purpose of purchasing land identified as Tax Map 115, Lot 7768, 28 Keewaydin Drive, and abutting property identified as Tax Map 115, Lot 7771, 58 Lowell Road, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than Four Million Eight Hundred Thousand Dollars (\$4,800,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source including public safety impact fees that may become available for said project, and to comply with all laws applicable to said project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 Ballot Vote.

Recommendations: Board of Selectmen: With Budget Committee: With

### **Article 10: Bridge Street Bridge Construction – Bond \$4,100,000**

Shall the Town vote to raise and appropriate the sum of Four Million One Hundred Thousand Dollars (\$4,100,000) for construction and construction engineering for the replacement of the Bridge Street Bridge over Spicket River NHDOT Bridge No. 115/097, a Town-owned and maintained bridge with critical deficiencies and limited loading capacity, and to cover the costs associated with obtaining a bond issue for said project, and to authorize the issuance of not more than Four Million One Hundred Thousand Dollars (\$4,100,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to apply for, obtain and accept any and all Federal, State or other Aid or other revenue source that may become available for said project, and to comply with all laws applicable to said

project; to authorize the Board of Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Board of Selectmen to take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 Ballot Vote.

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 11: Various Town Vehicles Lease/Purchase \$1,932,227**

Shall the Town vote to authorize the Board of Selectmen to enter into long-term/purchase agreements payable over a term of 36 months in the amount of One Million Nine Hundred Thirty-Two Thousand Two Hundred Twenty-Seven Dollars (\$1,932,227) for the purchase/lease of an ambulance and a paramedic vehicle for the Fire Department, front line vehicles for the Police Department, a large dump truck, a small dump truck, a front-line utility truck, a 4x4 pickup vehicle, a tree brush chipper, a large six-wheel multipurpose truck for the Municipal Services Department, and related equipment and to raise and appropriate the sum of Six Hundred Seventy-Eight Thousand Three Hundred Ten Dollars (\$678,310) for the first year's payment?

Requires a 3/5 Ballot Vote.

Recommendations: Board of Selectmen: With Budget Committee: Without

**Article 12: 2022 Operating Budget \$57,448,144**

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$57,448,144? (\$5,000,000 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$54,190,981, which is the same as last year, with certain adjustments required by previous action of the town or by law.

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 13: 2022 Road Construction and Engineering Program \$4,500,000**

Shall the Town vote to raise and appropriate the sum of Four Million Five Hundred Thousand Dollars (\$4,500,000) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? Shall the Town further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, drainage, and engineering of roads as outlined in the 10-year road program.

Recommendations: Board of Selectmen: With Budget Committee: Without



**Article 14: OPEB Trust Fund****\$50,000**

Shall the Town vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the OPEB Trust Fund, previously established in accordance with New Hampshire RSA Chapter 31:19-c for the purpose of paying for other post-employment benefits to employees and their beneficiaries after their termination of service as provided in the law and administrative expenses?

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 15: Town Facility Maintenance & Improvement Capital Reserve Fund \$100,000**

Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in the Town Facility Maintenance and Improvement Capital Reserve Fund previously established in 2021 for the purpose of future repairs, improvements, and/or replacement for all municipal facilities?

Recommendations: Board of Selectmen: With Budget Committee: Without

**Article 16: Change Elderly Exemption Threshold**

Shall the Town vote to modify the elderly exemption from property tax in the Town of Salem under RSA 72:39-a, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years \$120,000; for a person 75 years of age up to 80 years \$180,000; for a person 80 years of age or older \$245,000? To qualify, the person must have been a New Hampshire resident for at least three (3) years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least five (5) years. In addition, the taxpayer must have a net income of not more than \$41,000 or, if married, a combined net income of less than \$55,000; and own net assets not in excess of \$140,000 excluding the value of the person's residence.

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 17: Change Disabled Exemption Threshold**

Shall the Town vote to modify the disabled exemption on the principal place of abode of a disabled person in the amount of \$120,000, in accordance with RSA 72:37-b? No exemption shall be allowed unless the person applying for such exemption has, in the calendar year preceding April 1, a net income from all sources of less than \$41,000 for a single person, or less than \$55,000 for married persons. Further, no exemption shall be allowed where net assets, excluding the actual residence, are in excess of \$140,000. All applicants for the exemption must have been a New Hampshire resident for at least five (5) years.

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 18: Change Blind Exemption Threshold**

Shall the Town vote to modify the blind exemption from property tax in the Town of Salem under RSA 72:37, based on assessed value, for qualified taxpayers, to be as follows: A property owner who is legally blind as determined by the Department of Education, Bureau of Services for Blind and Visually Impaired, shall be exempt each year on the assessed value, for the property tax purposes, of his/her residential real estate to the value of \$130,000? To qualify, the person must

have a certification letter from blind services of the Department of Education, Bureau of Services for Blind and Visually Impaired.

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 19: Salem Police Employees Association (SPEA) Collective Bargaining Agreement** **\$268,940**

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Police Employees Association (SPEA), which call for the following changes to salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase/Decrease</u>	<u>Explanation</u>
2022	\$ 268,940	4% salary adjustment April 1, 2022 Changes to Disability Retirement Changes to Discipline Procedure
2023	\$ 404,136	4% salary adjustment April 1, 2023
2024	\$ 351,380	4% salary adjustment April 1, 2024
2025	\$ 365,202	4% salary adjustment April 1, 2025
2026	<u>\$ 379,435</u>	4% salary adjustment April 1, 2026
Total	\$1,769,093	

and further to raise and appropriate the sum of Two Hundred Sixty-Eight Thousand Nine Hundred Forty Dollars (\$268,940), such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? (Majority vote)

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 20: Salem Administrative and Technical Employees Union (SEA) Collective Bargaining Agreement** **\$83,760**

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the State Employees Association (SEA), Local 1984, which call for the following changes to salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase/Decrease</u>	<u>Explanation</u>
2022	\$ 83,760	2.5% salary adjustment April 1, 2022 Multiple language changes in several articles
2023	\$119,631	2.5% salary adjustment April 1, 2023
2024	\$ 80,338	2.5% salary adjustment April 1, 2024
2025	\$ 80,193	2.5% salary adjustment April 1, 2025
2026	<u>\$ 86,010</u>	2.5% salary adjustment April 1, 2026
Total	\$449,932	

and further to raise and appropriate the sum of Eighty-Three Thousand Seven Hundred Sixty Dollars (\$83,760), such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? (Majority vote)

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 21: Salem Public Administrators Association Union (SPAA) \$74,612**  
**Collective Bargaining Agreement**

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Salem Public Administrators Association (SPAA), which call for the following changes to salaries and benefits at the current staffing level:

<u>Fiscal year</u>	<u>Estimated Increase/Decrease</u>	<u>Explanation</u>
2022	\$ 74,612	2.5% salary adjustment April 1, 2022
		Multiple language changes in several articles
2023	\$108,256	2.5% salary adjustment April 1, 2023
2024	\$ 89,302	2.5% salary adjustment April 1, 2024
2025	<u>\$ 90,499</u>	2.5% salary adjustment April 1, 2025
Total	\$362,669	

and further to raise and appropriate the sum of Seventy-Four Thousand Six Hundred Twelve Dollars (\$74,612), such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels? (Majority vote)

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 22: Fund Special Election to Elect Charter Commission \$9,075**

Shall the Town vote to raise and appropriate the sum of Nine Thousand Seventy-Five Dollars (\$9,075) for the purpose of funding the costs to hold a special election to elect a Charter Commission to be held in accordance with RSA 49-B:4. Funding for this purpose is contingent upon Article 2 passing authorizing the election of a Charter Commission.

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 23: Authorize the Sale of Town Property**

Shall the Town vote to authorize the Board of Selectmen to sell property located on SARL Drive – formerly 346 South Broadway (Former Wastewater Treatment Facility parcel) known as Map 143, Lot 9475, on such terms and conditions as the Board of Selectmen determine are in the best interests of the Town, including but not limited to, receiving proposals, bids or other revenue sources and acquiring or conveying whole or partial interests in real property necessary to complete this work, such authority to transfer or sell shall continue to be in effect indefinitely, until rescinded, and the funds from any transfers or sales to be deposited 80% into the Sewer Fund and 20% to be deposited into the General Fund?

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 24: Land Conveyance – Salem School District**

Shall the Town vote to authorize the Board of Selectmen to take all steps necessary to effectuate the conveyance of all portions of the parcel of land identified as Tax Map 90, Lot 1441 to the Salem School District?

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 25: By Petition: Fund Kelley Library Employees' Economic Benefits \$19,403**

By Petition: Shall the Town vote to raise and appropriate a sum of Nineteen Thousand Four Hundred and Three Dollars (\$19,403) being a 2.5% increase, such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost-of-living increase determined for other similar municipal employees?

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 26: By Petition: Discontinue the Land Acquisition Trust Fund**

By Petition: To see if the Town will vote to discontinue the Land Acquisition Trust Fund created in 2001. Said funds, and accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund.

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 27: By Petition: Funding to be added to the Library Building Capital Reserve Fund \$110,070**

By Petition: To see if the Town will vote to raise and appropriate the sum of \$110,070 to be added to the Library Building Capital Reserve Fund previously established.

Recommendations: Board of Selectmen: With Budget Committee: Without

**Article 28: By Petition: Funding for Comprehensive Updating the Town's 2001 Master Plan \$150,000**

By Petition: To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand (\$150,000) for the purpose of comprehensively updating the Town's 2001 Master Plan.

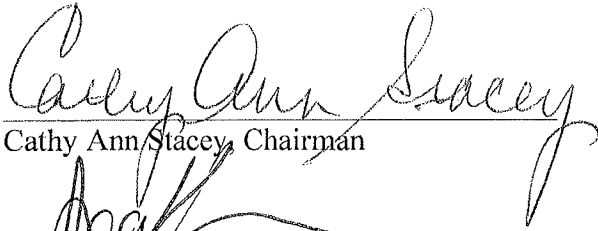
Recommendations: Board of Selectmen: Without Budget Committee: Without

**Article 29: By Petition – Require Hand Counting of Ballots**

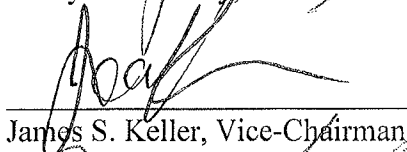
By Petition: Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices. This shall also constitute an application for RSA 656:40, stating ballot counting machines were adopted on a trial basis so we wish to return to manual hand counting by citizens.

Recommendations: Board of Selectmen: Without Budget Committee: N/A

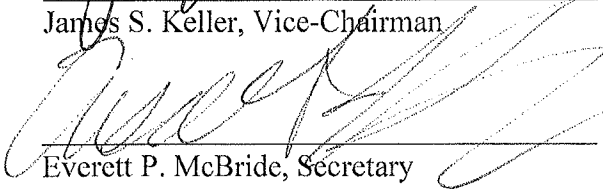
**GIVEN UNDER OUR HANDS AND SEAL THIS THIRTY-FIRST (31<sup>ST</sup>) DAY OF  
JANUARY, 2022.**



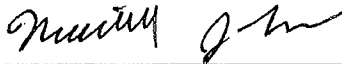
Cathy Ann Stacey, Chairman



James S. Keller, Vice-Chairman



Everett P. McBride, Secretary



Michael J. Lyons, Selectman



Robert F. Bryant, Selectman



**New Hampshire**  
Department of  
Revenue Administration

**2022**  
**MS-737**

**Proposed Budget**

**Salem**

For the period beginning January 1, 2022 and ending December 31, 2022

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: January 31, 2022

**BUDGET COMMITTEE CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature	DocuSigned by:
Steven Goddu	Chairman		DocuSigned by: Steven Goddu 7328F426F74D47C...
Peter Edgerly	Vice-Chairman		DocuSigned by: Peter Edgerly 224F45B568334E8...
Jeffrey Boyer	Secretary		DocuSigned by: Jeffrey Boyer F595D5C8C9E449...
Donna Loranger	Member		
D. J. Bettencourt	Member		
Tanya Donnelly	Member		DocuSigned by: Tanya Donnelly C07778484295ABC...
Sean Lewis	Member		DocuSigned by: Sean Lewis 224F45B568334E8...
James S. Keller	Selectmen Representative		DocuSigned by: James S. Keller 9622F37F5D154D1...
Bernard H. Campbell	School Board Representative		

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:  
<https://www.proptax.org/>

**For assistance please contact:**  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
<b>General Government</b>								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	12	\$549,562	\$639,924	\$666,557	\$0	\$649,501	\$17,056
4140-4149	Election, Registration, and Vital Statistics	12	\$250,559	\$253,328	\$289,855	\$0	\$289,855	\$0
4150-4151	Financial Administration	12	\$2,277,429	\$2,534,442	\$2,857,938	\$0	\$2,846,938	\$11,000
4152	Revaluation of Property		\$149,100	\$275,000	\$0	\$0	\$0	\$0
4153	Legal Expense	12	\$139,906	\$148,700	\$158,700	\$0	\$158,700	\$0
4155-4159	Personnel Administration	12	\$1,782,457	\$1,868,356	\$1,885,966	\$0	\$1,856,724	\$29,242
4191-4193	Planning and Zoning	12	\$609,294	\$611,359	\$668,140	\$0	\$668,140	\$0
4194	General Government Buildings	12	\$208,797	\$192,503	\$232,392	\$0	\$227,392	\$5,000
4195	Cemeteries	12	\$602,790	\$571,099	\$602,500	\$0	\$602,500	\$0
4196	Insurance	12	\$428,193	\$412,153	\$453,606	\$0	\$453,606	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	12	\$517,415	\$688,664	\$758,679	\$0	\$758,679	\$0
<b>General Government Subtotal</b>			<b>\$7,515,502</b>	<b>\$8,195,528</b>	<b>\$8,574,333</b>	<b>\$0</b>	<b>\$8,512,035</b>	<b>\$62,298</b>
<b>Public Safety</b>								
4210-4214	Police	12	\$11,150,697	\$12,496,599	\$13,080,931	\$0	\$13,080,931	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	12	\$13,470,757	\$13,727,702	\$14,382,631	\$0	\$14,382,631	\$0
4240-4249	Building Inspection	12	\$752,947	\$895,720	\$925,272	\$0	\$925,272	\$0
4290-4298	Emergency Management		\$0	\$0	\$0	\$0	\$0	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0	\$0	\$0
<b>Public Safety Subtotal</b>			<b>\$25,374,401</b>	<b>\$27,120,021</b>	<b>\$28,388,834</b>	<b>\$0</b>	<b>\$28,388,834</b>	<b>\$0</b>
<b>Airport/Aviation Center</b>								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



## Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
<b>Highways and Streets</b>								
4311	Administration	12	\$414,825	\$519,650	\$545,051	\$0	\$545,051	\$0
4312	Highways and Streets	12	\$2,626,953	\$2,988,801	\$3,079,193	\$0	\$3,079,193	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	12	\$601,208	\$606,693	\$606,693	\$0	\$606,693	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0
<b>Highways and Streets Subtotal</b>			<b>\$3,642,986</b>	<b>\$4,115,144</b>	<b>\$4,230,937</b>	<b>\$0</b>	<b>\$4,230,937</b>	<b>\$0</b>
<b>Sanitation</b>								
4321	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	12	\$1,062,134	\$1,037,318	\$1,131,860	\$0	\$1,131,860	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
<b>Sanitation Subtotal</b>			<b>\$1,062,134</b>	<b>\$1,037,318</b>	<b>\$1,131,860</b>	<b>\$0</b>	<b>\$1,131,860</b>	<b>\$0</b>
<b>Water Distribution and Treatment</b>								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other		\$0	\$0	\$0	\$0	\$0	\$0
<b>Water Distribution and Treatment Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Electric</b>								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
<b>Electric Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>





Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
<b>Health</b>								
4411	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4414	Pest Control	12	\$23,007	\$101,005	\$104,736		\$104,736	\$0
4415-4419	Health Agencies, Hospitals, and Other		\$0	\$0	\$0	\$0	\$0	\$0
<b>Health Subtotal</b>			<b>\$23,007</b>	<b>\$101,005</b>	<b>\$104,736</b>	<b>\$0</b>	<b>\$104,736</b>	<b>\$0</b>
<b>Welfare</b>								
4441-4442	Administration and Direct Assistance	12	\$127,762	\$167,649	\$167,309	\$0	\$167,309	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	12	\$105,750	\$113,500	\$105,500	\$0	\$105,500	\$0
<b>Welfare Subtotal</b>			<b>\$233,512</b>	<b>\$281,149</b>	<b>\$272,809</b>	<b>\$0</b>	<b>\$272,809</b>	<b>\$0</b>
<b>Culture and Recreation</b>								
4520-4529	Parks and Recreation	12	\$448,791	\$608,287	\$6,833,780	\$0	\$693,780	\$0
4550-4559	Library	12	\$1,288,532	\$1,611,948	\$1,622,760	\$0	\$1,622,760	\$0
4583	Patriotic Purposes	12	\$11,420	\$23,250	\$12,600	\$0	\$12,600	\$0
4589	Other Culture and Recreation		\$49,911	\$42,616	\$0	\$0	\$0	\$0
<b>Culture and Recreation Subtotal</b>			<b>\$1,798,654</b>	<b>\$2,286,101</b>	<b>\$8,469,140</b>	<b>\$0</b>	<b>\$2,329,140</b>	<b>\$0</b>
<b>Conservation and Development</b>								
4611-4612	Administration and Purchasing of Natural Resources		\$0	\$0	\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0	\$0	\$0
<b>Conservation and Development Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



## Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2021	Appropriations for period ending 12/31/2021	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
<b>Debt Service</b>								
4711	Long Term Bonds and Notes - Principal	12	\$714,497	\$708,500	\$642,020	\$0	\$642,020	\$0
4721	Long Term Bonds and Notes - Interest	12	\$157,963	\$216,515	\$144,023	\$0	\$144,023	\$0
4723	Tax Anticipation Notes - Interest	12	\$0	\$1	\$1	\$0	\$1	\$0
4790-4799	Other Debt Service	12	\$250	\$50,250	\$50,250	\$0	\$50,250	\$0
<b>Debt Service Subtotal</b>			<b>\$872,710</b>	<b>\$975,266</b>	<b>\$836,294</b>	<b>\$0</b>	<b>\$836,294</b>	<b>\$0</b>
<b>Capital Outlay</b>								
4901	Land		\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	12	\$953,957	\$1,135,948	\$1,004,345	\$0	\$1,004,345	\$0
4903	Buildings	12	\$96,732	\$125,000	\$635,493	\$0	\$635,493	\$0
4909	Improvements Other than Buildings	12	\$154,677	\$225,000	\$685,000	\$0	\$685,000	\$0
<b>Capital Outlay Subtotal</b>			<b>\$1,205,366</b>	<b>\$1,485,948</b>	<b>\$2,324,838</b>	<b>\$0</b>	<b>\$2,324,838</b>	<b>\$0</b>
<b>Operating Transfers Out</b>								
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	12	\$3,082,116	\$3,201,337	\$3,401,936	\$0	\$3,401,936	\$0
4914W	To Proprietary Fund - Water	12	\$4,194,870	\$5,618,657	\$5,914,725	\$0	\$5,914,725	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0	\$0	\$0
<b>Operating Transfers Out Subtotal</b>			<b>\$7,276,986</b>	<b>\$8,819,994</b>	<b>\$9,316,661</b>	<b>\$0</b>	<b>\$9,316,661</b>	<b>\$0</b>
<b>Total Operating Budget Appropriations</b>					<b>\$63,650,442</b>	<b>\$0</b>	<b>\$57,448,144</b>	<b>\$62,298</b>



Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for Appropriations for period ending 12/31/2022 (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	22	\$9,075	\$0	\$9,075	\$0
<b>Purpose: Fund Special Election to Elect Charter Commission</b>						
4191-4193	Planning and Zoning	28	\$0	\$150,000	\$0	\$150,000
<b>Purpose: BY PETITION: Funding for Comprehensive Updating t</b>						
4550-4559	Library	25	\$19,403	\$0	\$19,403	\$0
<b>Purpose: BY PETITION: Fund Kelley Library Employees' Econom</b>						
4901	Land	09	\$4,800,000	\$0	\$4,800,000	\$0
<b>Purpose: Land Acquisition</b>						
4902	Machinery, Vehicles, and Equipment	11	\$678,310	\$0	\$0	\$678,310
<b>Purpose: Various Town Vehicles Lease/Purchase</b>						
4909	Improvements Other than Buildings	08	\$1,350,000	\$0	\$1,350,000	\$0
<b>Purpose: Former Wastewater Treatment Facility Remediation -</b>						
4909	Improvements Other than Buildings	10	\$4,100,000	\$0	\$4,100,000	\$0
<b>Purpose: Bridge Street Bridge Construction</b>						
4914S	To Proprietary Fund - Sewer	08	\$5,400,000	\$0	\$5,400,000	\$0
<b>Purpose: Former Wastewater Treatment Facility Remediation -</b>						
4915	To Capital Reserve Fund	13	\$4,500,000	\$0	\$0	\$4,500,000
<b>Purpose: 2021 Road Construction and Engineering Program</b>						
4915	To Capital Reserve Fund	15	\$100,000	\$0	\$0	\$100,000
<b>Purpose: Town Facility Maintenance &amp; Improvement Capital Re</b>						
4915	To Capital Reserve Fund	26	\$110,070	\$0	\$0	\$110,070
<b>Purpose: BY PETITION: Funding to be added to the Library B</b>						
4916	To Expendable Trusts/Fiduciary Funds	14	\$50,000	\$0	\$50,000	\$0
<b>Purpose: OPEB Trust Fund</b>						
<b>Total Proposed Special Articles</b>			<b>\$21,116,858</b>	<b>\$150,000</b>	<b>\$15,728,478</b>	<b>\$5,538,380</b>



**Special Warrant Articles**

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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	20	\$968	\$0	\$968	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4150-4151	Financial Administration	20	\$32,390	\$0	\$32,390	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4150-4151	Financial Administration	21	\$2,502	\$0	\$2,502	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4191-4193	Planning and Zoning	20	\$8,242	\$0	\$8,242	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4191-4193	Planning and Zoning	21	\$2,361	\$0	\$2,361	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4199	Other General Government	21	\$10,066	\$0	\$10,066	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4210-4214	Police	20	\$16,380	\$0	\$16,380	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4210-4214	Police	21	\$28,275	\$0	\$28,275	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4210-4214	Police	19	\$268,940	\$0	\$268,940	\$0
<i>Purpose: Salem Police Employees Association (SPEA) Collecti</i>						
4220-4229	Fire	20	\$1,046	\$0	\$1,046	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4220-4229	Fire	21	\$6,351	\$0	\$6,351	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4240-4249	Building Inspection	20	\$10,667	\$0	\$10,667	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4240-4249	Building Inspection	21	\$2,475	\$0	\$2,475	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4311	Administration	20	\$1,408	\$0	\$1,408	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						



Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2022 (Recommended)	Selectmen's Appropriations for period ending 12/31/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2022 (Not Recommended)
4311	Administration	21	\$2,101	\$0	\$2,101	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4441-4442	Administration and Direct Assistance	21	\$1,899	\$0	\$1,899	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4520-4529	Parks and Recreation	20	\$11,527	\$0	\$11,527	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4520-4529	Parks and Recreation	21	\$1,992	\$0	\$1,992	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4912	To Special Revenue Fund	20	\$1,132	\$0	\$1,132	\$0
<i>Purpose: Salem Administrative and Technical Employees Union</i>						
4912	To Special Revenue Fund	21	\$12,207	\$0	\$12,207	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
4914W	To Proprietary Fund - Water	21	\$4,383	\$0	\$4,383	\$0
<i>Purpose: Salem Public Administrators Association Union (SPA)</i>						
<b>Total Proposed Individual Articles</b>			<b>\$427,312</b>	<b>\$0</b>	<b>\$427,312</b>	<b>\$0</b>



New Hampshire  
Department of  
Revenue Administration

2022  
MS-737

Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Selectmen's Estimated Revenues for period ending 12/31/2022	Budget Committee's Estimated Revenues for period ending 12/31/2022
<b>Taxes</b>					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	12	\$3,050	\$3,500	\$3,500
3186	Payment in Lieu of Taxes	12	\$60,375	\$70,000	\$70,000
3187	Excavation Tax		\$0	\$0	\$0
3189	Other Taxes	12	\$30,241	\$25,000	\$25,000
3190	Interest and Penalties on Delinquent Taxes	12	\$262,432	\$167,500	\$167,500
9991	Inventory Penalties		\$0	\$0	\$0
<b>Taxes Subtotal</b>			<b>\$356,098</b>	<b>\$266,000</b>	<b>\$266,000</b>
<b>Licenses, Permits, and Fees</b>					
3210	Business Licenses and Permits	12	\$55,205	\$49,650	\$49,650
3220	Motor Vehicle Permit Fees	12	\$7,235,359	\$6,600,000	\$7,000,000
3230	Building Permits	12	\$1,829,040	\$1,195,000	\$1,195,000
3290	Other Licenses, Permits, and Fees	12	\$343,881	\$393,450	\$393,450
3311-3319	From Federal Government		\$0	\$0	\$0
<b>Licenses, Permits, and Fees Subtotal</b>			<b>\$9,463,485</b>	<b>\$8,238,100</b>	<b>\$8,638,100</b>

State Sources

3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	12	\$2,256,695	\$1,454,667	\$2,200,000
3353	Highway Block Grant	12	\$651,996	\$523,584	\$523,584
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	12	\$236,717	\$101,000	\$101,000
3379	From Other Governments		\$0	\$0	\$0
<b>State Sources Subtotal</b>			<b>\$3,145,408</b>	<b>\$2,079,251</b>	<b>\$2,824,584</b>



New Hampshire  
Department of  
Revenue Administration

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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2021	Selectmen's Estimated Revenues for period ending 12/31/2022	Budget Committee's Estimated Revenues for period ending 12/31/2022
<b>Charges for Services</b>					
3401-3406	Income from Departments	12	\$3,117,272	\$3,195,028	\$3,245,028
3409	Other Charges		\$0	\$0	\$0
<b>Charges for Services Subtotal</b>			<b>\$3,117,272</b>	<b>\$3,195,028</b>	<b>\$3,245,028</b>
<b>Miscellaneous Revenues</b>					
3501	Sale of Municipal Property	12	\$296,302	\$1,000	\$1,000
3502	Interest on Investments	12	\$24,095	\$45,000	\$45,000
3503-3509	Other	12	\$899,761	\$1,707,041	\$1,707,041
<b>Miscellaneous Revenues Subtotal</b>			<b>\$1,220,158</b>	<b>\$1,753,041</b>	<b>\$1,753,041</b>
<b>Interfund Operating Transfers In</b>					
3912	From Special Revenue Funds	12, 20, 21	\$0	\$17,583	\$17,583
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	12	\$3,082,116	\$3,401,936	\$3,401,936
3914W	From Enterprise Funds: Water (Offset)	12, 21	\$4,194,870	\$5,919,108	\$5,919,108
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
<b>Interfund Operating Transfers In Subtotal</b>			<b>\$7,276,986</b>	<b>\$9,338,627</b>	<b>\$9,338,627</b>
<b>Other Financing Sources</b>					
3934	Proceeds from Long Term Bonds and Notes	08, 10, 09	\$0	\$15,650,000	\$15,650,000
9998	Amount Voted from Fund Balance	12	\$0	\$5,000,000	\$5,000,000
9999	Fund Balance to Reduce Taxes	12	\$0	\$15,918	\$15,918
<b>Other Financing Sources Subtotal</b>			<b>\$0</b>	<b>\$20,665,918</b>	<b>\$20,665,918</b>
<b>Total Estimated Revenues and Credits</b>			<b>\$24,579,407</b>	<b>\$45,535,965</b>	<b>\$46,731,298</b>





New Hampshire  
Department of  
Revenue Administration

2022  
MS-737

Budget Summary

Item	Selectmen's Period ending 12/31/2022 (Recommended)	Budget Committee's Period ending 12/31/2022 (Recommended)
Operating Budget Appropriations	\$63,650,442	\$57,448,144
Special Warrant Articles	\$21,116,858	\$15,728,478
Individual Warrant Articles	\$427,312	\$427,312
Total Appropriations	\$85,194,612	\$73,603,934
Less Amount of Estimated Revenues & Credits	\$45,535,965	\$46,731,298
Estimated Amount of Taxes to be Raised	\$39,658,647	\$26,872,636



Supplemental Schedule

<b>1. Total Recommended by Budget Committee</b>	<b>\$73,603,934</b>
<b>Less Exclusions:</b>	
2. Principal: Long-Term Bonds & Notes	\$2,023,035
3. Interest: Long-Term Bonds & Notes	\$393,451
4. Capital outlays funded from Long-Term Bonds & Notes	\$479,178
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$2,895,664
<b>7. Amount Recommended, Less Exclusions (Line 1 less Line 6)</b>	<b>\$70,708,270</b>
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$7,070,827

**Collective Bargaining Cost Items:**

9. Recommended Cost Items (Prior to Meeting)	\$427,312
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
<b>12. Bond Override (RSA 32:18-a), Amount Voted</b>	<b>\$0</b>

**Maximum Allowable Appropriations Voted at Meeting:**  
**(Line 1 + Line 8 + Line 11 + Line 12)**  
**\$80,674,761**



**New Hampshire**  
Department of  
Revenue Administration

**2022**  
**MS-DTB**

**Default Budget of the Municipality**

**Salem**

For the period beginning January 1, 2022 and ending December 31, 2022

*RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.*

This form was posted with the warrant on: January 31, 2022

**GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

<b>Name</b>	<b>Position</b>	<b>Signature</b>
Cathy Ann Stacey	Board of Selectmen	DocuSigned by:  FC0D968B76F34DD... DocuSigned by:
James S. Keller	Board of Selectmen	DocuSigned by:  9622F37F5D154D1... DocuSigned by:
Everett McBride	Board of Selectmen	DocuSigned by:  6863363ECAE744B... DocuSigned by:
Michael J. Lyons	Board of Selectmen	DocuSigned by:  80BB490C6780426... DocuSigned by:
Robert F. Bryant	Board of Selectmen	DocuSigned by:  719AFF0281DF4F2...

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

<https://www.proptax.org/>

**For assistance please contact:**  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



**New Hampshire**  
Department of  
Revenue Administration

**2022**  
**MS-DTB**

**Appropriations**

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>General Government</b>					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$639,924	\$13,297	\$0	\$653,221
4140-4149	Election, Registration, and Vital Statistics	\$253,328	\$35,757	\$0	\$289,085
4150-4151	Financial Administration	\$2,534,442	\$105,334	(\$32,963)	\$2,606,813
4152	Revaluation of Property	\$275,000	\$0	(\$275,000)	\$0
4153	Legal Expense	\$148,700	\$0	\$0	\$148,700
4155-4159	Personnel Administration	\$1,868,356	(\$30,186)	\$0	\$1,838,170
4191-4193	Planning and Zoning	\$611,359	\$56,448	\$0	\$667,807
4194	General Government Buildings	\$192,503	(\$558)	(\$7,975)	\$183,970
4195	Cemeteries	\$571,099	\$41,326	(\$33,523)	\$578,902
4196	Insurance	\$412,153	\$36,453	\$0	\$448,606
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$688,664	\$31,659	(\$150)	\$720,173
<b>General Government Subtotal</b>		<b>\$8,195,528</b>	<b>\$289,530</b>	<b>(\$349,611)</b>	<b>\$8,135,447</b>
<b>Public Safety</b>					
4210-4214	Police	\$12,496,599	\$568,336	(\$29,230)	\$13,035,705
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$13,727,702	\$503,672	(\$72,800)	\$14,158,574
4240-4249	Building Inspection	\$895,720	\$24,132	\$0	\$919,852
4290-4298	Emergency Management	\$0	\$0	\$0	\$0
4299	Other (Including Communications)	\$0	\$0	\$0	\$0
<b>Public Safety Subtotal</b>		<b>\$27,120,021</b>	<b>\$1,096,140</b>	<b>(\$102,030)</b>	<b>\$28,114,131</b>
<b>Airport/Aviation Center</b>					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Highways and Streets</b>					
4311	Administration	\$519,650	(\$28,513)	\$0	\$491,137
4312	Highways and Streets	\$2,988,801	\$103,841	(\$45,495)	\$3,047,147
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$606,693	\$0	\$0	\$606,693
4319	Other	\$0	\$0	\$0	\$0
<b>Highways and Streets Subtotal</b>		<b>\$4,115,144</b>	<b>\$75,328</b>	<b>(\$45,495)</b>	<b>\$4,144,977</b>



**New Hampshire**  
Department of  
Revenue Administration

**2022  
MS-DTB**

**Appropriations**

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Sanitation</b>					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$1,037,318	\$5,784	\$0	\$1,043,102
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
<b>Sanitation Subtotal</b>		<b>\$1,037,318</b>	<b>\$5,784</b>	<b>\$0</b>	<b>\$1,043,102</b>
<b>Water Distribution and Treatment</b>					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
<b>Water Distribution and Treatment Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Electric</b>					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
<b>Electric Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Health</b>					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$101,005	\$3,937	\$0	\$104,942
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
<b>Health Subtotal</b>		<b>\$101,005</b>	<b>\$3,937</b>	<b>\$0</b>	<b>\$104,942</b>
<b>Welfare</b>					
4441-4442	Administration and Direct Assistance	\$167,649	(\$340)	\$0	\$167,309
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$113,500	\$0	\$0	\$113,500
<b>Welfare Subtotal</b>		<b>\$281,149</b>	<b>(\$340)</b>	<b>\$0</b>	<b>\$280,809</b>
<b>Culture and Recreation</b>					
4520-4529	Parks and Recreation	\$608,287	\$9,550	\$0	\$617,837
4550-4559	Library	\$1,611,948	\$4,488	\$0	\$1,616,436
4583	Patriotic Purposes	\$23,250	\$0	\$0	\$23,250
4589	Other Culture and Recreation	\$42,616	\$0	\$0	\$42,616
<b>Culture and Recreation Subtotal</b>		<b>\$2,286,101</b>	<b>\$14,038</b>	<b>\$0</b>	<b>\$2,300,139</b>



**New Hampshire  
Department of  
Revenue Administration**

**2022  
MS-DTB**

**Appropriations**

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Conservation and Development</b>					
4611-4612	Administration and Purchasing of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
<b>Conservation and Development Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Debt Service</b>					
4711	Long Term Bonds and Notes - Principal	\$708,500	(\$66,480)	\$0	\$642,020
4721	Long Term Bonds and Notes - Interest	\$216,515	(\$72,492)	\$0	\$144,023
4723	Tax Anticipation Notes - Interest	\$1	\$0	\$0	\$1
4790-4799	Other Debt Service	\$50,250	\$0	\$0	\$50,250
<b>Debt Service Subtotal</b>		<b>\$975,266</b>	<b>(\$138,972)</b>	<b>\$0</b>	<b>\$836,294</b>
<b>Capital Outlay</b>					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$799,699	(\$31,821)	(\$85,000)	\$682,878
4903	Buildings	\$125,000	\$0	(\$125,000)	\$0
4909	Improvements Other than Buildings	\$150,000	\$0	(\$65,000)	\$85,000
<b>Capital Outlay Subtotal</b>		<b>\$1,074,699</b>	<b>(\$31,821)</b>	<b>(\$275,000)</b>	<b>\$767,878</b>
<b>Operating Transfers Out</b>					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$3,201,337	\$162,297	(\$3,628)	\$3,360,006
4914W	To Proprietary Fund - Water	\$5,618,657	\$152,668	(\$668,069)	\$5,103,256
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
<b>Operating Transfers Out Subtotal</b>		<b>\$8,819,994</b>	<b>\$314,965</b>	<b>(\$671,697)</b>	<b>\$8,463,262</b>
<b>Total Operating Budget Appropriations</b>		<b>\$54,006,225</b>	<b>\$1,628,589</b>	<b>(\$1,443,833)</b>	<b>\$54,190,981</b>



New Hampshire  
Department of  
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Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4311	Salary and benefits
4441-4442	Salary and benefits
4240-4249	Salary and benefits
4903	Facility Study
4195	Salary, benefits, fencing, and mowers
4140-4149	Increased number of elections
4130-4139	Benefits
4150-4151	Salary, benefits, phone system upgrade, and replace hardware
4220-4229	Salary, benefits, Lifepak, Cyanokit, and Emergency Operations Plan
4194	Temporary pay, painting, and historic building assessment
4312	Salary, benefits, HVAC air intake, and signs/equipment
4909	Cemetery expansion
4196	Premium increase
4550-4559	Salary and benefits
4902	Leases, portable radios, and radio box.
4199	Salary, benefits, premium increase, and office chair
4520-4529	Salary and benefits
4155-4159	Benefits
4414	Salary and benefits
4191-4193	Salary and benefits
4210-4214	Salary, benefits, connex box, and IP cameras
4324	Salary and benefits
4914S	Salaries, benefits, premium changes, GLSD assessment, and change in debt service
4914W	Salaries, benefits, premium changes, change in debt service, equipment, and extend water main