



## TOWN OF SALEM, NEW HAMPSHIRE

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Community Development Department

# Memo

To: Town Council  
From: Ed Huminick, Zoning Board of Adjustment Chair  
Date: April 18, 2024  
Re: Zoning Board of Adjustment SMART Goals

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### **Background:**

The Zoning Board of Adjustment has established the following ‘SMART’ (Specific, Measurable, Achievable, Relevant, and Time-bound) goals:

1. Update Zoning Board of Adjustment Rules of Procedure (by-laws) by September 2024.