

TOWN OF SALEM **NEW HAMPSHIRE**

DIVISION OF PUBLIC WORKS

2024-2025 **WINTER EMERGENCY OPERATION** **PLAN**



Roy Sorenson
Municipal Services Director
Geoff Benson
Deputy Director DPW

Eric Becker
Highway Division Foreman

Chief Mechanic
Adam Hough

Bill Simone
Transfer Station Foreman

Kim Babaian
Administrative Assistant

Curtis DiGiovanni
Highway Division Foreman

James Pacheco
Facilities Foreman

Greg Mignon
Parks and Properties Foreman

2024-2025 SNOW PLAN STATISTICS

TOWN EQUIPMENT

1	Grader	w/ plow & wing
2	Backhoe	w/ plow
4	Loader	w/ plow
2	10-Wheeler	w/plow,wing & salter
14	6-Wheeler	w/ plow, wing & salter
1	6-Wheeler	w/ salter
6	1-Ton	Dump body w/ plow
9	1-Ton	Utility body w/ plow
2	1-Ton	Pickups w/ plow
4	Trackless	<u>Sidewalk plows w/ blowers</u>
45	Pieces of snow fighting equipment	
30	<i>Available personnel</i>	

CONTRACTED EQUIPMENT

1	10-Wheeler	w/ plow
1	10-Wheeler	w/plow & salter & wing
2	Sm Loaders	w/ plow
3	Lg Loaders	w/ plow
3	Sm 6-Wheeler	w/ plow
2	Sm 6-Wheeler	w/plow & salter
2	Lg 6-Wheeler	w/ plow
3	Lg 6-Wheeler	w/ plow and salter
1	Lg 6-Wheeler	w/ plow, wing & salter
2	¾ -Ton	Pickups w/ plow
10	1-Ton	Pickups w/ plow
2	Tri-Axle	
32	Pieces of snow fighting equipment	
32	<i>Available personnel</i>	

ROADS MAINTAINED

358.1	Lane miles of paved roads
30	Lane miles of unpaved roads
388.1	Lane Miles of roads, comprised of:
36	Plow routes
16	Primary routes
17	Secondary routes

SIDEWALKS MAINTAINED

35 Miles of sidewalks 4 Plow routes

BUILDINGS MAINTAINED

(Plowing, Shoveling, Salting & Sanding)

13 Town Hall, Police Department, Court House, Ingram Senior Citizen Center, Public Works, Museum, Hose House, #5 School, Palmer School, Transfer Station, Dog Kennel, Kelly Library, Depot Train Station

PARKS AND PARKING LOTS MAINTAINED

(Plowing, Salting & Sanding)

8 Municipal Lot, Field of Dreams, Centerville Ave School District Lot (*no plowing*), Town Forest Parking Lot, Central Fire (*no plowing*), North Fire (*no plowing*), South Fire (*no plowing*).

MISCELLANEOUS AREAS

(Salting & Sanding)

7 High School, Woodbury Middle School, Fisk School, Soule School, North Salem School, Barron School, Lancaster School (Bus Port only).
2 Millville Arms Salem Housing Authority & Telfer Circle Assisted Living
30 Buildings & Parking Areas

WATER DEPARTMENT AREAS

(Plowing, Shoveling, Salting & Sanding)

10 Canobie Lake Water Treatment Plant, Wheeler Dam Pumping Station, Manor Parkway Booster Station, Nirvana Booster Station, Lawrence Road Water Tower, Howard Street Water Tower, Spicket Hill Water Tower, Commercial Dr Fire Booster Station, Rail Trail PRV Station, Northland Station

2 Route 97 Emergency Water Tie-in & Salem Street Emergency Water Tie-in.

SEWER DEPARTMENT LIFT STATIONS

(Plowing & Shoveling)

10 South Policy Street, Keewaydin Drive, Commercial Drive, Stiles Road, Twinbrook Avenue, Brookdale Road, Butler Street, Haigh Avenue, Copper Beech & Freedom Drive.
22 *Water and Sewer Department Areas.*

SUMMARY

81 Pieces of snow fighting equipment
70 Available personnel
35 Miles of sidewalk
36 Plow routes (Covering 388.10 Lane Miles)
16 Primary routes (Consisting of 199.46 Lane Miles)
17 Secondary routes (Consisting of 188.64 Lane Miles)
4 Sidewalk routes
30 Buildings & parking areas
22 Water & Sewer Department areas

PLAN I - SALTING AND SANDING OPERATIONS

NOTIFICATION: The Town of Salem, Police Department notifies the Public Works on call Foreman immediately when snow has begun or that icing has been reported in Town. (The Deputy Director makes the decision during normal working hours, Monday through Friday 7:00AM to 3:30PM)

GOALS AND OBJECTIVES: The goal of this plan is to place an initial application of salt and or salt/sand to all Main Arteries (Primary Routes) within three (3) hours of when slippery or icing conditions have occurred. Secondary roads (Secondary Routes) will be treated as conditions require. DPW crews may respond and treat main roads in the evening allowing secondary roads to be treated when crews report for work in the AM. Conditions that do not fall into that of "Normal Winter Conditions" will be handled in the appropriate manner.

OPERATION: Up to Sixteen (16) Salt/Sand spreader trucks may be assigned to (16) predetermined routes, of which the drivers are provided a complete listing of all predetermined salt and salt/sand routes. Application of the salt and/or sand will be made at 500 to 900 pounds per mile, at the determination of the supervisor in charge. All routes are designed in sequence to treat the most traveled roads first.

PLAN II - SALTING AND PLOWING OPERATION

NOTIFICATION: The Town of Salem Police Department notifies the Public Works on call Foreman immediately when snow has begun, or icing has been reported in Town. (The Deputy Director makes the decision during normal working hours, Monday through Friday 7:00AM to 3:30PM)

GOALS AND OBJECTIVES: The goal of this plan is to keep the Main Arteries (Primary Routes) within the Town salted during the preliminary stages of a storm or during the hours of high traffic volume. Plowing may commence when there has been between (1) inch to three (3) inches of snow fall and depending on the intensity, duration and timing of the storm. DPW vehicles and personnel will keep roads clear and call-in contracted equipment as needed for assistance. All primary and secondary roads will be treated after completion of the plowing operation if determined to be necessary.

OPERATION: Up to Thirty (30) snow fighting vehicles may be assigned to predetermined routes and areas. All routes are designed to keep main streets plowed and/or salted in sequence of the most traveled roads first.

PLAN III - SALTING AND SANDING OPERATION

(Severe Weather Conditions)

NOTIFICATION: The Town of Salem Police Department notifies the Public Works on Call Foreman immediately when snow has begun or that icing has been reported in Town. (The Deputy Director makes the decision during normal working hours, Monday through Friday 7:00AM to 3:30PM)

GOALS AND OBJECTIVES: The goal of this plan is to place an initial application of salt during severe weather conditions on the primary routes before and after the storm has stopped. Plan III decreases the time for putting down abrasives and expands the number of streets to which treatment is given during commuting periods, during the early intensity of an approaching storm, and during severe weather conditions (sleet, freezing rain). With sleet and freezing rain, it may become necessary to treat secondary routes to provide traction for plow vehicles. Even though it doesn't appear to make sense to put down salt prior to plowing it is critical to prevent the snow from hard packing onto the pavement making it difficult and, in some cases, impossible to scrape down without using several times the normal amount of chemicals prior to attempting to scrape down.

The second goal of this plan is to apply salt and salt/sand to the primary and secondary routes to remove any residual snow.

OPERATION: Up to Sixteen (16) Salt/Sand spreader trucks may be assigned to predetermined routes, of

which the drivers are provided a complete listing of all predetermined streets. Application of abrasives will be at 500 to 900 pounds per mile at the determination of the Supervisory in charge. All routes are designed in sequence to treat the most traveled roads first.

PLAN IV - PLOWING OPERATION (Minor Storm)

GOALS AND OBJECTIVES: The goal of this plan is to plow all streets in Town once a storm of one (1) to three (3) inches is completed or continue plowing of any storm predicted of greater than three (3) inches. To keep all streets serviceable throughout the winter, all streets must be plowed curb to curb, or to the turf line once the snow has stopped.

OPERATION: Up to Seventy-four (74) snow fighting vehicles may be assigned to thirty-six (36) predetermined routes, of which the drivers are provided a complete listing of all predetermined plow routes. The amount of equipment in operation will be determined by the Supervisor on duty; all routes are in sequence to conduct the plowing operation in an effective and controlled fashion.

PLAN V - PLOWING OPERATION (Major Snowstorm)

GOALS AND OBJECTIVES: The goal of this plan is to keep all the streets in Town plowed and open during major snowstorms. Plan V will be implemented after three (3) inches of snow has fallen with the prediction of several more inches of accumulation before the storms end. From time to time during winter months, a storm of strong intensity may hit the town. During this period, the Town will implement all available pieces of snow fighting equipment, which includes Contract assistance, with our goal being to continually plow routes without sacrificing service to secondary streets. All streets are to be kept open with a minimum of one pass each direction until the storm has almost stopped; this will permit emergency vehicle access through the entire storm. Once the snow has stopped; all streets will be pushed back curb to curb with the intersections cleaned up last.

OPERATION: Up to Seventy-four (74) pieces of snow fighting equipment may be assigned to thirty-six (36) predetermined routes of which the drivers are provided a complete listing of all streets.

PLAN VI - CLEAN UP

GOALS AND OBJECTIVES: The goal of this plan is for the Town to patrol for drifting snow and icing conditions several days following a storm. Normal response to such problem areas is upon request of the Police Department or residents of the Town.

OPERATION: Dispatch one (1) or more snow plows and/or salters as needed to the specific areas being reported.

PLAN VII - SNOW REMOVAL

GOALS AND OBJECTIVES: The goal of this plan is for the Town to remove snow banks from the Center of Town, School Zone areas, and where snowbanks create a hazard for sight distance.

OPERATION: Several loaders, dump trucks, street plows and sidewalk plows will be dispatched to these defined areas. The work may involve removing snow banks on each side of the street as well as at intersections and school zones for safety.

PLAN VIII 4AM - 4PM - COMMUTER SAFETY

GOALS AND OBJECTIVES: The goal of this plan is to apply salt to primary routes during peak commuter time. At 4AM or 4PM when the weather conditions favor an icing situation (BLACK ICE) the Town will dispatch between three (3) to five (5) salt trucks to priority salt routes. These routes are a scaled down version of our primary salting plan and represent only the absolute essential routes to be treated, to allow traffic to

travel in and out of Town safely during these icing conditions. Additional equipment and personnel will be utilized should the conditions call for it.

OPERATION: Between three (3) to five (5) salting vehicles may be dispatched to predetermined routes. Application of abrasives will be made at 500 to 900 pounds per mile at the determination of the Supervisor in charge.

PLAN IX: SIDEWALKS

GOALS AND OBJECTIVES: The goal of this plan is to plow the snow from the thirty-five (35) miles of sidewalks following a snowstorm. Four (4) sidewalk routes have been developed using the same criteria used for streets. In key areas of Town called "special maintenance areas" we prioritize a level of service to accommodate the needs of school children and the elderly. In many ways the maintenance of sidewalks is much more difficult than streets due to many more potential hazards such as utility poles, steps to houses, landscape timbers, trees, shrubs, and stone walls, etc. Along with many hazards comes poor visibility which increases the difficulty of the task.

OPERATION: Upon completion of the snowstorm the three (3) sidewalk plows will be dispatched to designated routes, of which the operators are provided a complete listing of all predetermined sidewalk routes, beginning with the high maintenance areas. The sidewalk plows will complete the PRIORITY routes first before starting the others in order to accommodate the school pedestrian traffic.

SUMMARY

In summary each of the preceding plans implemented by the management team is made after reviewing numerous considerations. No two storms are alike. The variables include traffic, time of day, temperature, storm duration, intensity of the storm, predicted snowfall, equipment breakdowns, and weather following the storm. The management team's professional judgment and experience play a key role in this decision process. Plans may be modified to specifically address a storm's individual characteristics.

A careful, thought-out decision can save thousands of dollars. For example, every time a decision is made to salt, we are using **\$8,415 in materials alone.**

When the decision is made to call in the contracted plows to supplement the town's work force it costs an additional **\$3,445.00/hr.** The Town of Salem, NH has invested approximately **\$3,000,000 in snow removal equipment** and with everyone's cooperation we can make it a safer winter for all.

PLOW ROUTES 2024-2025

RTE		DRIVER	VEHICLE	AREA
1		Jeff Young Matt Waldron Belko Landscaping Belko Landscaping Belko Landscaping Mathes Landscaping	P77 D20 Tri-Axle Lg 6-Wheeler Lg 6-Wheeler 10 wheeler	N. Broadway S. Broadway Veterans Mem Pky Hampshire Rd
2		Mike Stickney	S15	Main St., Granite, Lincoln
3		Matthes Landscaping Mike Flanagan	Small Loader D-83	Howard, Taylor, A Ave.
4		Belko	6 Wheeler 1-ton	Dyer Ave, Dwight, Belair
5		John Hackett	S23	Bluff St., Artemis, Matthew Hummingbird Way
6		Merrill Construction	Large Loader	Townsend, Dawson, Highland Ave
7		Greg Minnon	P8	Captains, Riverdale, Oak
8		Chris Pacheco	D-13	Shannon, N. Main St, Hitching Post, Duston
9		Peter Parrino	D12	Liberty, Hooker Farm, Lansing, Hawkins
10		Malcolm Tashjain	P-80	Millville Circle, Scotland Thomas Dr, Bradford Dr
11		Hobbs Tree service Jet Excavation	on-ton one ton	Meisner, Centerville, Jana
12		Rockingham Lawn Care	F350 dump	Glenn Rd, Ball Ave, Arlington Shore Drive
13		Owen Kallery	J28	Old Farm, Old Derry, Haverhill Road
14		Dave Guarino	D14	Corinthian, Chappy, Parker, Tilton
15		Blake Woekel Rockingham Lawn Care	D-86 1-ton	Arlington Lake
16		All Pro Landscaping All Pro Landscaping	Small 6-Wheeler Small 6-Wheeler	S. Shore, Webster, Gail Rd
17		Bude-It	3500 Javier	Sylvan, High, Hitty, Union
18		Zander Mondejar	D-85	Zacharys, Hawk, Lady, Emer Road
19		Jacque Sanders	D25	Marianna, Veronica, Clinton, Old Rockingham, St. Mary's
20		Ed Robitaille	D24	Kelly Road, S. Policy, N. Policy, Mall Rd, Trolley
21		Anthony Oliveri ADF Painting	1 ton 1 Ton	Pelham Rd, Sycamore, Brady (N), Harley

22		Rob Parnell	S16	Manor Parkway, Industrial, Brookdale Road
23		Mark Brown	D18	Brady Ave. South, Golden Oaks, Silverbrook
24		Budge-It	One Ton	Green Acre, Valeska Weinhold, Lois Ln
25		Dawson's Precision Dawson's Precision	¾ Ton 1 Ton	Checker boards, Hillcrest Kennell
26		All Pro Landscaping DPW	Skidsteer L32	Chatham, Waldron, Meridith, Haigh
27		Budge-It Budge it	6-Wheeler 6-Wheeler -salter	Carol Ave, Budron, Sandhill, Pond St.
28		Dan King	D19	Lawrence Rd, Cluff, Cross Braemoor Woods
29		Welch Demo AJ Lafoe	1 ton 1 ton	Sherwood, Becky, Stanwood
30		Tom Cloutier	D17	Old Coach Road, Remington, Birchill Rd, Wesley, Cole, Garrison, Ivan Gile
31		Dawson Precision	1 Ton	Linwood Ave, Blue Fox Run
32		John Peters	1 Ton	Brown, Ewins
33		John Peters Jet Excavation	1 Ton Skid Steer	Town Hall, Library, Maple PD, Fairmont, Pt. A Rd Senior center
34		Willard Rock	S22	Zion Hill, E. Bdwy, N. Main
35		Ed Graziano	D21	Bridge, School, Lake Wheeler, Tyler, Butler
36		Kyle Fox Ben Syke	P72 D26	Pine Grove, Buildings all Walkways
Yard			L30	DPW Load/Plow
T.S.		Bill Simone	L29	Transfer Station
Station		Ron Benjamin	P71	WTP, lift stations, pump stations, dams, water towers, etc.
		James Pacheco	Chaser	
		Curt DiGiovanni	Chaser	
		Eric Becker	Chaser	

SPECIAL ASSIGNMENTS

		Chief Mechanic	P5 Garage	James Pacheco, Facilities Foreman	P4 Operations
		Kim Babaian, Administrative Assistant		Geoff Benson, Deputy Director	P2 Operations

PLOW ROUTES 2024-2025

PLOW ROUTE 1

SOUTH BROADWAY

NORTH BROADWAY

HAMPSHIRE RD

DRIVERS

Jeff Young
Matt Waldron
Belko Landscaping
Belko Landscaping
Belko Landscaping
Matthes Landscaping

EQUIPMENT

P77
D20
Tri-Axle
Large 6-Wheeler
Large 6-Wheeler
10-Wheeler

PLOW ROUTE 2

MAIN STREET (Pelham Rd to N Main)
BELMONT STREET
PARKVIEW AVENUE
DUNBAR TERRACE
LINCOLN TERRACE

GRANITE AVENUE
PARK AVENUE
LOREN ROAD
NORTHEASTERN BLVD
SCOTT TERRACE

WESTCHESTER ST
PINE STREET
BERNICE AVENUE
CANTERBURY COURT

DRIVER

Mike Stickney

EQUIPMENT

S15

PLOW ROUTE 3

TAYLOR STREET
HOWARD STREET
A AVE
ASBURY STREET
CRESCENT ST

IRVING STREET
FRANCIS STREET
SPRING STREET
CORLISS STREET
LEE JOY LANE
CRESCENT CIRCLE

FRANKLIN STREET
EARL STREET
CHARLES STREET
HILL STREET
BRADFORD DRIVE

DRIVER

Matthes Landscaping
Mike Flanagan

EQUIPMENT

Small Loader
D-83

PLOW ROUTE 4

SUMMER STREET
BEVERLY AVE
GARDNER AVENUE
SCOLLAY CIRCLE
DANDRIDGE AVE

MORRISON AVE
HENRY STREET
DEWEY STREET
CLIFTON AVE
WOOD LANE
CONNELL DRIVE

DWIGHT AVE
ALEXANDER AVE
ALMA AVENUE
BELAIR LANE
BRIAN AVENUE
EASY STREET

DRIVER

Belko Landscaping

EQUIPMENT

1 Ton

PLOW ROUTE 5

BLUFF STREET
AQUA WAY
TUDOR DRIVE
COVENTRY LANE
DELANEY WAY
DRIVE
JONATHAN HEIGHTS
HUMMINGBIRD LANE
DRIVER
John Hackett

KAREN LANE
ARCADIA LANE
MATTHEW DRIVE
GORDON AVE
DIANNA DRIVE
EQUIPMENT
S23

ARTEMIS ROAD
APOLLO LANE
BRIARWOOD DRIVE
ELIZABETH LANE
KASHMIR

ZION HILL RD (E. Broadway-Shadow Lake Road)
PUTNAM FARM RD

HIGHLAND AVE EXT
GLEN DENIN DRIVE
EMERSON WAY
OLIVE AVE
DAWSON AVE
GENERAL PULASKI DRIVE
DRIVER
Merrill Const.

LOU AVE
ROBERT AVE
LEMAY ROAD
TOWNSEND AVE
JOHNSON AVE

KYLE DRIVE
ELLSMERE AVE
BANNISTER ROAD
COTE RD
JUSTIN AVE

EQUIPMENT
Large Loader

PLOW ROUTE 6

WELLS ROAD
JENNINGS ROAD
CAPTAINS DRIVE
WELLS AVE
CLAY AVENUE
McLAUGHLIN AVE
TOWN FARM RD (North Main to Bluff St Ext.)

DRIVERS
Greg Minnon

MACMILLAN ROAD
AUDREY AVE
SPICKET LANE
PLAISTEAD CIRCLE
KENTHILL ROAD
WESTERDALE AVE
EQUIPMENT
P8

UNNAMED ROAD
CAPTAINS ROAD
MAHONEY AVE
OAK AVENUE
KIMBALL AVE
RIVERDALE AVE

PLOW ROUTE 7

HAMPSTEAD ROAD
ATKINSON ROAD
N. MAIN ST (Main St to Atkinson Rd)
EYSSI DRIVE
TIMBER WOODS ROAD
COTTONWOOD LN

DRIVER
Chris Pacheco

SHANNON ROAD
HITCHING POST LANE
MEADOW LANE
DUSTON ROAD
CAYMUS RIDGE

EQUIPMENT
D13

PROVIDENCE HILL RD
WEST SIDE DRIVE
BALLARD LANE
WHITENECK WAY
LORRAINE AVE

PLOW ROUTE 8

PLOW ROUTE 9

GALWAY LANE	HOOKER FARM ROAD	CARRIAGE
LANE		
OLDE VILLAGE ROAD	OLDE WOODE ROAD	STONEY BROOK LANE
FIELDSTONE LANE	LANSING DRIVE	DON ROULSTON RD
DUBLIN WAY	EMILEO LANE	LIBERTY STREET
ERIN LANE	MEGHAN CIRCLE	GANLEY DRIVE
TOWN FARM RD (Bluff Ext. to Shannon)	HAWKINS GLEN DRIVE	HAWKINS POND LANE
GLENCREST DRIVE	SORENSEN RD	TIMOTHY LANE
COLLEEN DRIVE	BROOKHOLLOW DRIVE	CAMELOT COURT
BLUFF ST. EXT		

DRIVER
Pete Parrino

EQUIPMENT
D12

PLOW ROUTE 10

GROVE AVE	FIELD AVE	WALTER PALMER LN
WESTWOOD ROAD	SHADY LANE	WINDWARD TERRACE
WOODLAND AVE	LYNDALE AVENUE	CAR MAR LANE
MILLVILLE CIRCLE	MILLVILLE TERRACE	SCOTLAND AVE
HARMONY LANE	MILLVILLE LAKE DR	THOMAS DRIVE

DRIVER
Malcolm Tashjian

EQUIPMENT

D84

PLOW ROUTE 11

THERRIAULT AVE	JANA ROAD	STONEPOST ROAD
HIGHLAND AVE	MERRILL AVE	WEBB STREET
KIM ROAD	WOODMEADOW LANE	CENTERVILLE DRIVE
BRIAR AVENUE	ALTA AVENUE	HENDERSON CIRCLE
ROYAL CIRCLE	MAYBERRY AVE	MEISNER
ROAD		
KURT ROAD	WOODED KNOLL DRIVE	

DRIVER
Jet Excavation

EQUIPMENT
1-Ton

PLOW ROUTE 12

ARLINGTON SHORE DRIVE	JULIE AVE	MARYS LANE
AULSON ROAD	KENYON ROAD	CLARE LANE
PEAK AVENUE	BLAKE ROAD	GLENN ROAD
EVERGREEN ROAD	SANDY BEACH ROAD	FIRST STREET
SECOND STREET	THIRD STREET	FOURTH STREET
ALFRED DRIVE	LOU AL LANE	FRANZ ROAD
DANIEL LANE	ARLINGTON POND COURT	BETTY LANE
AURORA STREET	SUNSET ROAD	GILLIS TERRACE
NOWELL COURT	BALL AVE	

DRIVERS
Brodie Seabridge
Brodie Seabridge

EQUIPMENT
f350
f350

PLOW ROUTE 13

HAVERHILL ROAD	OLD DERRY ROAD	NORWOOD ROAD
CHRISTINE LANE	NOTTINGHAM LANE	THEODORE AVE
FOX RUN LANE	STONEGATE LANE	CLOVER COURT
WILDFLOWER LANE	SMALL BROOK LANE	EMERALD DRIVE
OLD FARM ROAD	KLEIN DRIVE	
<u>DRIVER</u>	<u>EQUIPMENT</u>	
Owen Kallery	S28	

PLOW ROUTE 14

N. MAIN ST. (Mill Pond Rd-Haverhill Rd)	BEAVER BROOK LANE	CHAPPY LANE
PACHECO DRIVE	LISETTE DRIVE	PAWTUCKET LANE
CORINTHIAN DRIVE	JAMIL LANE	INDEPENDENCE DR
TILTON TERRACE	JERICHO LANE	LAZARUS WAY
DAMASCUS DRIVE	TEAGUE DRIVE	IRON WOOD DRIVE
PARKER CIRCLE	SETTLERS LANE	
EAST BROADWAY (Jamil Lane-N. Main)		
<u>DRIVER</u>	<u>EQUIPMENT</u>	
Russell Lehew	D14	

PLOW ROUTE 15

WHEELER DAM ROAD	SHORE DRIVE	HAMILTON LANE
BONNANO ROAD	COVE ROAD	COVE ROAD EXT.
WRECK AVENUE	CLARK AVENUE	HURNEY AVE
DEXTER TERRACE	PALM ROAD	FORD AVENUE
DIORIO ROAD	ISLAND ROAD	WARREN AVENUE
ANDERSON AVENUE	MARY ANN AVENUE	GRAHAM AVENUE
CHERYL ROAD	ELSIE AVENUE	CUSHING ROAD
BANKS AVENUE	REID AVENUE	GULLIVER AVENUE
HOYT STREET	BOGLE AVENUE	ROLFE STREET
JAMES STREET	GRIFFIN STREET	HUNT STREET
CHASE STREET	COBURN STREET	KING STREET
PALMER STREET	WILSON STREET	EDWARDS STREET
FRARY STREET	HENRY TAYLOR STREET	
<u>DRIVERS</u>	<u>EQUIPMENT</u>	
Blake Woekel	D-86	
Dave Hyatt	D-82	
Brodie Seabridge	F550 Dump	

PLOW ROUTE 16

PUMPING STATION ROAD	BIRCH ROAD	JILL ROAD
GAIL ROAD	McGRATH STREET	LAKEVIEW STREET
COMMUNITY STREET	ORCHARD TERRACE	SUNSET CIRCLE
QUEEN ANNE LANE	SMITH STREET	SUMMIT STREET
WEST DUSTON ROAD	CANOBIE AVENUE	SOUTH SHORE ROAD
LAKESHORE ROAD	GOODRIDGE AVENUE	TREY CIRCLE
EMERY STREET	BURNS ROAD	LAKESIDE STREET
WEBSTER STREET		
<u>DRIVER</u>	<u>EQUIPMENT</u>	
All Pro Landscaping	Small 6-Wheeler	
All Pro Landscaping	Small 6-Wheeler	

PLOW ROUTE 17

UNION STREET	GREENWOOD STREET
HARRIS ROAD	HITTY ROAD
LONDON ROAD	DENNISON AVENUE
MOUNTAIN ROAD	WEST LANE
SYLVAN DRIVE EXT.	Town Forest Parking Lot
<u>DRIVER</u>	<u>EQUIPMENT</u>
Budget Properties	One Ton

WITCH HAZEL ROAD
HAZELWOOD DRIVE
HIGH STREET
SYLVAN DRIVE

PLOW ROUTE 18

ZACHARYS CROSSING	NATHANS WAY
WOODS RD	
LADY LANE	ERMER ROAD
GREEN HAVEN ROAD	HAWK DRIVE
DEERFIELD STREET	
<u>DRIVER</u>	<u>EQUIPMENT</u>
Zander Mondejar	D-85

AUTUMN

PARTRIDGE CIRCLE
ASPEN STREET

PLOW ROUTE 19

CLINTON STREET	SULLIVAN AVENUE
VERONICA AVENUE	PEGGY LANE
LONGWOOD ROAD	LUCILLE AVENUE
WILDWOOD ROAD	SULLIVAN COURT (To 1 st drive on right)
DYSON DRIVE	HIDDEN ROAD
MASON DRIVE	GLORIA ROAD
RENA AVENUE	DARRYL LANE
TRINA ROAD	JOSEPH ROAD
OLD ROCKINGHAM ROAD	JOANNA ROAD
<u>DRIVER</u>	<u>EQUIPMENT</u>
Jacque Sander	S25

MARIANNA ROAD
MARIANNA ROAD EXT
BETTY LEE TERRACE
ST. MARY'S LANE
CATHERINE RD
DENNIS DRIVE
HELEN ROAD
THERESE ROAD

PLOW ROUTE 20

CORNWELL COURT	NORTH POLICY ST
KELLY ROAD	PLEASANT STREET
DELAWARE DRIVE	RAYMOND AVE
TROLLEY LANE	
<u>DRIVER</u>	<u>EQUIPMENT</u>
Ed Robitaile	S-24

SOUTH POLICY ST
ENTERPRISE DRIVE
WOODLAND TERRACE

PLOW ROUTE 21

PELHAM ROAD (Brookdale to West St)	WEST STREET
HALL ROAD	HARLEY STREET
SYCAMORE AVENUE	LEONARD LANE
MCCORMICK WAY	CASSIDY AVENUE
BRADY AVENUE (Rte. 38-Brookdale Rd)	MCKINSTRY CIRCLE
LANCASTER FARM ROAD	QUILL LANE
<u>DRIVER</u>	<u>EQUIPMENT</u>
Dave Hyatt	D22
ADF Painting	One Ton

ABBEY ROAD
CINDY AVENUE
MORONAS DRIVE
STANLEY BROOK DR
LANCASTER X-ING
PORCUPINE CIRCLE

PLOW ROUTE 22

PELHAM ROAD (N. Policy-Brookdale Rd)	BROOKDALE ROAD
STILES ROAD	MAY LANE
COMMERCIAL DRIVE	NORTHWESTERN DRIVE
KEEWAYDIN DRIVE	BAILEY ROAD
<u>DRIVER</u>	<u>EQUIPMENT</u>
Rob Parnell	S16

INDUSTRIAL WAY
JEWEL ROAD
MANOR PARKWAY

PLOW ROUTE 23

BRADY AVENUE (Cross St-Rte. 38)	SALEM STREET
SLEEPY HOLLOW DRIVE	CONCORD COACH DRIVE
CORTLAND DRIVE	WILLISTON ROAD
SILVERTHORNE DRIVE	RABBIT RUN LANE
SILVER BROOK ROAD	CANDLESTICK LANE
BEECHWOOD ROAD	
<u>DRIVER</u>	<u>EQUIPMENT</u>
Mark Brown	D18

GOLDEN OAKS DRIVE
LAMPLIGHTER LANE
TICKLE FANCY LANE
SURREY LANE
NUGGET HILL RD

PLOW ROUTE 24

GREEN ACRE DRIVE	MARIE AVENUE
CRESTWOOD CIRCLE	SUNRISE DRIVE
LEESIDE DRIVE	VALESKA LANE
LOIS LANE	WEINHOLD CIRCLE
<u>DRIVER</u>	<u>EQUIPMENT</u>
Budge-It	One Ton

DAVID TERRACE
MERIDIAN DRIVE

PLOW ROUTE 25

PATTEE ROAD	SEED STREET
BENNING AVENUE	EATON STREET
ROSEWOOD AVENUE	MESSER AVENUE
BALDWIN STREET	ANSEL STREET
WENDY AVENUE	DOG KENNEL
<u>DRIVER</u>	<u>EQUIPMENT</u>
Dawson's Precision	¾ Ton
Dawson's Precision	1 Ton

ANN AVENUE
OTIS STREET
SENTER STREET
HILLCREST AVENUE

PLOW ROUTE 26

HAIGH AVENUE	AZARIAN ROAD
GREEN AVENUE	BARRON AVENUE
JOYCE HEARD AVENUE	HANSON AVENUE
SPENCER AVENUE	SILLEN DRIVE
CHATHAM CIRCLE	WALDRON ROAD
HEMLOCK ROAD	MACLARNON ROAD
MACGREGOR AVENUE	PLAYCAMP ROAD
<u>DRIVER</u>	<u>EQUIPMENT</u>
Budge-It	6-Wheeler
Budge-It	One Ton

FIELDER AVENUE
BAGNELL AVENUE
STREETER AVENUE
MEREDITH ROAD
CHESTNUT ROAD
MACFARLAND ROAD

PLOW ROUTE 27

HAMPSHIRE ROAD
POND STREET
CAROL AVENUE
TWINBROOK AVENUE
GARABEDIAN DRIVE

DRIVERS

Budget Properties
Budge-it Properties

HAMPSHIRE STREET
OAKRIDGE AVENUE
BRENTWOOD AVENUE
GIBNEY CIRCLE

EQUIPMENT

6-Wheeler
One ton

SANDHILL ROAD
BUDRON AVENUE
RIDGEVIEW AVENUE
COPPER BEECH ROAD

PLOW ROUTE 28

CLUFF ROAD
RIVERSEDGE ROAD
EAGLE NEST RIDGE

DRIVER

Dan King

CLUFF CROSSING ROAD
BRAEMOOR WOODS RD
CROSS STREET

EQUIPMENT

D-19

LAWRENCE ROAD
CASTLE RIDGE RD

PLOW ROUTE 29

MARSH AVENUE
MAGNOLIA AVENUE
TAMMY STREET
ADAM COURT
DAWN STREET
WOODBURY STREET
PARADISE PLACE

DRIVER

AJ Lafoe
Welch Demo

BODWELL AVENUE
DOUGLAS DRIVE
STANWOOD ROAD
KAYLA AVENUE
MATTHIAS STREET
PRIMROSE LANE

EQUIPMENT

1-Ton
D-86

ELMWOOD AVENUE
SHERWOOD CIRCLE
BECKY DRIVE
MELISSA AVENUE
ROBERTSON STREET
NIRVANA DRIVE

PLOW ROUTE 30

ACKERMAN STREET
PALOMINO ROAD
APPALOSSA ROAD
GARRISON ROAD
FRASER DRIVE
DEAN AVENUE
DANA ROAD
HICKORY LANE
REMINGTON ROAD
FLINTLOCK DRIVE
FLORAL AVENUE
IRIS AVENUE
HAWTHORNE AVENUE

DRIVERS

Tom Cloutier

FIR STREET
SHETLAND CIRCLE
COLE STREET
IVAN GILE ROAD
OLD COACH ROAD
MORGAN CIRCLE
COLONIAL DRIVE
EQUESTRIAN ROAD
BRIDAL PATH LANE
WESLEY LANE
BIRCHWOOD ROAD
BIRCH HILL ROAD

ASHWOOD AVENUE

EQUIPMENT

D17

WILLIAMS STREET
CLYDESDALE ROAD
SHEPARD AVENUE
DEBI LANE
SHORT STREET
WELSH CIRCLE
JUNIPER ROAD
BRIMSTONE LANE
MARC STREET
HUTCH ROAD
PINEWOOD ROAD
RED WOOD ROAD

PLOW ROUTE 31

LINWOOD AVE
CYPRESS STREET
BARBARA AVENUE
RUTH STREET
THERESA AVENUE
NANCY AVENUE
HUNTERS RUN

DRIVER
Budge-It

MULBERRY ROAD
LINDA STREET
POPLAR ROAD
MILDRED STREET
EVELYN ROAD
FLORENCE AVENUE
BLUE FOX ROAD

EQUIPMENT
1-Ton

APPLEWOOD LANE
GUY STREET
ELEANOR STREET
MULBERRY TERR.
DIAMOND AVENUE
BOUNTY COURT
O'SHAUGHNESSY LN

PLOW ROUTE 32

GEORGE AVENUE
EWINS LANE
SALLY SWEETS WAY

DRIVER
John Peters

BROWN STREET
DOMINIC DRIVE
DURHAM STREET
FREEDOM DRIVE

EQUIPMENT
One Ton

DEXTER ROAD
EDMUNDS CIRCLE
MCMANN COURT

PLOW ROUTE 33

TOWN HALL
POLICE STATION
MUNICIPAL LOT (small only)
POINT A ROAD
CHURCH AVE

DRIVER
John Peters
Jet Excavation

DISTRICT COURT
MAPLE PLACE
FIELD OF DREAMS
MUSE TERRACE
WILLOW ST

EQUIPMENT
1 Ton
Small Loader

KELLY LIBRARY
CENTRAL STREET
FAIRMONT ROAD
MARTIN AVENUE
Senior Center

PLOW ROUTE 34

WALNUT TERRACE
EAST BROADWAY (Millpond-Zion Hill)
NORTH MAIN STREET (Millpond-Atkinson Road)
MILLVILLE STREET

DRIVER
Willard Rock

EQUIPMENT
S27

MILLPOND ROAD
ZION HILL ROAD
DYER AVE

PLOW ROUTE 35

BRIDGE STREET
BUTLER STREET
PENOBCOT AVE
KIOWA ROAD

DRIVER
Ed Graziano

WHEELER AVENUE
LAKE STREET
SAMOSET DRIVE

EQUIPMENT
D-21

SCHOOL STREET
TYLER AVENUE
MASCOMA ROAD

PLOW ROUTE 36

MALL RD
GEREMONTY DR (and EXT)

DRIVERS

Kyle Fox
Ben Syke

ROCKINGHAM PARK BLVD
VETERANS MEM PKWY

EQUIPMENT

P72
D26

MEISNER CIR

SIDEWALK PLOW ROUTES 2024-2025

ROUTE #1 (Soule School)

Cluff Crossing Road (1000' Priority Buffer)
Kelly Road (1000' Priority Buffer)
South Policy Street (1000' Priority Buffer)
Cross Street
Meredith Road
Waldron Road

(Barron School)

Butler Street (1000' Priority Buffer)
Fraser Drive (To #17 only)
Main Street (Common to Cemetery)
Bridge Street
Becky Drive
Adam Court
Melissa Ave
Elmwood Ave
Kayla Ave

ROUTE #2 (Lancaster School)

Millville Street (1000' Priority Buffer)
Lake Street (To #9)

(Fisk School)

Main Street (1000' Priority Buffer)
N. Policy St. (to Clinton Street)
Pleasant St (to Conifer Way)
Pelham Rd
Stiles Rd
Old Rockingham Road

ROUTE #3 (High School)

Main Street (1000' Priority Buffer)
Geremony Drive (Vet's to Main St)
Veterans Memorial Pkwy
Sally Sweet's Way
Freedom Drive
Rte 28 (Vet's to Depot Nbd)

(Haigh School)

School Street (Common to Banister)
Woodmeadow Dr
Stone Post Rd
Meisner Road
Kim Road
Geremony Drive Ext.

ROUTE #4 (Route 28)

North Broadway From Dyer to Depot
South Broadway From Cluff Rd to Seed St
South Broadway From Seed St to State Line

PRIMARY ROUTES 2024-2025

DATE: _____

FOREMAN: _____

TIME: _____

TEMP: _____

With Salt_____

With Sand_____

CALLED	TIME IN	RTE #	DRIVER ASSIGNED	TRK	SUBSTITUTE	PRIMARY	Drivers Utilities
		#1	Matt Waldron	D20			
		#2		S15			Mike Stickney
		#3	Ben Syke	D26			
		#4	Dan King	D19			
		#5	Tom Cloutier /Mike Flanagan	D17/D 84			
		#6	Chris Pacheco	D13			
		#7	Owen Kallery	J28			
		#8		S23			John Hackett
		#9	Will Rock	S22			
		#10		S16			Rob Parnell
		#11		D18			Mark Brown
		#12		S25			Jacque Sanders
		#13	Russell Lehew	D14			
		#14	Budge-It/Bude-It	Own			
		#15	Budge-It	Own			
		#16		D21			Scott Witkowski
		#17	(Buildings) ZanderMondejar	D85			
		#18		D12			Pete Parrino

Substitute Utilities :

Mike Stickney

Jeff Young

Scott Witkowski

Kyle Fox

John Hackett

Rob Parnell

Mark Brown

Jacque Sanders

Pete Parrino

Ed Graziano

PRIMARY ROUTE #1**D20**South Broadway (**Depot to Mass line**)**PRIMARY ROUTE #2****S15**North Broadway (**Depot to Old Rockingham Rd**)

Main Street

Old Rockingham Rd

Westchester Street

Pumping Station Road

Granite Ave

Birch Road

Jill Road

Buildings: Woodbury School, Library, Cemetery main entrance**PRIMARY ROUTE #3****D26**

Veterans Mem.Parkway

Rockingham Park Blvd

Sally Sweets Way

Mall Rd

Geremony Drive

Buildings:**PRIMARY ROUTE #4****D19**

Cross St

Lawrence Rd (**Rt 28, to Cluff Road**)

Garabedian Drive

Pattee, Messer and Senter (**Cut thru Part**)

Hampshire Road

Cluff Crossing

Hampshire Street

Oakridge Avenue

Sandhill Rd

Pond Street

Buildings: South Fire Station, Foss School**PRIMARY ROUTE #5****D17**

Cluff Road

Old Coach Rd (**to Apaloosa**)Lawrence Rd (**Cluff Rd to Main St**)

Ackerman Street

Bridge Street (**Main to Mass Line**)Williams Street (**Ackerman to Lawrence Rd**)

Douglas Drive

Tyler Street

Sherwood Circle

Butler Street

Tammy Street

Wheeler Avenue

Dawn Street

Paradise Place

Stanwood Road

Buildings: Barron School**PRIMARY ROUTE #6****D13**

North Main Street

Settler's Lane

Arlington Shore Drive

Millpond Rd

Atkinson Rd (**N. Main to Duston Rd**)

Ermer Rd

Duston Rd

Buildings: North Fire Station**PRIMARY ROUTE #7****J28**

Lansing Drive

Hampstead Rd

Shannon Rd

Klein Dr

Providence Hill Rd

Atkinson Rd (**Duston to Shannon**)

Providence Hill Rd Ext

Haverhill Rd

Westside Drive

North main (**Haverhill Rd to Ermer Rd**)**Buildings:** Transfer Station

PRIMARY ROUTE #8**S23**

Lake Street	Samoset
Merrill Avenue	Highland Ave.
School Street	Meisner Drive
Centerville Dr	Geremonty Dr Ext.
Bannister Rd	Liberty St.
Lou Avenue	Bluff St Ext.
Townsend Ave	Town Farm Road

Buildings: Haigh School**PRIMARY ROUTE #9****S22**

Millville St	Charles St
Howard St	Irving St
Spring St	Summer St
Taylor St	Francis St
A Ave	Earl St
Corliss St	Dyer Ave
Hill St	Franklin St
Asbury St	Scotland Ave

Buildings: Lancaster School, Millville Arms**PRIMARY ROUTE #10****S16**

Pelham Rd	Industrial Dr
Stiles Rd	Commercial Dr
Keewaydin Dr	Northwestern Dr
Manor Parkway	Bailey Rd
West Street	

Buildings: Soule School, Fisk School**PRIMARY ROUTE #11****D18**

Brookdale rd.	Salem St
Brady Ave	Courtland Ave
Golden Oaks (To Rabbit Run)	Beechwood rd
South Shore Rd.	Silverbrook to Beechwood

PRIMARY ROUTE #12**S25**

Sullivan Ave	Peggy Lane	Therese Rd
Gloria Rd	Marianna Rd	Joanna Rd
Clinton St	Longwood Rd	Dennis Dr
Veronica Ave	Wildwood Rd	St. Mary's Lane
Lucille Ave	Dyson Dr	Rena Ave
Betty Lee Terr.	Joseph Rd	Darryl Lane
Trina Rd	Helen Rd	Catherine Rd

PRIMARY ROUTE #13**D14**

Independence Dr	Teague Dr	Tilton Terr
Pawtucket Ln	Damascus Dr	Corinthian Dr
Parker Circle	Jericho Lane Rd	Ironwood Dr
Lazarus Way	East Broadway	Zion Hill Rd (to Rte 111)

Buildings: North Salem School, Palmer School**PRIMARY ROUTE #14****OWN**

Hitty Rd	High St	Gordon Ave
West Lane	Hillside Ave	Elizabeth Lane
London Rd	Mountain Ave	Zachary's Crossing Rd
Dennison Ave	Union St	Autumn Woods Rd (To Hawk Dr)
Sylvan Dr	Greenwood St	Hawk Dr
Sylvan Dr Ext.	Witch Hazel Rd	Hazelwood Dr

PRIMARY ROUTE #15**OWN**

Wheeler Dam Rd (To Shore Dr)		Arcadia
Shore Dr	Mary Ann Ave	Hoyt St
Elsie Ave		

PRIMARY ROUTE #16**S24**

Pleasant St	Kelly Rd	Duffy Ave
Bagnell Ave	S. Policy St	N. Policy St
Raymond Ave	Northeastern Blvd	

PRIMARY ROUTE #17**D85**

Buildings: High School Bus Turnaround, Freedom Dr, Telfer Cir, Central Fire, District Court, Ingram Senior Center, Police Department, Town Hall, Field of Dreams

PRIMARY ROUTE #18**D12**

Bluff St (and Ext)	Town Farm Rd	Liberty St
Hooker Farm Rd		

Secondary Routes 2024-2025

DATE: _____
TIME: _____
TEMP: _____

FOREMAN ON CALL: _____

With Salt _____

With Sand _____

Time In	Rte #	Truck	Assigned Driver	Substitute Driver	Sub Trk #
	#1	S22	Willard Rock		
	#2	S15			
	#3	D18			
	#4	D19	Dan King		
	#5	D26	Ben Syke		
	#6	D13	Chris Pacheco		
	#7	J28	Owen Kallery		
	#8&11	S16			
	#9	S20	Matt Waldron		
	#10	S23			
	#12	S25/D 85			
	#13	D12		LOW SALT CAPTAINS	
	#14	S24			
	#15	D17	Tom Cloutier		
	#16	OWN			
	#17	D14	Russell Lehew		
	#17				
	Load	L30			

SECONDARY ROUTE #1**S22**

Riverdale Ave	Ganley Dr	Camelot Court	Jennings Rd
Kimball St	Hawkins Glen Dr	Don Roulston Dr	Audrey Ave
Clay Ave	Hawkins Pond Ln	Dublin Way	Wells Rd
Kenthill Rd	Glencrest Dr	Galway Ln	Spicket Ln
Wells Ave	Sorenson Rd	"No Name Rd"	Mahoney Ave
Timothy Ln	Cottonwood Ln	Oak Ave	Colleen Dr
Westerdale Ave	Brookhollow Dr	Macmillan Rd	

Buildings: Transfer Station**SECONDARY ROUTE #2****S15**

Belmont St	Stone Post Rd	Briar Ave	Emerson Way
Park Ave	Jana Rd	Alta Ave	Lemay Rd
Pine St	Woodmeadow Dr	Royal Circle	General Pulaski Dr
Martin Ave	Dawson Ave	Henderson Cir	Kyle Dr
Parkview Ave	Robertson Ave	Mayberry St	Glen Denin Dr
Loren Rd	Highland Ave Ext	Kim Rd	Townsend Ave
Bernice Ave	Ellsmere Ave	Meisner Circle	Cote Rd
Dunbar Terrace	Johnson Ave	Kurt Rd	Justin Ave
Olive Ave	Theriault Ave	Wooded Knoll Dr	Lou Ave
Webb St	Canterbury Ct		

Buildings: Police Station, District Court, Field of Dreams, Salem High School & Town Hall**SECONDARY ROUTE #3****S23**

Play Camp Rd	Duffy Ave	Chestnut Drive	David Terrace
MacGregor Ave	Barron Ave	Hanson Ave	Hemlock Lane
MacFarland Rd	Azarian Rd	Marie Ave	Meredith Rd
MacLarnon Rd	Green Ave	Green Acre Drive	Waldron Rd
Lois Ln	Fielder Ave	Crestwood Circle	Chatham Circle
Weinhold Circle	Haigh Ave	Leeside Dr	Sillen Dr
Joyce Heard Ave	Sunrise Circle	Meridian Dr	

Buildings: Soule School**SECONDARY ROUTE #4****D19**

Seed Street	Rosewood Ave	Carol Ave	Copper Beech
Ann Ave	Messer Ave	Budron Ave	Hillcrest Rd
Benning St	Senter St	Brentwood Ave	Eaton St
Baldwin St	Twinwood Ave	Otis Ave	Ansel St
Gibney Circle	Ridgeview Ave	Oak Ridge Ave	

Buildings: Dog Kennel**SECONDARY ROUTE #5****D21**

Birch Hill Rd	Becky Drive	McMann Ct	Castle Ridge Rd
Redwood Rd	Kayla Ave	George Ave	Eagle Nest Ridge
Pinewood Rd	Melissa Ave	Brown Ave	Braemoor Woods Rd
Ashwood Ave	Elmwood Ave	Dexter Rd	
Birchwood Rd	Adam Ct	Ewing Ln	
Hawthorne Ave	Marsh Ave	Riversedge Rd	
Iris Ave	Magnolia Ave	Dominic Dr	
Hutch Rd	Bodwell Ave	Edmunds Circle	
Wesley St	Floral Ave	Primrose Ln	

Buildings: Ingram Senior Center

SECONDARY ROUTE #6**D18**

Walnut Terr	Evergreen Rd	Lou-Al Lane	Clare Ln
Arlington Shore Dr	First St	Arlington Pond Court	Aurora St
Aulson Rd	Second St	Franz Rd	Sunset Rd
Julie Ave	Third St	Mary's Lane	Gillis Terrace
Nolet Ave	Fourth St	Nowell Court	Blake Rd
Sandy Beach Rd	Ball Ave	Peak Ave	Alfred Dr
Eyssi Drive	Glen Rd	Daniel Lane	Whiteneck Way
Kenyon Rd	Betty Lane	Timber Woods Rd	Caymus Ridge

Buildings: North Fire Station**SECONDARY ROUTE #7****J28**

Old Farm Rd	Christine Lane	Chappy Lane	Norwood Rd.
Small Brook Rd	Theodore Ave	Lisette Dr	Nottingham Ln.
Fox Run Lane	Stone Gate Lane	Jamil Ln	Emerald dr.
Clover Court	Old Derry Rd	Pacheco Dr	Wildflower Lane
Beaver Brook Lane	Nathan's Way	Lorraine Dr	

SECONDARY ROUTE #8**S16**

Lancaster Crossing	McKinstry Circle	Sycamore Ave	Lancaster Farm Rd
Cindy Ave	Maronos Dr	Abbey Rd	McCormick Rd
Leonard Lane	Harley Ln	Cassidy Ave	Stanley Brook Rd
Hall Ave	Canobie Ave.		Tret Cr..
Burns Rd	Lakeshore rd	Goodridge	Emery Rd.
Jewel			May Ln

SECONDARY ROUTE #9**S24**

Millville Cr	Karen Ln	Harmony Ln	Easy St
Westwood Rd	Lyndale Ave	Bradford Dr	Car-Mar Ln
Mcgrath st	Crescent Dr	Walter Palmer Ln	West Dustin
Crescent Circle	Grove Ave	Lakeview	Windward Terrace
Woodland Ave	Community av	Shady Ln	Field Ave
Lakeside Dr	Queen Ann		

SECONDARY ROUTE #10**D14**

Kashmir Dr	Tudor Dr	Lady Lane	Delaney Way
Matthew Dr	Green Haven Rd	Diana Dr	Briarwood Rd
Deerfield St	Jonathan Heights	Coventry Ln	Aspen St
Artemis Rd	Autumn Wood Rd	Apollo Way	Partridge Circle
Aqua Way			

Buildings: North Salem School**SECONDARY ROUTE #11****S16**

Williston Rd	Ticklefancy Ln	Silverbrook Rd	Concord Coach Dr
Lamplighter Ln	Candlestick Lane	Golden Oaks Dr	Surrey Lane
Nugget Hill Rd	Rabbit Run	Quill Ln	Delaware Dr
Sleepy Hollow	Porcupine Circle		

SECONDARY ROUTE #12**S25**

Trolley Ln	Pumping Station Rd	Henry Ave	Alma Ave
Woodlawn Terrace	Jill Rd	Alexander Ave	Gardner Ave
Muse Terrace	Gail Rd	Beverly Ave	Wood Ln
Point A Rd	Morrison St	Connell Dr	Fairmont Rd
Enterprise Drive	Clifton Ave	Belair Ln	Webster St
Maple Place	Brian Ave	Scollay Circle	Smith St
Central St	Dwight Ave	Danridge Ave	Summit St
Church St	Dewey St	Samoset Rd	Orchard Terr
Willow St	Lee Joy Lane	Penobscot Ave	Sunset Cir
Hidden Rd	Mason Rd	Mascoma Drive	Cornwell Ct
Kiowa Rd			

Buildings: Parks Building, Fisk School, Municipal Parking Lot, Central Fire, Woodbury School, Kelly Library, Lancaster School

SECONDARY ROUTE #13**D12**

Lincoln Terrace	Olde Woode Rd	Scott Terrace	Stoneybrook Ln
Hitching Post Ln	Carriage Ln	Ballard Ln	Fieldstone Ln
Meadow Ln	Olde Village Rd	Erin Lane	Plaisted Circle
Meghan Circle	Captains Rd	Captains Dr	Emileo Ln

Buildings: Museum, Pine Grove Cemetery

SECONDARY ROUTE #14**S22**

Durham St	Wendy Ave	Linwood Ave	Nancy Ave
Eleanor St	Diamond Ave	Linda St	Hunters Run
Ruth St	Bounty Court	Guy St	Theresa Ave
Mildred St	Evelyn Rd	Barbara St	Blue Fox Rd
Mulberry Rd	Applewood Lane	Poplar Rd	O'shaughnessy Lane

Buildings: South Fire Station, Barron School

SECONDARY ROUTE #15**D17**

Cole St	Colonial Dr	Old Coach Rd	Nirvana Drive
Dean Ave	Remington Rd	Welch Circle	Garrison Rd
Short St	Brimstone Rd	Shepard Ave	Juniper Rd
Equestrian Rd	Williams St	Hickory Ln	Flintlock Rd
Fir St	Dana Rd	Woodbury St	Debi Lane
Palomino Rd	Mathias St	Marc St	Shetland Circle
Robertson St	Ivan Gile St	Clydesdale Rd	Morgan Circle
Fraser Dr	Apaloosa Rd		

SECONDARY ROUTE #16**Own**

Wheeler Dam Rd	Ford Ave	Hamilton Lane	Diorio Rd
Bonanno Rd	Island Rd	Cove Rd	Warren Ave
Cove Rd Ext.	Anderson Ave	Wreck Ave	Maryann Ave
Hurney Ave	Graham Ave	Clark Ave	Cheryl Rd
Dexter Terrace	Elsie St	Palm Rd	Cushing Rd
Banks Ave			

Buildings: Pump Station

SECONDARY ROUTE #17

			Own
Frary St	Hunt St	Edwards St	James St
Henry Taylor St	Griffin St	Wilson St	Shore Dr (Lakeside)
Palmer St	Rolfe St	King St	Bogle Ave
Coburn St.	Gulliver Ave	Chase St	Reid Ave

Buildings: Palmer School



Salem Division of Public Works

WINTER ROAD REGULATIONS

Winter Parking ban is in effect from November 15 to April 15, during which time no operator shall leave an unattended vehicle on any street, except in the case of an emergency, between the hours of 12 Midnight and 6 AM or at any time during a declared snow emergency.

Any vehicle found parking in violation will be moved at the expense of the operator or owner and by or under the direction of a police officer of the Town of Salem.

No vehicle shall be left unattended on any street when new snowfall has accumulated to a depth of 3 inches, except in case of an emergency. Any vehicle found in violation will be moved at the expense of the operator.

No person shall shovel, plow or in any way move or cause snow to be moved from private property to a street or sidewalk per Town Ordinances §466-10 and §466-15, and subject to a maximum fine of \$25.00.



Salem Division of Public Works

MAILBOX REPAIR POLICY

The Town of Salem, New Hampshire's Mailbox Repair Policy for the repair of mailboxes and/or posts that are damaged from the Town's snow removal effort is as follows:

- A. DPW, after notification by the resident, will immediately initiate a work in order to investigate the complaint.
- B. DPW will, as soon as practical, dispatch an employee to assess and, if determined to be caused by Town operations, authorized the necessary repairs.
- C. If, in the opinion of the DPW, the existing box/post is beyond repair to accept normal delivery it will be replaced with a standard white or black mailbox and a 4X4 wood pressure treated post supplied by the Town. Should it be impossible, due to ground conditions, to install a new ground post at this time, a temporary repair will be attempted so as the residence will be able to receive mail until spring. A DPW tag with a note will be attached to the temporary repair that explains that we will be back at a later date to make the permanent repairs.
- D. The reporting of damaged mailboxes must be to the department no later than April 15th

This policy in no way means that the Town of Salem, NH accepts responsibility for damage within its ROW as stated in RSA 231:92-a nor does it imply that the Town accepts responsibility for interruption in mail service for any length of time until a repair temporary or permanent can be made.

This policy outlines the Department's intent to maintain good public relations with the residents in the community even though state RSA exempts the Town for damage within their ROW's.