



**TOWN OF SALEM, NEW HAMPSHIRE
By the Salem Town Council**

Resolution #2025-24
Update to Personnel Manual to Incorporate New Laws for Nursing Mothers

WHEREAS: The Town Council is authorized to periodically update the Personnel Manual for the Town of Salem; and

WHEREAS: Effective July 1, 2025, new laws were enacted for nursing mothers; and

WHEREAS: The Town of Salem Personnel Manual adopted by the Board of Selectmen in 2023 addresses this issue in Section V(h) – Break Time for Nursing Mothers; and

WHEREAS: The Personnel Manual should be updated to reflect the new laws.

NOW, THEREFORE, BE IT RESOLVED BY THE SALEM TOWN COUNCIL THAT:
The Salem Town Council hereby adopts the proposed amendment to the Personnel Policy last adopted in March 2023 to reflect new laws relating to break time for nursing mothers.

SPONSORED BY CHAIR STACEY BY REQUEST

First Reading: July 7, 2025

Second Reading: Waived

Approval: July 7, 2025

VOTING RECORD			
Date of Vote:	YES	NO	ABSTAIN
Councilor Bettencourt	✓		
Councilor Bryant	✓		
Councilor Hatch <i>SWEENEY</i>	✓		
Councilor Pelletier	✓		
Councilor Stramaglia	✓		
Councilor Wright	✓		
Secretary Withrow	✓		
Vice-Chair Hatch			
Chair Stacey	✓		
	Total Votes:	8	
Resolution: <u>Does</u> / Does Not pass.			

Approved: *Cathy Ann Stacey*
 Cathy Ann Stacey, Chair Town Council

A True Copy Attest: *Nicole Morse*
 Nicole Morse, Town Clerk